CAMPUS CRIME ACT

and

FIRE SAFETY REPORT For 2015

Reported on October 1, 2016

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Introduction

Deciding on a University is a major decision for students and their families. In a list of important things to consider, campus safety is top of the list. The Department of Education understands the importance of campus security and has worked to maintain the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, which is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. The University has tasked responsibility for adherence to the act to the Clery Coordinator who is part of the Campus Police Department.

The law is named for Jeanne Clery, a nineteen year old Lehigh University student who was attacked and ultimately slain in her dorm room. The perpetrator, a student who was not authorized in the area, gained access into the dorm through automatic lock doors that were left propped open by students. The death of Jeanne was devastating for her family as well as for the campus community.

Unfortunately, before Jeanne Clery’s death there were no standardized laws mandating colleges to report crimes on campus to students, employees, potential students and their parents. Jeanne and her parents did not realize that Lehigh University had a reported 38 violent offenses within a three-year period. They thought the University was safe for their daughter. The tragedy ultimately motivated nationwide changes in the way campus crime is reported. The Clery Act, signed in 1990, was originally known as the Crime Awareness and Campus Security Act.

The University of Missouri-St. Louis (UMSL) is committed to providing a safe and secure environment for all members of our community. The safety of our students, faculty, staff and visitors is a priority. The awareness and cooperation of the community members who work, study and live on campus is needed to ensure campus safety.

The University of Missouri-St. Louis mission is to provide excellent learning experiences and leadership opportunities for a diverse student body. Outstanding faculty and staff, innovative research, and creative partnerships foster synergies that advance the welfare of our stakeholders and benefit the global society.

In our efforts to provide a safe campus we ask that you recognize the responsibility for safety in our community belongs to everyone. Even the most extensive initiatives cannot guarantee a person will not become the victim of a crime while on campus; however, incorporating basic personal and property crime prevention procedures for you and for those around you will assist in maintaining a safe environment. It is important that all campus members contact the University of Missouri-St. Louis police department to report any criminal offenses at 314-516-5155.

Your support, cooperation and involvement will assist us in maintaining an environment conducive to higher education. The content of this report follows and supports the outline provided by the Department of Education [http://www2.ed.gov/admins/lead/safety/handbook.pdf](http://www2.ed.gov/admins/lead/safety/handbook.pdf).

We hope this publication provides helpful information to include various services and procedures that are outlined and offered by the University of Missouri-St. Louis and surrounding communities.
I Geography

UMSL is a public metropolitan University situated in the heart of St. Louis. The campus is located in both the city of Bellerive Acres and the city of Normandy, Mo. Our campus map located at http://www.umsl.edu/maps.html provides an up-to-date list of the buildings and properties on or near the campus that are owned or controlled by the University of Missouri-St. Louis; it also depicts property immediately adjacent to the campus.

The Clery Act requires crime statistics to be broken down according to the geographic location where the offense occurred. These locations are defined as UMSL’s “Clery Geography.” The Clery Act divides UMSL’s Clery Geography into four categories: On-Campus Property, On-Campus Student Housing Facilities (a sub-set of On-Campus Property), Public Property, and Non-Campus Property.

On-Campus Property. On-Campus Property includes any building or property owned or controlled by UMSL within the same reasonably contiguous geographic area and used by UMSL in direct support of, or in a manner related to, its educational purposes, including residence halls. On-Campus Property also includes any building or property that is within or reasonably contiguous to UMSL’s other On-Campus Property that is owned by UMSL but controlled by another person or entity, is frequently used by students, and supports UMSL’s institutional purposes.

UMSL’s On-Campus Property consists of its North Campus and South Campus. Maps depicting each campus are included in this Report and are available at http://www.umsl.edu/maps.html.

On-Campus Student Housing Facilities. On-Campus Student Housing Facilities include any dormitory or other residential facility for students that are located on UMSL’s On-Campus Property. UMSL’s On-Campus Student Housing Facilities are part of UMSL’s On-Campus Property, but the Clery Act requires UMSL to separately disclose statistics for the total number of crimes that occurred on its On-Campus Property, including On-Campus Student Housing Facilities, and the number of crimes that occurred in On-Campus Student Housing Facilities as a subset of the total.

UMSL’s On-Campus Student Housing Facilities include property that is owned and controlled by UMSL; property that is owned by UMSL and managed by a third party; and property owned by UMSL and leased to officially-recognized student organizations. UMSL’s On-Campus Student Housing Facilities for the years included in this report are:

<p>| University of Missouri-St. Louis On-Campus Student Housing Facilities |
|--------------------------|----------------|----------|--------------------------|
| Name                     | Address         | Type     | Control                  |
| Mansion Hill             | 443 Normandy Trace Dr., St. Louis, MO 63121 | Apartments | UMSL Residential Life &amp; Housing |
| University Meadows       | 2901 University Meadows Dr., St. Louis, MO 63121 | Apartments | University Meadows Student Village |
| Villa Hall               | 1 University Blvd., St. Louis, MO 63121 | Residence Hall | UMSL Residential Life &amp; Housing |
| Villa North Hall         | 1 University Blvd., St. Louis, MO 63121 | Residence Hall | UMSL Residential Life &amp; Housing |</p>
<table>
<thead>
<tr>
<th>Residence Hall</th>
<th>UMSL Residential Life &amp; Housing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oak Hall</td>
<td>1 University Blvd., St. Louis, MO 63121</td>
</tr>
<tr>
<td>International House</td>
<td>8026 Natural Bridge Rd., St. Louis, MO 63121</td>
</tr>
<tr>
<td>Alpha Xi Delta</td>
<td>8142 Natural Bridge Rd., St. Louis, MO 63121</td>
</tr>
<tr>
<td>Zeta Tau Alpha</td>
<td>8218 Natural Bridge Rd., St. Louis, MO 63121</td>
</tr>
<tr>
<td>Sigma Pi</td>
<td>8224 Natural Bridge Rd., St. Louis, MO 63121</td>
</tr>
<tr>
<td>Delta Zeta</td>
<td>8300 Natural Bridge Rd., St. Louis, MO 63121</td>
</tr>
</tbody>
</table>

**Public Property.** For Clery purposes, UMSL’s Public Property includes all public property, including thoroughfares (such as public bike paths or walking trails), streets, sidewalks, and parking facilities, that is within UMSL’s On-Campus Property or immediately adjacent to and accessible from UMSL’s On-Campus Property. Generally, UMSL’s Public Property includes any public sidewalk that borders UMSL’s On-Campus Property, the public street along the sidewalk, and the public sidewalk on the other side of the street. It also includes public trails or parks immediately adjacent to UMSL’s On-Campus Property and public transit stops located within or immediately adjacent to UMSL’s On-Campus Property. UMSL’s Public Property does not include roads within its On-Campus Property; these are part of UMSL’s On-Campus Property.

UMSL’s Public Property is depicted on the campus maps included in this report and available at [http://www.umsl.edu/maps.html](http://www.umsl.edu/maps.html).
**Non-Campus Property.** The final category of Clery Act property is Non-Campus Property. Non-Campus Property includes any building or property owned or controlled by a student organization that is officially recognized by UMSL. It also includes any building or property owned or controlled by UMSL that is not reasonably geographically contiguous with UMSL’s On-Campus Property, used in direct support of or in relation to educational purposes, and is frequently sued by students. Non-Campus Property does **not** include all properties owned or controlled by UMSL. Properties that are not used in direct support of or in relation to educational purposes or frequently used by students are excluded from UMSL’s Non-Campus Property and from UMSL statistical disclosures.

The following is a list of UMSL’s Non-Campus Property for the years included in this Report. For property owned by UMSL, the Clery Act requires UMSL to disclose statistics only for the portion of the property that is used in direct support of or in relation to educational purposes and frequently used by students. Property that was leased to third parties or used for administrative offices but not frequently used by students is not included in UMSL's statistical disclosures. For property controlled (but not owned) by UMSL, the Clery Act requires UMSL to disclose statistics only for crimes that occurred when UMSL had control of the property, i.e., the dates and times specified in its lease or other written agreement. Likewise, if UMSL’s written agreement is for part of a building or property, UMSL discloses statistics only for crimes that occurred on the contracted space, as well as any other areas of the property that students or employees must use to access that space.

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Ownership / Control</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lindell Eye Center</td>
<td>3940 Lindell Boulevard, St. Louis, MO 63108</td>
<td>Owned</td>
</tr>
<tr>
<td>Center for Eye Care – East St. Louis Center</td>
<td>601 James R Thompson Blvd, Bldg. D, Suite 2030 East St. Louis, IL 62201</td>
<td>Lease clinic space</td>
</tr>
<tr>
<td>UMSL – Grand Center</td>
<td>3651 Olive Street, St. Louis, MO 63108</td>
<td>Lease radio station, classroom, and event space</td>
</tr>
<tr>
<td>Central West End Children’s Advocacy Center</td>
<td>4443 W. Pine Blvd., St. Louis, MO 63108</td>
<td>Owned</td>
</tr>
<tr>
<td>Newman Center</td>
<td>8200 Natural Bridge Road, St. Louis, MO 63121</td>
<td>Student organization</td>
</tr>
<tr>
<td>Pi Kappa Alpha</td>
<td>8826 Natural Bridge Road, St. Louis, MO 63121</td>
<td>Student organization</td>
</tr>
<tr>
<td>Sigma Tau Gamma</td>
<td>8660 Natural Bridge Road, St. Louis, MO 63121</td>
<td>Student organization</td>
</tr>
</tbody>
</table>

**Separate Campus.** In addition to breaking down statistics for On-Campus Property, Public Property, and Non-Campus Property, the Clery Act requires UMSL to separately report statistics for any location that qualifies as a Separate Campus. For purposes of the Clery Act, a Separate Campus is a location owned or controlled by UMSL that is not reasonably geographically contiguous with its main campus and that offers an organized program of study, or courses in educational programs leading to a degree, certificate, or other recognized credential.
UMSL's Computer Education and Training Center (CETC) qualifies as a separate campus for Clery purposes. The CETC is located at 12837 Flushing Meadows Drive, St. Louis, MO, 63131, and it offers computer training courses and certificates in a wide variety of topics and skills. CETC’s On-Campus Property includes the CETC building and parking lot, as well as the green space that separates it from adjoining properties. CETC’s Public Property consists of the adjacent portions of Flushing Meadows Drive and Hidden Creek Court. CETC has no On-Campus Student Housing Facilities or Non-Campus Property.

UMSL PD does not provide police service or investigate crimes at CETC. Members of the University community should immediately report any crimes that occur at CETC to the City of Town and Country Police Department by calling 911 or the department’s non-emergency number, (314) 737-4600. Clery crimes may be reported to UMSL PD at (314) 516-5155, for inclusion in the Clery report. Because CETC is not within UMSL PD’s patrol jurisdiction, UMSL’s crime log does not include crimes reported for CETC, and CETC has no on-campus housing and is not included in UMSL’s fire log.

II Campus Security Authorities

Under the Clery Act, a crime is “reported” when it is brought to the attention of a Campus Security Authority, UMSL PD, or a Local Law Enforcement Agency by a victim, witness, or third party, or even the offender.

Campus Security Authority. “Campus Security Authority” is a Clery-specific term. A Campus Security Authority, or “CSA,” is defined as an official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An “official” is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

Examples of CSAs at UMSL include:
Vice Provost for Student Affairs & Dean of Students
Assistant Vice Provost for Student Affairs
Assistant Deans of Students
Director of Athletics and all Athletic Coaches and Assistant Coaches
Director and Assistant Director of Residential Life
Residential Advisors
Director, Assistant Director, and Coordinators of Student Involvement
Student Organization Advisors
Title IX Coordinator

The function of a CSA is to report to UMSL PD the allegations of Clery Act crimes that he or she receives. CSAs are responsible for reporting allegations that are reported to them in their capacity as a CSA. CSAs are not responsible for determining authoritatively whether a crime took place, or apprehending the alleged perpetrator—that is the responsibility of UMSL PD and Local Law Enforcement Agencies. It’s also not a CSA’s responsibility to try and convince a victim to contact law enforcement if the victim chooses not to do so.

CSA’s are provided with information and materials they need to document reported crimes. CSA’s are also asked to provide us with any newly appointed Campus Security Authorities. UMSL’s CSA’s are asked to view

CSA’s are also directed to use one of two Forms in reporting to the Clery Coordinator:
Download: Campus Security Authority Crime Report for Crimes and Hate Crimes
Download: Campus Security Authority Crime Report for Sex Offenses and those in the Violence Against Women Reauthorization Act

Although they may have significant responsibility for student and campus activities, Professional Counselors are not CSA’s and do not have an obligation to report crimes to UMSL PD. A Professional Counselor is a person whose official responsibilities include providing psychological counseling and who is functioning within the scope of his or her license or certification. Professional Counselors, when acting as such, are not considered to be Campus Security Authorities and are not required to report crimes. UMSL encourages them if and when they deem it appropriate to inform persons being counseled of the procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. Victims or witnesses may report crimes on a voluntary and confidential basis for inclusion in UMSL’s annual disclosure of crime statistics by contacting the Police Department at 314-516-5155.

III Local Law Enforcement

UMSL PD & Local Law Enforcement Agencies (LEA). The Clery Act specifically designates campus police (like UMSL PD) or security departments as CSAs. UMSL PD provides police services to UMSL’s On-Campus Property, including On-Campus Student Housing Facilities, its Public Property, and the Non-Campus Properties located adjacent to the North and South Campuses along Natural Bridge Road. UMSL PD is authorized by state statute and has concurrent jurisdiction with Local Law Enforcement Agencies to provide police services, enforce traffic regulations, make arrests, and investigate crimes on property owned or controlled by the University. UMSL PD officers are sworn and commissioned law enforcement personnel with the same law enforcement authority given to other peace officers in the state. Members of the University community can contact UMSL PD at its office at 44 Campus Police Building, on UMSL’s North Campus next to the North Campus MetroLink stop, or by calling (314) 516-5155. Information about UMSL PD is also available online at http://safety.umsl.edu/police/.

UMSL PD has a good working relationship with LLEAs by statute Normandy Police Department and UMSL Police Department share joint jurisdiction over much of UMSL’s Clery Geography. In an effort to provide quality police services UMSL PD has Memorandum Of Understanding (MOU) with Normandy PD designating UMSL to provide all police services on University owned property when the victim is affiliated with the university. Normandy PD and UMSL PD work together, as needed, in a cooperative effort to resolve the criminal activity”.

Pursuant to SB921, enacted in May 2016, UMSL PD is engaging in discussions with local law enforcement agencies with jurisdiction over its Clery Geography to create memoranda of understanding that will set out procedural requirements for the reporting of an offense, protocol for establishing who has jurisdiction over an offense, and criteria for determining when an offense is to be reported to law enforcement. Command members attend meetings with the Missouri Department of Public Safety and Department of Education to assist in the promulgation of rules and regulations to facilitate the implementation of this bill.

UMSL PD also acts as UMSL’s Clery Coordinator. UMSL encourages members of the University community to
promptly report crimes and other public safety concerns UMSL PD and appropriate LLEA’s. UMSL PD makes a good-faith effort each year to obtain statistics for Clery Act crimes from all LLEAs with jurisdictions over UMSL’s Clery Geography. These LLEAs include the municipal police departments for the municipalities of Bel-Nor, Bel-Ridge, St. Louis City, St. Louis County, and Town and Country.

THE UNIVERSITY OF MISSOURI-ST. LOUIS POLICE DEPARTMENT MISSION STATEMENT

The Campus Police Department exists to ensure that UMSL is a safe place where all people can live, work and pursue their educational endeavors without fear of harm, harassment or unequal treatment. Guided by our commitment to law enforcement accreditation, we pledge to improve the quality of life of those we serve by fostering partnerships with the campus community so that together we can effectively address issues and concerns.

A. The mission of a university police department is profound because of its breadth, significance, and complexity. It is diverse service, not a specific product. The Police Department’s mission distinguishes that department from others that have the same purpose for existing. For example, while other public or private organizations exist to protect life and property, they do not have the unique authority that police do to carry out the police mission that is explicit and implicit in the statutory definitions of peace officer and law enforcement officer.

Our Police Department is an integral part of UMSL. The department works closely with Parking and Transportation to ensure Parking Regulations are enforced on campus. Working cooperatively with the University community, the Police Department strives to ensure that UMSL is a safe and pleasant environment where people can live, work and pursue their educational goals. It is the duty of every UMSL police officer to maintain peace and keep order. Uniformed Police Officers patrol the campus 24 hours a day, 365 days a year.

The department has a close working relationship with Missouri State Highway Patrol, Saint Louis County Police Department and adjacent communities. We benefit from state sanctioned mutual aid agreements, with regional and local departments who assist each other when a police situation or natural disaster is beyond department capabilities. On December 8, 2000, the Commission on Accreditation of Law Enforcement Agencies (CALEA) accredited the University of Missouri-Saint Louis Police Department. The UMSL Police Department has recently gone through our fifth re-accreditation process and received our award November 2015.

To ensure the integrity of the University of Missouri-St. Louis Police Department and maintain the confidence of the public, all complaints against the Department or employees will be thoroughly investigated. A statistical summary of allegations contains the charge for which each allegation was made and the date it was received. This report is provided by the Commanding Officer Bureau of Special Operations/Office of Professional Standards annually for the Chief of Police. Please click this link to view the latest annual summary Statistical Summary of Allegations.

IV Crime Statistics

Each year, the Clery Act requires UMSL to publish an Annual Security Report, or “ASR,” presenting crime statistics for the previous three calendar years. The crime statistics in the ASR reflect Clery Act crimes that occurred within UMSL’s Clery Geography and were reported to UMSL PD directly, by CSAs to UMSL PD, or through LLEAs. All crimes are counted by the date reported to UMSL PD, a CSA, or LLEA, which may differ from the date when the incident occurred.
The crime statistics in UMSL’s ASR also reflect reports of Clery Act crimes. The Clery Act requires UMSL and other educational institutions to report statistics for four general categories of crimes: Criminal Offenses, Violence Against Women Act (“VAWA”) Offenses, Hate Crimes, and Arrests and Referrals for Campus Disciplinary Action. The crime statistics included in UMSL’s ASR do not include reports of Non-Clery Act crimes, crimes that did not occur on UMSL’s Clery Geography, or reported crimes that were “unfounded.” “Unfounded” means that a reported crime was investigated by law enforcement authorities and found to be false or baseless. Only sworn or commissioned law enforcement personnel, like UMSL PD, may “unfound” a crime. A crime cannot be “unfounded” by a CSA other than law enforcement personnel.

UMSL’s ASR is combined with its fire safety report, which also is required by the Higher Education Act, and identified as the “Campus Crime Act and Fire Safety Report.” The ASR is distributed to all currently enrolled students and all employees, and it also is available to prospective students and employees upon request. To obtain a copy of the ASR, you may contact UMSL PD at its office on the North Campus during normal business hours, by calling (314) 516-5155, or by going online at http://safety.umsl.edu/police/campus-crime-info/campus-crime-report.html.

V Daily Crime Log

The Clery Act requires any institution that has a campus police or security department to create, maintain and make available a daily crime log. The purpose of the daily crime log is to record all criminal incidents and alleged criminal incidents that are reported to the campus police or security department. The daily crime log is different from the annual statistical disclosures required by the Clery Act in that crime log entries include all crimes reported to the campus police or security department, not just Clery Act crimes, and in that the crime log includes reports of crimes that occurred within the institution’s Clery Geography as well as other locations within the campus police or security department’s patrol jurisdiction. The crime log also contains specific information about criminal incidents, not just crime statistics.

UMSL’s daily crime log is maintained by UMSL PD. The daily crime log is combined with its fire log, which is also required by the Clery Act, and is identified as the “Daily Incident/Fire Log.” The Daily Incident/Fire log is available for review 24 hours a day online at http://www.umsl.edu/~safety/police/campus-crime-info/daily-log.html, or a printed copy is available during normal business hours at UMSL PD’s office on the North Campus. Crimes are entered into the Daily Incident/Fire Log based on the date they were reported, not the date when they occurred. The log also provides the nature of the crime; the date and time when it occurred; the general location of the crime; and the disposition of the complaint, if known.

VI Emergency Notifications and Evacuation Procedures

The Clery Act also requires USL to have and disclose emergency response and evacuation procedures that would be used in response to a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on its On-Campus Property, including On-Campus Student Housing Facilities.

The University of Missouri provides an emergency notification system on each of its four campuses. The
emergency notification system will warn the campus community of any pending danger through this warning system. UMSL may also use the campus e-mail system or posting of placards as alternate means to communicate if warranted (for example a boil advisory advising a “Do not drink the water” alert). When UMSL-PD initiates an emergency message the system will automatically call every registered UMSL member’s phone with voice message, text message, and/or email message to your University e-mail account. Enrollment in this program is free. Please update your contact information by going to MyView for students and MyHr for employees.

A. UMSL-PD will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus.

1. Confirmation of a significant emergency or dangerous situation may be made by a member of the police department. Emergency Notifications to the campus are authorized and required when a member of the police department can confirm the occurrence of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees on campus.

a. The decision to send an emergency notification rest first with on-duty Watch Commander/Supervisor who may confer and consult with other Command members. At the time of a developing emergency the Watch Commander/Supervisor may direct the dispatcher to make the notification. However should unforeseen situations occur; dispatchers, Watch Commanders, Supervisors or other Command members may initiate Emergency Notifications without the delay of any pending prior authority.

b. The UMSL-PD will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system. However if in the professional judgment of responsible authorities notification will compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency the notification may be delayed. Should the larger community require emergency notification that task shall be performed by Assistant Vice Chancellor of University Marketing and Communication.

B. UMSL conducts an annual emergency response and evacuation test this test may be announced or unannounced. The Emergency Notification System (ENS) publicizing our emergency response and evaluation procedures. For information about the BEST program please follow the link.

Our annual test was unannounced and scheduled for On August 24, 2015. All UM Campuses and the University Hospital were required to participate by use of our Tele-Presence rooms. The test began with a test of our Emergency Notification System.

The scenario was based on a cyber-attack affecting the entire UM network. The exercise began with the testing of our Emergency Notification System and publicizing of the emergency response and evacuation procedures. The exercise consisted of a scenario to test our procedural operations, exercise objectives, scripts (problems presented) and agenda created by the University of Missouri (Columbia) Emergency
Manager. The exercise included coordination efforts of campus members throughout the system. The test contained follow-through activities, an assessment of emergency plans, and evaluation of emergency plans and capabilities. A summary of the exercise is as follows:

Our responsibilities for the exercise included:

- Reminder of responsibilities our participants have in our EOP including a review of the ICS Organizational Chart contained therein
- Tele-Presence Room setup/testing so as to be able to participate with other campuses
- Preparation and distribution of ICS Form 201 Incident Briefing
- Sending a test message using our Emergency Notification System
- Facilitating the exercise locally
- Analyzing the participant surveys
- Preparing the After-Action Report

**Objectives**
The following exercise objectives were developed by UM System:

- Assess the decision-making process between the University of Missouri System and its four campuses in responding to a crisis.

- Identify coordination issues and communication strategies needed between the University of Missouri system, all campuses, local and state departments for an effective overall response to the crisis.

- Identify the incident management structure for responding to a cyber-security breach within the University of Missouri system.

- Evaluate systemic policy implications of responding to cyber-security within the University of Missouri system (such as canceling of classes, mutual aid between campuses and maintenance of essential services).

- Assess risk communication strategies for communicating to students, staff, faculty, and parents and assess coordination of risk communication messages between state and federal agencies and the campuses within the system.

- Identify key topic areas where further planning and collaboration is needed to ensure an effective overall response to crises within the University of Missouri system.

The exercise was effective in showing the inter-related nature of a multi campus system and the need to communicate across the system during a large scale emergency. The ability to communicate during such emergency ensures coordinated message delivery ability and allows for the sharing of talent and resources to assist campuses needing such.

The dependence on technology was highlighted, and all campuses were reminded of the need to have alternate methods of communication, record keeping and continuity of business plans in place. The need for each campus to
maintain and exercise their EOPs was highlighted. There were 26 participants from UMSL in the exercise, and 25 of these submitted surveys.

C. UMSL-PD participates in St. Louis County Police Chiefs Association code 1000 response to disasters. The county is divided into five regions and each region works cooperatively to insure effective response. For details about the Code 1000 response please see St. Louis County’ please go to:

As a helpful reminder to students we published “What to do in an emergency” poster

VII Timely Warnings

The safety of the UMSL community is a vital concern and we take measures to notify our campus community of potentially dangerous criminal situation on or near our campus. The Campus Police Department has written policy governing the utilization of timely warnings to alert the campus community of certain crimes in order that such notification can aid in the prevention of similar crimes. Timely Warnings are triggered by crimes that have already occurred but represent an ongoing threat. The intent of a warning is to enable people to protect themselves.

Timely Warnings are issued through the Mass Notification system or campus wide email, as soon as pertinent information is available. Even if all of the facts surrounding a criminal incident or incidents are not known we will issue a warning. *It is the responsibility of the Police Department’s on-duty supervisor who may confer and consult with other Command members to decide if a warning needs to be issued. Watch Commanders, Supervisors and Command members may send a Timely Warning without the delay of any pending prior authority. Law enforcement efforts will be taken into consideration when issuing warnings that could contain information that may compromise the investigation. In cases where there is a serious continuing threat to students or employees the UMSL-PD will issue a Timely Warning taking heed of law enforcement efforts. The UMSL Police Department maintains open communication with local police departments about crimes reported to them that may warrant timely warnings. Timely Warnings may be accessed by going to the UMSL Police Department web site.

VIII Annual Security Report

By October 1st of each year the Annual Security Report is sent for public distribution via campus wide email and posted to the UMSL Police Department web site, as well as on the Department of Education’s web site. UMSL’s annual security report contains crime statistics and various policy statements. Our statements accurately reflect how our policies are currently implemented. Unless otherwise indicated UMSL’s policies described in this report apply to students and employees of CETC.

A. Criminal actions or other emergencies occurring on campus should be reported to UMSL PD. All members of the UMSL community, including all students, faculty, staff and guest, are encouraged to report all crimes and other public safety concerns to UMSL PD, including when the victim of a crime elects to make a report or is unable to make such a report. UMSL encourages accurate and prompt reporting of crimes to UMSL PD for the safety of the campus community and to allow for the distribution of timely warning reports. Members of the campus community should also report Clery Act crime to UMSL PD for inclusion in UMS’s annual statistics
disclosures. UMSL PD’s Police Communications Center is staffed 24 hours a day and may be reached directly at 314-516-5155. To ensure prompt action we ask students to program this number into their phone. Victims or witnesses may report crimes on a voluntary and confidential basis for inclusion in UMSL’s annual discloser of crime statistics by contacting USML PD at 314-516-5155

B. The security of and access to campus facilities is addressed in the UMSL policy which states, except during normal working hours, all buildings shall be locked in order to maintain the security of both the buildings and their contents. UMSL-PD and residential life personnel work closely together to create a safe and comfortable living and learning environment. The security of residential areas includes continuous patrol of the buildings and grounds by residential life personnel and UMSL-PD. Building access is restricted to residents and invited guest.

For added security considerations the UMSL police department inspects campus lighting and the operation of code blue phones as part of maintenance of campus facilities. The University has numbered each door on campus to facilitate the maintenance of door locks.

For more information regarding the security and access to campus residences please, go to:
http://www.umsl.edu/services/reslife/future/index.html
http://www.universitymeadowsumsl.com/index.html

Parking permits are issued to students and enforcement actions are taken to identify non campus members that may pose a risk to safety and security.

C. UMSL-PD’s Campus Police Crime Prevention officers work with Faculty, Staff and Students to provide safety programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and security of others. Campus security procedures and practices are discussed at New Student Orientation, Transfer Tuesdays, Faculty Orientation, and various other programs on campus. The programs are designed to inform students and employees about the prevention of crimes. The UMSL police department encourages staff, faculty and students to avail themselves of the services provided by our Crime Prevention Officers. Please contact the Special Operations Office at 314-516-5148 to schedule a seminar or obtain crime prevention materials.

<table>
<thead>
<tr>
<th>Programming</th>
<th>Date and Time</th>
<th>Purpose or Intention</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Anymore Online Training</td>
<td>Fall/Spring Semester</td>
<td>Sexual Assault Awareness</td>
</tr>
<tr>
<td>Bystander Intervention Project</td>
<td>10/28/2015</td>
<td>Bystander Intervention training</td>
</tr>
<tr>
<td>Not Easily Broken</td>
<td>10/1/2015</td>
<td>Domestic violence awareness</td>
</tr>
<tr>
<td>New Student Orientation (Title IX Training)</td>
<td>June-August 2015</td>
<td>&quot;Not Anymore&quot; review, Safety on Campus, etc.</td>
</tr>
<tr>
<td>Program/Event name</td>
<td>Date</td>
<td>Purpose/Issue addressed</td>
</tr>
<tr>
<td>------------------------------------------</td>
<td>---------------</td>
<td>--------------------------------------------------------</td>
</tr>
<tr>
<td>Male Driven Title IX training</td>
<td>Fall/Spring/Summer</td>
<td>The part males play in Title IX compliance</td>
</tr>
<tr>
<td>Silent Witness Silhouettes</td>
<td>October 12-13, 2015</td>
<td>Domestic violence awareness</td>
</tr>
<tr>
<td>The play &quot;Extremities&quot;</td>
<td>10/22/2015</td>
<td>Sexual assault awareness</td>
</tr>
<tr>
<td>Denim Day Event</td>
<td>April-Annual</td>
<td>Sexual assault awareness</td>
</tr>
<tr>
<td>Not Anymore-Conversations about Consent</td>
<td>9/30/2015</td>
<td>Sexual assault awareness</td>
</tr>
<tr>
<td>The play &quot;Five Kinds of Silence&quot;</td>
<td>10/22/2015</td>
<td>Sexual assault awareness</td>
</tr>
<tr>
<td>In Her Shoes</td>
<td>10/20/2015</td>
<td>Domestic violence awareness</td>
</tr>
<tr>
<td>&quot;The Hunting Ground&quot; and panel discussion</td>
<td>9/30/2015</td>
<td>Sexual assault awareness</td>
</tr>
<tr>
<td>Presentation for Chemistry Teaching Assistants</td>
<td>9/30/2015</td>
<td>Sexual assault and discrimination awareness</td>
</tr>
<tr>
<td>Women's Empowerment Network Resource Fair</td>
<td>10/21/2015</td>
<td>Domestic violence awareness</td>
</tr>
<tr>
<td>Domestic Violence Fundraising Field Day</td>
<td>10/27/2015</td>
<td>Event to raise money for domestic violence shelter</td>
</tr>
<tr>
<td>Sigma Tau Gamma Fraternity- Title IX</td>
<td>11/01/2015</td>
<td>Sexual Assault Awareness/Prevention</td>
</tr>
<tr>
<td>NCHERM Training for Athletics</td>
<td>11/11-12/2015</td>
<td>Title IX as related to athletics</td>
</tr>
<tr>
<td>Delta Zeta-Title IX Presentation</td>
<td>03/13/2015</td>
<td></td>
</tr>
</tbody>
</table>

### Drug and Alcohol Programs

<table>
<thead>
<tr>
<th>Program/Event name</th>
<th>Date</th>
<th>Purpose/Issue addressed</th>
</tr>
</thead>
<tbody>
<tr>
<td>NSO/TSO</td>
<td>June-August</td>
<td>Provide new/transferring students with information on PIP and a social norms message</td>
</tr>
<tr>
<td>NSO/TSO (MO SafeRx)</td>
<td>June-August</td>
<td>Provide new/transferring students with information on Rx med safety and storage</td>
</tr>
<tr>
<td>Donuts with UMSL PD</td>
<td>9/2- 9/3</td>
<td>Educate students on hazing, underage drinking and drugs</td>
</tr>
<tr>
<td>Freshman Year Experience Class</td>
<td>09/2, 09/04, 09/05</td>
<td>Educate Freshman about Alcohol use and how to be safe in high risk situations</td>
</tr>
<tr>
<td>MO Safe RX Drug Take Back Event</td>
<td>9/26/2015</td>
<td>Promote healthy disposal of RX medications and prevent unintended use of RX drugs Collect unused and old prescriptions</td>
</tr>
<tr>
<td>Disability Awareness Kick off Celebration</td>
<td>10/06/2015</td>
<td>Increase awareness about prescription drug misuse, how to keep RX safe, and safe disposal of RX drugs</td>
</tr>
<tr>
<td>Chili Cook-Off</td>
<td>10/13/2015</td>
<td>Promote healthy behaviors while drinking alcohol</td>
</tr>
<tr>
<td>Bonfire and S’mores after Soccer games</td>
<td>10/23/2015</td>
<td>Alternate programing during a high-risk time</td>
</tr>
<tr>
<td>Take the Pledge - Fall Expo</td>
<td>08/26/2015</td>
<td>Increase healthy behaviors on campus by having students pledge to personal goal</td>
</tr>
</tbody>
</table>
### Crime Prevention and Community Involvement Events and Presentations 2015

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/08</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>01/14</td>
<td>New Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>01/20</td>
<td>Help a Triton Table</td>
<td>Safety Talk/ Safety information distributed</td>
</tr>
<tr>
<td>01/21</td>
<td>Help a Triton Table</td>
<td>Safety Talk /Safety information distributed</td>
</tr>
<tr>
<td>01/21</td>
<td>Winter Expo</td>
<td>Safety Talk</td>
</tr>
<tr>
<td>01/23</td>
<td>Safety Presentation</td>
<td>Students</td>
</tr>
<tr>
<td>02/05</td>
<td>Meet and Greet Greek Life</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>03/07</td>
<td>UMSL Days</td>
<td>Safety information distributed</td>
</tr>
<tr>
<td>04/19</td>
<td>Zeta Tau Alpha-Theta Kappa</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>04/19</td>
<td>Greek Week Window Painting Competition</td>
<td>Officer Partee judged the competition.</td>
</tr>
<tr>
<td>04/25</td>
<td>Optometry Class Mixer</td>
<td>Safety Talk</td>
</tr>
<tr>
<td>04/16</td>
<td>Commuter Break with University Program Board</td>
<td>Safety tabling</td>
</tr>
<tr>
<td>04/09</td>
<td>Mental Health First Aid</td>
<td>P.O. Partee conducted MHFA training</td>
</tr>
<tr>
<td>04/29</td>
<td>Table at MSC</td>
<td>Drive Safe Drive Smart</td>
</tr>
<tr>
<td>05/05</td>
<td>In front of Gallery 210</td>
<td>Sustainability coordinator National Bike to Work Day</td>
</tr>
<tr>
<td>06/02</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>06/03</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>06/11</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>06/12</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>06/23</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>06/25/</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>06/17</td>
<td>ResLife G.A. training 06/17/2015</td>
<td>Discussed police department services took questions</td>
</tr>
<tr>
<td>07/07</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>07/08</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>07/28</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>07/29</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
<tr>
<td>08/04</td>
<td>Transfer Student Orientation</td>
<td>Safety Presentation</td>
</tr>
</tbody>
</table>
Safety Procedures

In an effort to inform our campus community of safety procedures we have listed several practices that will assist with crime prevention.

Be protective of your possessions and University property

- Always lock your office or residence, even when you step out for a few minutes.

### Schedule of Safety Talks

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/05</td>
<td>MSN Orientations Safety Talk</td>
<td></td>
</tr>
<tr>
<td>08/10</td>
<td>MSC Student Staff Safety Talk</td>
<td></td>
</tr>
<tr>
<td>08/14</td>
<td>North County Cooperative Meeting Safety Talk</td>
<td></td>
</tr>
<tr>
<td>08/19</td>
<td>MSW Orientation on Safety Talk</td>
<td></td>
</tr>
<tr>
<td>08/20</td>
<td>ResLife staff training and Campus Police Meet and Greet</td>
<td>Safety Talk</td>
</tr>
<tr>
<td>08/21</td>
<td>Move in Day Meet and Greet new students</td>
<td></td>
</tr>
<tr>
<td>08/20</td>
<td>School of Optometry Safety Talk</td>
<td></td>
</tr>
<tr>
<td>09/02</td>
<td>Campus Police Open House Titled “Sweets and Safety”</td>
<td></td>
</tr>
<tr>
<td>09/03</td>
<td>Campus Police Open House Titled “Sweets and Safety”</td>
<td></td>
</tr>
<tr>
<td>09/07</td>
<td>Campus Life Partners Meeting Safety Discussion</td>
<td></td>
</tr>
<tr>
<td>09/07</td>
<td>Safety Presentation Psychology Students</td>
<td></td>
</tr>
<tr>
<td>09/09</td>
<td>Domestic Violence Awareness Month Meeting Campus Life meeting</td>
<td></td>
</tr>
<tr>
<td>09/16</td>
<td>College of Nursing Staff and Faculty Safety Talk</td>
<td></td>
</tr>
<tr>
<td>09/28</td>
<td>“What you don’t Know Will Hurt You” Presentation</td>
<td>Location Multi-Cultural and Diversity</td>
</tr>
<tr>
<td>10/05</td>
<td>Campus Safety Walk Safety Talk</td>
<td></td>
</tr>
<tr>
<td>10/19</td>
<td>Donuts and Cops Safety Talk</td>
<td></td>
</tr>
<tr>
<td>10/20</td>
<td>Domestic Violence Awareness “Walk in Her Shoes” Event Safety tabling</td>
<td></td>
</tr>
<tr>
<td>10/21</td>
<td>Commuter Break Safety Presentation</td>
<td></td>
</tr>
<tr>
<td>10/27</td>
<td>Pumpkin Painting Safety Presentation</td>
<td></td>
</tr>
<tr>
<td>10/24</td>
<td>Tiny Tritons Safety Presentation</td>
<td></td>
</tr>
<tr>
<td>12/04</td>
<td>Campus Tour for the Criminal Justice Student Association. Students and Faculty Advisor toured the station. Safety Information discussed</td>
<td></td>
</tr>
</tbody>
</table>
• If you have valuables in your office, don't leave them in your office overnight.
• Don't leave purses or other valuables unattended, not even for one minute, take them with you or keep them locked in a secure cabinet out of sight.
• Keep your desks and file cabinets locked when you're away.
• Don't store money in desk drawers or file cabinets.
• Keep copies of credit cards and other documents in a secure place
• Report all losses to the University Police immediately.

Stay alert to your safety when walking
• Be aware of your surroundings and develop an avoidance plan if you are being followed.
• At night, walk in-groups of at least two and stay on the main walkways.
• Familiarize yourself with the location of emergency phones.
• Do not hesitate to call the campus police at any time.
• Call 314-516-5155 for an escort if you do not feel safe.

Keep safe while driving or returning to your vehicle
• When parking, remove valuables from view and lock your vehicle.
• Check inside your vehicle before entering to make sure no one is hiding inside.
• To avoid having to look for your car keys have them in your hand when approaching your vehicle.
• Be alert to any activity near your car. Pay attention to your surroundings.
• Be suspicious of people asking for directions, money, or giving out flyers.
• When stopping in traffic, leave enough distance between your car and the car in front of you, so you can pull away quickly if necessary.
• Be alert when using drive-up automated teller (ATM) machines.

Protect your identity
Much of today's society is based on the exchange of information. With specific information, a thief can access your credit, your bank accounts and even establish and use new accounts in your name, as if they were their own.

Identity theft is the act of "stealing" or using another person's personal and/or financial information, including your social security number, date of birth, bank account numbers, credit card account numbers, personal identification numbers (PIN) for automatic teller machines, etc.

Crime Prevention
UMSL supports a proactive Crime Prevention approach to make our campus and living areas a safer place to learn, live and work. Some of the University’s efforts are:

• RED telephones throughout the buildings and BLUE emergency telephones on the parking lots and sidewalk areas.
• 24-hour preventative patrol
• Burglar alarms in select areas
• Crime prevention seminars provided by our Community Service Officer
• Crime prevention material
• Police escort
• Emergency vehicle service (jump-starts, open locked doors, etc.)
• Card access entry systems on residential doors and selected other areas throughout the campus. New construction provides opportunities for the installation of card access
• Community Service Officers bring Community Orientated Policing to the residential areas by providing lasting solutions to problems that affect our students.

The University of Missouri-St. Louis Parking and Transportation Department provides a shuttle service for all students, faculty, staff, and visitors. Shuttles are handicap accessible and equipped with video cameras that continually record activity both inside and in front of the shuttles. The shuttles interior lights are left on after dark in order to enhance video recording of your shuttle ride and increase your security. The shuttles are also equipped with GPS tracking devices which may be accessed in the Parking and Transportation Office.

Students are offered grocery and department store shopping shuttles through the school year on most Fridays and Saturdays. This includes a Saturday International shopping shuttle provided every other Saturday throughout the school year. To view times/locations of shuttle stops, and shopping shuttle schedule please, go to: http://www.umsl.edu/~transportation/campus-shuttle/index.html

REMEMBER: If a situation appears suspicious, or you think it's unusual, call the UMSL-PD. Don't hesitate to call; we'd rather respond before a problem unfolds. 314-516-5155

EMERGENCIES requiring police, fire or medical aid can be reported in person or by dialing 911 from any telephone located on University property or using one of the BLUE emergency telephones located throughout campus.

Again our Police Communications Center is staffed 24 hours a day and may be reached directly at 314-516-5155. To ensure prompt action we ask students to program this number into their phone.

The prompt reporting of suspicious persons or activity can often avert crimes. If someone's actions are out of character and you become suspicious even if you can't fully describe your suspicion, call the UMSL-PD. Please do not hesitate to call!

In an effort to avoid personal injury and increase safety we invite the reporting of physical hazards (lights out, obstructed walkways, malfunction doors, etc.) to the UMSL-PD so they may be quickly addressed.

**EMERGENCY & ASSISTANCE TELEPHONE NUMBERS**

UMSL-PD 314-516-5155
Police Escort 314-516-5155
Emergency Vehicle Service 314-516-5155
Office of Equal Opportunity 314-516-5695
UMSL Health Wellness and Counseling Services 314-516-5711
St. Louis Regional Sexual Assault Hotline 314-531-7273
Safe Connections/YWCA Regional Sexual Assault Center

Alcoholism 1-800-443-9241
Drug Abuse/Alcohol Abuse 1-800-299-6310
National Domestic Violence Hotline 1-800-799-7233
Suicide Hotline 314-647-4357
Saint Louis County Prosecuting Attorney 314-615-2600
Saint Louis City Circuit Attorney 314-622-4941
Crime Victim Advocacy Center 314-652-3623
American Red Cross 314-516-2800
SSM DePaul Health Center 314-344-6000
Saint Louis County Police Department 314-889-2341
Mercy Saint Louis Hospital 314-251-6000
Barnes-Jewish Hospital 314-747-3000

AN IMPORTANT NOTE: IF YOU CALL 911 FROM YOUR CELL PHONE, YOUR CALL WILL BE DIRECTED TO SAINT LOUIS COUNTY POLICE COMMUNICATIONS. FOR THE FASTEST SERVICE, IT IS RECOMMENDED THAT YOU PROGRAM YOUR CELL PHONE TO CALL THE UMSL POLICE AT (314) 516-5155. For guidance on which office may be most appropriate to contact with your concerns, please review the Campus Resources Behavior Chart; Safety and Other Concerns by going to:

http://www.umsl.edu/services/ctl/files/pdfs/Behaviors%20of%20Concern%20Chart.pdf

Serious on Safety

www.umsl.edu/sos

The University of Missouri–Saint Louis is committed to a campus-wide approach to help ensure the safety, security and well-being of our students, faculty, staff and visitors. The university demonstrates this commitment through the implementation of various safety and security initiatives.

Although the vast majority of our students, faculty, staff and visitors do not experience crime at UMSL, crime sometimes occurs despite our best efforts. The best protection against campus crime is an aware, informed, and alert campus community that reports crime and suspicious behavior in a timely manner while using reason and caution during their daily activities.
To report suspicious behavior or any other safety issue, please call Campus Police at 314-516-5155.

Substance Abuse Policy

The UM system policy for manufacture, use, possession, sale or distribution of alcoholic beverages or any controlled substance states the following:

Manufacture, use, possession, sale or distribution of alcoholic beverages or any controlled substance without proper prescription or required license or as expressly permitted by law or University regulations, including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the state of Missouri.

Student Standard of Conduct


The University of Missouri-St. Louis observes and supports all applicable laws regulating the sale and possession of alcoholic beverages.

The sale, manufacture, distribution or possession of any controlled substance is illegal under both state and federal laws. The University of Missouri-St. Louis Police Department strictly enforces such laws. Violators are subject to disciplinary action and criminal prosecution.

Substance Abuse Education

UMSL Partners in Prevention (PIP) is a collaborative coalition using data-driven, evidence-guided practices to foster informed decision making and healthy and safe choices for the campus community. PIP works with groups and departments that have high contact with students such as Residential Life, Student Life, the Greek community and the Police Department to implement educational programs. Our Drug Take Back event is a partnership between the UMSL Police Department and the federal Drug Enforcement Agency, noticing unwanted pharmaceutical drugs in hands of abusers may lead to substance we publicly participated in the national pharmaceutical drop off initiative.

On January 1, 2012, UMSL became tobacco-free on all campus property, both indoors and outdoors. For information about tobacco cessation on campus, contact the Wellness Resource Center at 314-516-5380.

Counseling Services, 516-5711, 131 Millennium Student Center, provides counseling and referral assistance to faculty, staff and students who are troubled by a substance-abuse problem. Individual counseling sessions are provided to students year-round. Those suffering from substance-dependency problems are encouraged to seek assistance from Counseling Services.

Sexual Misconduct

Sexual misconduct as defined in policy 600.020C5: 1) nonconsensual sexual intercourse; 2) nonconsensual sexual contact involving the sexual touching of the genitals, breast or anus of another person or the nonconsensual sexual touching of another with one’s own genitals whether directly or through the clothing; 3)
exposing one’s genitals to another under circumstances in which he or she should reasonably know that his or her conduct is likely to cause affront or alarm; or 4) sexual exploitation

The University of Missouri System, Standards of Conduct prohibits sexually violent acts, termed “Sexual Misconduct” by the University of Missouri System, which can be crimes as well. Sexual misconduct includes non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, interpersonal relationship violence, sex/gender-based stalking and sexual harassment. While The University of Missouri System utilizes different standards and definitions than the Missouri State Statutes, sexual misconduct often overlaps with crimes of rape, sexual assault, sexual harassment, stalking, dating violence and domestic violence. Victims of these behaviors are protected by federal laws, specifically Title IX http://www.umsl.edu/~safetyinitiatives/compliance/index.html and the Clery Act, which mandates the contents of this report.

It is the policy of the University to notify the campus police department when sexual misconduct occurs, typically without providing identifying information about the incident, unless a victim wishes that information to be shared, or an emergency requires disclosure. Victims have the option to notify the campuses police directly, or to be assisted in doing so by campus authorities. If requested, campus officials can facilitate reporting to campus or local law enforcement, but may also respect a victim’s request not to do so.

In an effort to reduce the risk of sexual misconduct as well as the crimes of rape, sexual assault, sexual harassment, stalking, dating violence and domestic violence occurring among its students, faculty and staff the University of Missouri-St. Louis utilizes a range of campaigns, strategies and initiatives to provide awareness, educational, risk reduction and prevention programming.

It is the policy of the University of Missouri-St. Louis to offer programming to prevent domestic violence, dating violence, sexual assault (including stranger and known offender assaults) and stalking each year. Educational programs are offered to raise awareness for all incoming students and employees, and are often conducted during new student and new employee orientation and throughout an incoming student’s first semester. Programs and other campaigns offered throughout the year to all students and employees include strong messages regarding not just awareness, but also primary prevention (including normative messaging, environmental management and bystander intervention), and discuss institutional policies on sexual misconduct as well as the Missouri State Statue definitions of domestic violence, dating violence, sexual assault, stalking and consent in reference to sexual activity. Programs also offer information on risk reduction that strives to empower victims, how to recognize warning signals and how to avoid potential attacks, and do so without victim-blaming approaches. Throughout the year, ongoing awareness and prevention campaigns are directed to students and employees, including faculty, often taking the form of campaigns, emails, guest speakers and events such as Campus Safety Walk, Social Norms campaign, Bystander campaign, Speak up/Speak Out, Campus Do’s and Don’ts, Faculty/Staff orientations, Denim Day just to name a few.

Bystander engagement is encouraged through safe and positive intervention techniques and by empowering third-party intervention and prevention such as calling for help, using intervention-based apps, identifying allies and/or creating distractions. Bystander engagement training highlights the need for those who intervene to ensure their own safety in the intervention techniques they choose, and motivates them to intervene as stakeholders in the safety of the community when others might choose to be bystanders.

In the event that sexual misconduct, gender-based violence or the crimes of sexual assault, stalking, sat...
violence or domestic violence does occur, the University of Missouri- St. Louis takes the matter very seriously. When a student or employee reports to the Title IX Coordinator that they have been a victim of dating violence, domestic violence, sexual assault or stalking whether the offense occurred on or off campus, the Coordinator will provide the student or employee with written explanation of their rights and options.

The University employs interim protection measures such as interim suspension and/or no contact orders in any case where a person’s behavior represents a risk of violence, threat, pattern or predation. If a student is accused of sexual misconduct, other gender-based violence or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence or domestic violence, s/he is subject to action in accordance with the institution’s appropriate discrimination and harassment policies and Equity Resolution Process found in the Collected Rules and Regulations. Anyone wishing to officially report such an incident may do so by contacting Office Of Equal Opportunity and Diversity 314-516-5695, Student Affairs 314-516-5211 or the Police Department 314-516-5155. Anyone with knowledge about sexual misconduct or gender-based violence or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence or domestic violence is encouraged to report it immediately.

If you are the victim of sexual misconduct, gender-based violence or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence or domestic violence, some or all of these safety suggestions may guide you after an incident has occurred:

1. Go to a safe place and speak with someone you trust. Tell this person what happened. If there is any immediate danger, contact the UMSL Campus Police Department at 314-516-5155 if you are on campus or call 911 if you are off campus. If the offense occurred off campus, the victim may still call UMSL-PD and receive assistance in notifying the appropriate agency to respond to their location.
2. Consider securing immediate professional support (e.g.: counseling, victim advocacy, medical services, etc.) to assist you in the crisis.
3. If you are on campus during regular business hours, you may go to Health and Counseling Services, 131 Millennium Student Center 314-516-5711, Center for Trauma Recovery, Kathy J Weinman Bldg., Lower level, 314-516-6738, Community Psychological Service, 232 Stadler Hall, 314-516-5824, or the Employee Assistance Program, 314-516-7210 for support and guidance. These are considered confidential resources. After business hours UMSL Counseling Services’ phones (314)516-5711 are answered by clinical professionals providing confidential support, crisis intervention and stabilization, and hospital referral and pre-admittance when necessary. UMSL has a MOU with Safe Connections who provides crisis intervention support, information and resources to survivors of domestic violence, dating violence, sexual assault and/or stalking through its 24 hour Crisis Helpline.
4. For your safety and well-being, immediate medical attention is encouraged. Further, being examined as soon as possible, ideally within 96 hours, is important in the case of rape or sexual assault. The hospital will arrange for a specific medical examination at no charge or can work with you to arrange state reimbursement.
   - To preserve evidence, it is recommended that you do not bathe, shower, douche, eat, drink, smoke, brush your teeth, urinate, defecate or change clothes before receiving medical attention. Even if you have already taken any of these actions, you are still encouraged to have prompt medical care, and evidence may still be recoverable.
   - Typically, if police are involved or will be involved, they will obtain evidence from the scene, and it is best to leave things undisturbed until their arrival. They will gather bedding, linens or un laundered clothing
and any other pertinent articles that may be used for evidence. It is best to allow police to secure items in evidence containers, but if you are involved in transmission of items of evidence, such as to the hospital, secure them in a clean paper bag or clean sheet, to avoid contamination.

- If you have physical injuries, photograph or have them photographed, with a date stamp on the photo.
- Record the names of any witnesses, and their contact information. This information may be helpful as proof of a crime, to obtain an order of protection or to offer proof of a campus policy violation.
- Try to memorize details (physical description, names, license plate number, car description), or even better, write notes to remind you of details, if you have time and the ability to do so.
- If you obtain external orders of protection (e.g. restraining orders, injunctions, protection from abuse), please notify UMSL Campus Police Department so that those orders can be enforced by the police department.

5. Even after the immediate crisis has passed, consider seeking support from UMSL Counseling Services, 314-516-5711 and/or Safe Connections 2165 Hampton Avenue, St. Louis MO 63139, 314-531-2003, S.A.R.T. (Sexual Abuse Response Team) in the YWCA Building, 140 N. Brentwood Clayton, MO 63105, 314-726-6665, or our Victim Advocate in Counseling Services 314-516-5711. UMSL has MOUs with Safe Connections and YWCA for crisis intervention support, information and resources to survivors of domestic violence, dating violence, sexual assault and/or stalking through its 24 hour Crisis Helpline.

6. Students, faculty and staff should contact the Director, Chief Diversity Officer, and Title IX Coordinator Deborah Burnis, 314-516-5695 if you need assistance with UMSL concerns, such as no-contact orders or other protective measures, including assistance in obtaining protective or restraining orders from local authorities. The Assistant Dean of Students D Andre Braddix at 314-516-5205 will also assist with UMSL concerns, such as no-contact orders. The University is able to offer reasonable academic supports, changes to living or work arrangements, transportation resources or modifications, escorts, no contact orders, counseling services access and other supports and resources as needed by a victim. The University is able to offer information about legal assistance, visa/immigration assistance, and student financial aid considerations for victims.

Title IX

Pursuant to Title IX of the Educational Amendments of 1972 and 34 C.F.R. Part 106, the University of Missouri St. Louis Title IX Coordinator is the designated agent of the University with primary responsibility for coordinating University Title IX compliance efforts. In broad terms, the Title IX Coordinator oversees monitoring of University policy in relation to investigation and disposition of complaints; provision of educational materials and training for the campus community; conducting and/or coordinating investigations of complaints received pursuant to Title IX; ensuring a fair and neutral process for all parties; and monitoring all other aspects of the University's Title IX compliance. [http://www.umsl.edu/~safetyinitiatives/compliance/index.html](http://www.umsl.edu/~safetyinitiatives/compliance/index.html)

Reporting Sexual Harassment including Sexual Misconduct Students, Employees, Volunteers and Visitors

Students, employees, volunteers and visitors of the University who have experienced any form of sex discrimination, including sexual harassment or sexual misconduct, are encouraged to report the incident promptly to the appropriate Title IX Coordinator listed in Section 600.020D. For questions regarding confidentiality or requests that the complaint not be pursued, see Section 600.020F. In order to foster reporting and participation, the University may provide
amnesty to Complainants and witnesses for minor student conduct violations ancillary to the incident.

Sex Discrimination, Sexual Harassment and Sexual Misconduct Policy
(600.020)  http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.020_sex_discrimination_sexual_harassment_and_sexual_misconduct

Mandated Reporters
Any employee of the University who becomes aware of sex discrimination as defined in this policy (including sexual harassment, sexual misconduct, stalking on the basis of sex, dating/intimate partner violence or sexual exploitation) is a Mandated Reporter, regardless of whether the recipient of the behavior is a student, employee, volunteer or visitor of the University. Exception: Employees with a legal obligation or privilege of confidentiality (including health care providers, counselors, lawyers, {pastoral counselors} and their associated staff) are not considered Mandated Reporters and are not required to report when the information is learned in the course of a confidential communication. This also means that the employee seeking the exemption is employed by the University for that specific purpose and was acting in that capacity when the confidential disclosure was made. If the information is not learned in the course of confidential communication (for example, behavior is observed in class) then the employee has the same obligation as a Mandated Reporter. Consistent with the law and upon approval from the Office of General Counsel, campuses may also designate non-professional counselors or advocates as confidential for purposes of this policy and, therefore, excluded from the definition of Mandated Reporters. However, these individuals are required once per month to report to the Title IX Coordinator aggregate, non-personally identifiable information regarding incidents of sex discrimination reported to them. The aggregate data report should contain general information about individual incidents of sexual violence such as the nature, date, time, and general location of the incident. Confidentiality in this context is not the same as privilege under the law.

The Title IX Coordinator has been designated to coordinate the University’s compliance with laws governing sex discrimination in education. If you have any questions about sex discrimination, sexual harassment, or sexual violence, you may contact: Deborah J. Burris, Office of Equal Opportunity & Diversity Director & Chief Diversity Officer, 127 Woods Hall, (314) 516-5695, https://www.umsl.edu/title-ix/index.html

Sexual Harassment
Sexual harassment is a form of misconduct that undermines the integrity of the academic environment. It is the policy of the University that sexual harassment is prohibited. All members of the University community, especially officers, faculty and other individuals who exercise supervisory authority, have an obligation to promote an environment that is free of sexual harassment. The Collected Rules and Regulations of the University of Missouri Section 600.020C defines Sexual harassment as:

a. Unwelcome sexual advances or requests for sexual activity by a person or persons in a position of power or authority to another person, or
b. Other unwelcome verbal or physical conduct of a sexual nature by a person to another person, when:

1) Submission to or rejection of such conduct is used explicitly or implicitly as a condition for academic or employment decisions; or
2) Such conduct creates a hostile environment by being sufficiently severe or pervasive and objectively offensive that it interferes with, limits, or denies the ability of an individual to participate in or benefit
from educational programs or activities or employment access, benefits or opportunities.

Any complaints or inquiries regarding sexual harassment of a student by an officer, faculty member or staff member should be brought to the immediate attention of Title IX Coordinator Deborah Burris. Any complaints or inquiries regarding sexual harassment of a student by another student should be brought to the immediate attention of Assistant Dean of Students D’Andre Braddix. The University will investigate such claims promptly and thoroughly. If harassment is established, the University will discipline the offender. Disciplinary action for violations of this policy can range from verbal or written warnings, up to and including immediate termination from employment or dismissal from the University for serious or repeated violations.8

You have the right to a prompt, fair, and impartial resolution of your claim.

- Once the University has notice of possible discrimination, including sexual harassment or sexual violence, the University has a legal responsibility to promptly respond in ways that protect the victim, end the discriminatory conduct, and prevent it from recurring.
- When the alleged perpetrator is a student, the investigation will be handled by the Division of Student Affairs and the Office of Equal Opportunity & Diversity/Title IX Coordinator.
- When the alleged perpetrator is a staff or faculty member, the investigation will be handled by Human Resources, 314-516-5805 office and the Office of Equal Opportunity and Diversity/Title IX Coordinator.
- The appropriate standard for deciding claims of discrimination is by the preponderance of the evidence—that is, simply whether it is more likely or not that the conduct took place as charged.
- You do not have to choose between a criminal process and a University discrimination process for your complaint. In some cases, the same conduct may constitute both sexual harassment under Title IX and criminal activity. In addition to using the University’s procedures, you have a right to file a criminal complaint with law enforcement. The University may have an independent obligation to investigate the conduct as sex discrimination and, if potential criminal conduct is involved, may also determine to notify law enforcement.
- The criminal court process and the internal University discrimination process address different aspects of the same conduct and can take place at the same time using different standards of proof. The University will not wait for the conclusion of a criminal investigation or court proceeding to begin our discrimination procedures; we aim to resolve complaints promptly and equitably and will take immediate steps to protect you in the educational setting as needed.
- Every case is unique. Your Title IX Coordinator can help you determine how best to proceed with a resolution of your complaint.
- It is your right to end an informal process at any time and begin the formal procedures.
- In cases involving allegations of sexual violence, mediation will not be used to resolve the complaint.

Policies and procedures available if you believe that you have experienced discrimination:
If the accused is a student:
- UM Student Conduct Policy
- Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Student or Student Organization

If the accused is a faculty member:
• **Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Faculty Member**

If the accused is a staff member:
• **Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Staff Member**

**Sexual Misconduct**

Sexual misconduct as defined in policy 600.020C:\footnote{10} 1) nonconsensual sexual intercourse; 2) nonconsensual sexual contact involving the sexual touching of the genitals, breast or anus of another person or the nonconsensual sexual touching of another with one’s own genitals whether directly or through the clothing; 3) exposing one’s genitals to another under circumstances in which he or she should reasonably know that his or her conduct is likely to cause affront or alarm; or 4) sexual exploitation.

**Campus Procedures for Addressing Sexual Misconduct, Dating Violence, Domestic Violence, Stalking, Sexual Harassment and other acts of sex and gender discrimination.\footnote{11}**

For offenses including sexual misconduct or other gender based violence, which typically include the crimes of domestic violence, dating violence, sexual harassment, sexual misconduct and stalking, sanctions range from warnings through expulsion. Serious and violent incidents and acts of non-consensual sexual intercourse (the policy equivalent to the crime of rape) usually result in suspension, expulsion or termination of employment. Lying to investigators (and/or failing to participate in an investigation) can result in additional consequences under the University of Missouri-St. Louis policies.

**Sanctions**

200.25 **Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Student or Student Organization**

The following sanctions may be imposed upon any student found to have violated the Student Conduct Code; more than one of the sanctions may be imposed for any single violation:

a. Warning. A notice in writing to the student that the student is violating or has violated institutional regulations.

b. Probation. A written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe sanctions if the student is found to be violating any institutional regulation(s) during the probationary period.

c. Loss of Privileges. Denial of specified privileges for a designated period of time.

d. Restitution. Compensation for loss, damage, or injury to the University or University property. This may take the form of appropriate service and/or monetary or material replacement.

e. Discretionary Sanctions. Work assignments, service to the University, or other related discretionary assignments.

f. Residence Hall Suspension. Separation of the student from the residence halls for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.

g. Residence Hall Expulsion. Permanent separation of the student from the residence halls.

h. University Dismissal. An involuntary separation of the student from the institution for misconduct apart
from academic requirements. It is less than permanent in nature and does not imply or state a minimum separation time.

i. University Suspension. Separation of the student from the University for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.

j. University Expulsion. Permanent separation of the student from the University.

600.40 Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Faculty Member

The following sanctions may be imposed upon any Faculty Member found to have violated the University’s Anti-Discrimination Policies. Multiple sanctions may be imposed for any single violation. Sanctions include but are not limited to:

1. Warning – Verbal or Written
2. Performance Improvement Plan
3. Required Counseling
4. Required Training or Education
5. Loss of Annual Pay Increase
6. Loss of Supervisory Responsibility
7. Recommendation of discipline in a training program, including recommendation of termination, suspension or other corrective or remedial actions
8. For Non-Regular Faculty, immediate termination of term contract and employment
9. For Regular, Untenured Faculty, immediate termination of term contract and employment. Notice of not reappointing would not be required.
10. Suspension without pay (while the appeal is pending this is a suspension with pay)
11. Non-renewal of appointment
12. For Regular, Tenured Faculty, suspension without pay (while the appeal is pending, but not for the duration of the dismissal for cause proceedings, this is a suspension with pay), removal from campus and referral to the Chancellor to initiate dismissal for cause as detailed in Section 310.060 of the Collected Rules and Regulations.

600.50 Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Staff Member

The following sanctions may be imposed upon any Staff Member found to have violated a University’s Anti-Discrimination Policy. Multiple sanctions may be imposed for any single violation. Sanctions include but are not limited to:

1. Warning – Verbal or Written
2. Performance Improvement Plan
3. Required Counseling
4. Required Training or Education
5. Loss of Annual Pay Increase
6. Loss of Supervisory Responsibility
7. Demotion
8. Suspension without Pay
9. Termination
10. Recommendation of discipline in a training program, including recommendation of termination, suspension or other corrective or remedial actions

**Temporary Suspension.** The Chancellor or Designee may at any time temporarily suspend a student, faculty or staff member or deny readmission to a student from the University pending formal procedures when the Chancellor or Designee finds and believes from available information that the presence of a student on campus would seriously disrupt the University or constitute a danger to the health, safety, or welfare of members of the University community. The appropriate procedure to determine the future status of the student, faculty or staff member will be initiated promptly.

**Procedures for Resolution of Sexual Assault, Domestic Violence, Dating Violence, Stalking**

Procedurally, when the University of Missouri-St. Louis receives a report of sexual misconduct, gender-based violence, or other sex or gender discrimination the campus Title IX Coordinator is notified. If the victim wishes to access local community agencies and/or law enforcement for support, the University will assist the victim in making these contacts. The Title IX Coordinator, Human Resources and/or the Division of Student Affairs will offer assistance to victim in the form of interim or long-terms measures such as opportunities for academic accommodations, work assignment adjustments, changes in housing for the victim or the responding student, supervisory reporting adjustments, visa and immigration assistance, changes in working situations and other assistance as may be appropriate and available on campus or in the community (such as no contact orders, campus escorts, transportation assistance, targeted interventions, etc.) If the victim so desires he/she will be connected with a counselor on or off-campus, as well as an off-campus victim’s advocate. No victim is required to take advantage of these services and resources, but the University provides them in the hopes of offering help and support without condition or qualification. A written summary of rights, options, supports and procedures, is provided to all victims, whether they are a student, employee, guest or visitor.

When appropriate upon receipt of notice, the Title IX Coordinator will cause a prompt, fair and impartial process to be initiated, commencing with an investigation, which may lead to the imposition of sanctions, based upon a preponderance of evidence (what is more likely than not), upon a responding student or other accused individual. Procedures detailing the investigation and resolution processes of the University can be found online here: [https://www.umsl.edu/title-ix/reporting.html](https://www.umsl.edu/title-ix/reporting.html) Both Title IX and the Clery Act provide protections for whistleblowers who bring allegations of non-compliance with the Clery Act and/or Title IX to the attention of the appropriate campus administrators. The University does not retaliate against those who raise concerns of non-compliance. Any concerns should be brought to the immediate attention of the campus Title IX Coordinator.

The Coordinator is ultimately responsible for assuring in all cases that the behavior is brought to an end; the University acts to reasonably prevent its recurrence and the effects on the victim and the community are remedied. The Coordinator is also responsible for assuring that training is conducted annually for all advocates, investigators, hearing officers, panelists and appeals officers that encompass a hearing process that protects the safety of victims and promotes accountability. Training will focus on sexual misconduct, domestic violence, dating violence, sexual assault, stalking, sexual harassment, retaliation and other behaviors that can be forms of sex or gender discrimination covered by Title IX and Clery Act. Training will help those decision-makers in the process of protecting the safety of victims and promoting accountability for those who commit offenses.
The investigation and records of the resolution conducted by the University are maintained confidentially. Information is shared internally between administrators who need to know, but a tight circle is kept. Where information must be shared to permit the investigation to move forward, the person bringing the accusation will be informed. Privacy of the records specific to the investigation are maintained in accordance with Missouri law and, in the case of student records, the federal privacy statute: FERPA. Any public release of information needed to comply with the open crime logs or timely warning provisions of the Clery Act will not include release the names of victims or information that could easily lead to a victim’s identification. Additionally, the University maintains privacy in relation to any accommodations or protective measures afforded to a victim, except to the extent necessary to provide the accommodations and/or protective measures. Typically, if faculty members or administrators are asked to provide accommodations for a specific student, they are told that such accommodations are necessary under Title IX or the Clery Act, but they are not given any details of the incident, or what kind of incident it is. Irrespective of state law or public records access provisions, information about victims is maintained privately in accordance with Title IX and FERPA.

In any complaint of sexual misconduct, sexual assault, stalking, dating violence, domestic violence or other sex or gender-based discrimination covered under the federal law, Title IX, the person bringing the accusation and the responding party are entitled to the same opportunities for a support person of their choice throughout and to fully participate in the process, including any meeting, conference, hearing or other procedural action. The role of advisors is described in detail here:

**Student as accused:**

**Statement of the Rights of the Student Accused**

1) To be treated with respect by University officials.
2) Access to campus support resources (such as counseling and mental health services and University health services), unless suspended from campus pending the completion of the process
3) To have an Advisor of their choice accompany them to all meetings and proceedings throughout the Equity Resolution Process.
4) To refuse to have an allegation resolved through conflict resolution procedures or using the Informal Resolution process.
5) An equal opportunity to present a list of potential witnesses and provide evidence.
6) To receive notice of the policies alleged to have been violated and notice of a Formal Resolution Hearing.
7) To have complaints heard in substantial accordance with these procedures.
8) To be informed of the finding, rationale and sanction of the Complaint in writing.
9) Equal opportunity to appeal the findings and sanction.
10) Additional Rights For Formal Resolution:
    a) To have the names of witnesses that may participate in the hearing at least two days prior to the hearing.
    b) To have copies of all pertinent documentary evidence and any investigative report at least two business days prior to the hearing.
    c) To request alternative attendance or questioning mechanisms for the hearing (e.g.: screens, Skype,
Rights of Accused Upon Hearing. A student appearing before a Committee shall have the right to:

1. Be present at the hearing;
2. Have an adviser or counselor and to consult with such adviser or counselor during the hearing;
3. Hear or examine evidence presented to the Committee;
4. Question witnesses present and testifying;
5. Present evidence by witnesses or affidavit;
6. Make any statement to the Committee in mitigation or explanation of the conduct in question;
7. Be informed in writing of the findings of the Committee and any sanctions it imposes; and
8. Request review or appeal to the Chancellor as herein provided.

Faculty as accused:
http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.040_equity_resolution_process_for_resolving_complaints_of_harassment

Rights of the Faculty Accused in the Equity Resolution Process

1. To be treated with respect by University officials.
2. To have access to campus support resources (such as counseling and mental health services and University health services), unless suspended from campus pending the completion of the process.
3. To have an Advisor of the Accused’s choice accompany the Accused to all meetings and proceedings throughout the Equity Resolution Process.
4. To refuse to have an allegation resolved through Conflict Resolution or Administrative Resolution Processes.
5. To have an opportunity to present a list of potential witnesses and provide evidence to the Investigator.
6. To receive notice of the policies alleged to have been violated.
7. To have complaints heard in substantial accordance with these procedures.
8. To be informed in writing of the finding, rationale and sanctions.
9. To have an opportunity to appeal the findings and sanctions.
10. Additional Rights for Hearing Panel Resolution:
    a. To receive notice of the hearing.
    b. To have the names of witnesses that may participate in the hearing at least two (2) business days prior to the hearing.
    c. To have copies of all pertinent documentary evidence and any investigative report at least two (2) business days prior to the hearing.
    d. To be present at the hearing, which right may be waived by either written notification to the Hearing Panel Chair or by failure to appear.
    e. To request alternative attendance or questioning mechanisms for the hearing (e.g.: screens, Skype, questions directed through the Chair, etc.)
    f. To have present an Advisor during the hearing and to consult with such Advisor during the hearing.
    g. To testify at the hearing or refuse to testify at the hearing.
    h. To present witnesses and documents deemed relevant by the Chair.
    i. To question witnesses present and testifying at the hearing. See Section 600.040.M.6 below for limitations
on directly questioning the Complainant

**Staff as accused:**
http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/chapter_600.050_equity_resolution_process_for_resolving_complaints

**Rights of the Staff Complainant in the Equity Resolution Process**

1. To be treated with respect by University officials.
2. To be free from retaliation.
3. To have access to campus support resources (such as counseling and mental health services and University health services).
4. To have an Advisor of the Complainant's choice accompany the Complainant to all interviews, meetings and proceedings throughout the Equity Resolution Process.
5. To refuse to have an allegation resolved through the Conflict Resolution process.
6. To have an opportunity to present a list of potential witnesses and provide evidence to the Investigator.
7. To have Complaints heard in substantial accordance with these procedures.
8. When the Complainant is not the reporting party, the Complainant has full rights to participate in any Equity Resolution Process.
9. To be informed in writing of the finding, rationale and sanctions.
10. To report the matter to law enforcement (if applicable) and to have assistance in making that report.
11. To have an opportunity to appeal the findings and sanction.

**Advisors**

Each Complainant and Accused is allowed to have one Advisor of their choice present with them for all Equity Resolution Process interviews, meetings and proceedings. The parties may select whomever they wish to serve as their Advisor, including an attorney or parent. If requested by either the Complainant or the Accused, the Appropriate Administrative Officer will assign a trained Advisor to provide support throughout the Equity Resolution Process. University trained Advisors are administrators or staff at the University trained on the Equity Resolution Process. The parties may not require that the assigned Advisor have specific qualifications such as being an attorney. An Advisor is not required and any party may elect to proceed without an Advisor.

The Advisor may not make a presentation or represent the Complainant or the Accused during any meeting or proceeding. The parties are expected to ask and respond to questions on their own behalf, without representation by their Advisor. The Advisor may consult with the advisee quietly or in writing, or outside the meeting or proceeding during breaks, but may not speak on behalf of the advisee to the investigators or hearing panelists. Advisors who do not follow these guidelines will be warned or dismissed from the meeting or proceeding at the discretion of the investigator(s) during the investigation, the Appropriate Administrative Officer during the Informal Resolution process, or the Equity Resolution Hearing Panel Chair during the Formal Resolution process. If warned, a second violation will result in dismissal of the Advisor from the meeting or proceeding.

Once complete, the parties will be informed, in writing, of the outcome, including the finding, the sanctions (if any) and the rationale therefor. Delivery of this outcome to the parties will occur without undue delay between notifications. All parties will be informed of the University’s appeal processes, and their rights to exercise a request for appeal. Should any change in outcome occur prior to finalization, all parties will be timely informed in
writing, and will be notified when the results of the resolution process become final. Both Title IX and the Clery Act provide protections for whistleblowers who bring allegations of non-compliance with the Clery Act and/or Title IX to the attention of the appropriate campus administrators. The University does not retaliate against those who raise concerns of non-compliance. Any concerns should be brought to the immediate attention of the campus Title IX Coordinator:

Deborah Burris
Director & Chief Diversity Officer 127 Woods Hall
Phone: 314-516-5695; Fax: 314-516-5673
Email: brrisd@umsl.edu; http://www.umsl.edu/services/oeo/titleIX/Contact%20Us.html

Statement of the Rights of the Student Complainant
ss_for_resolving_complaints_of_harassment
1) To be treated with respect by University officials.
2) Access to campus support resources (such as counseling and mental health services and University health services).
3) To have an Advisor of their choice accompany them to all interviews, meetings and proceedings throughout the Equity Resolution Process.
4) To refuse to have an allegation resolved through the Informal Resolution Process.
5) To receive amnesty for minor student misconduct that is ancillary to the incident, at the discretion of the Appropriate Administrative Officer.
6) To receive advance notice of the investigation and notice of a Formal Resolution Hearing.
7) An equal opportunity to present a list of potential witnesses and provide evidence.
8) To be free from retaliation.
9) To have Complaints heard in substantial accordance with these procedures.
10) Where the Complainant is not the reporting party, the Complainant has full rights to participation in any Equity Resolution Process.
11) To be informed of the finding, rationale and sanction (where applicable to the Complainant) of the Complaint in writing.
12) To report the matter to law enforcement (if applicable) and to have assistance in making that report.
13) To request reasonable housing, living and other accommodations and remedies consistent with Section 200.025D of the Collected Rules and Regulations.
14) To request a no contact directive between the parties.
15) Equal opportunity to appeal the findings and sanction.
16) Additional Rights For Formal Resolution:
- To have the names of witnesses that may participate in the hearing at least two days prior to the hearing.
- To have copies of all pertinent documentary evidence and any investigative report at least two business days prior to the hearing.
- To request alternative attendance or questioning mechanisms for the hearing (e.g.: screens, Skype, questions directed through the Chair, etc.

Rights of the Faculty Complainant in the Equity Resolution Process
600.40 Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of
**Discrimination against a Faculty Member**

1. To be treated with respect by University officials.
2. To be free from retaliation.
3. To have access to campus support resources (such as counseling and mental health services and University health services).
4. To have an Advisor of the Complainant’s choice accompany the Complainant to all interviews, meetings and proceedings throughout the Equity Resolution Process.
5. To refuse to have an allegation resolved through Conflict Resolution or Administrative Resolution Processes.
6. To have an opportunity to present a list of potential witnesses and provide evidence to the Investigator.
7. To have Complaints heard in substantial accordance with these procedures.
8. When the Complainant is not the reporting party, the Complainant has full rights to participate in any Equity Resolution Process.
9. To be informed in writing of the finding, rationale and sanctions.
10. To report the matter to law enforcement (if applicable) and to have assistance in making that report.
11. To have an opportunity to appeal the findings and sanctions.
   b. To have the names of witnesses that may participate in the hearing at least two (2) business days prior to the hearing.
   c. To have copies of all pertinent documentary evidence and any investigative report at least two (2) business days prior to the hearing.
   d. To be present at the hearing, which right may be waived by either written notification to the Hearing Panel Chair or by failure to appear.
   e. To request alternative attendance or questioning mechanisms for the hearing (e.g.: screens, Skype, questions directed through the Chair, etc.).
   f. To have present an Advisor during the hearing and to consult with such Advisor during the hearing.
   g. To testify at the hearing or refuse to testify at the hearing.
   h. To present witnesses and documents deemed relevant by the Chair.
   i. To question witnesses present and testifying at the hearing. See Section 600.040.M.6 below for limitations on directly questioning the Accused.

**Rights of the Staff Complainant in the Equity Resolution Process**

600.50 Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Staff Member

1. To be treated with respect by University officials.
2. To be free from retaliation.
3. To have access to campus support resources (such as counseling and mental health services and University health services).
4. To have an Advisor of the Complainant's choice accompany the Complainant to all interviews, meetings and proceedings throughout the Equity Resolution Process.
5. To refuse to have an allegation resolved through the Conflict Resolution process.
6. To have an opportunity to present a list of potential witnesses and provide evidence to the Investigator.
7. To have Complaints heard in substantial accordance with these procedures.
8. When the Complainant is not the reporting party, the Complainant has full rights to participate in any Equity Resolution Process.
9. To be informed in writing of the finding, rationale and sanctions.
10. To report the matter to law enforcement (if applicable) and to have assistance in making that report.
11. To have an opportunity to appeal the findings and sanction.

Revised Statutes of Missouri

Rape is generally defined as forced sexual intercourse. It may also include situations where the victim is incapable of giving consent due incapacitation by means of disability or alcohol or other drugs. Many rapes are committed by someone the victim knows, such as a date or friend.12

Missouri Revised Statutes TITLE XXXVIII http://www.moga.mo.gov/mostatutes/statutesAna.html

Rape/Statutory Rape/Sodomy statutes:
http://www.moga.mo.gov/mostatutes/ChaptersIndex/chaptIndex566.html

566.30 Rape in the first degree, 1. A person commits the offense of rape in the first degree if he or she has sexual intercourse with another person who is incapacitated, incapable of consent, or lacks the capacity to consent, or by the use of forcible compulsion. Forcible compulsion includes the use of a substance administered without a victim's knowledge or consent which renders the victim physically or mentally impaired so as to be incapable of making an informed consent to sexual intercourse.

566.31 Rape in the second degree 1. A person commits the offense of rape in the second degree if he or she has sexual intercourse with another person knowing that he or she does so without that person's consent.

566.32 Statutory rape and attempt to commit, 1. A person commits the crime of statutory rape in the first degree if he has sexual intercourse with another person who is less than fourteen years old.

566.034 Statutory rape, second degree, 1. A person commits the offense of statutory rape in the second degree if being twenty-one years of age or older, he or she has sexual intercourse with another person who is less than seventeen years of age.

566.60 Sodomy in the first degree, 1. A person commits the offense of sodomy in the first degree if he or she has deviate sexual intercourse with another person who is incapacitated, incapable of consent, or lacks the capacity to consent, or by the use of forcible compulsion. Forcible compulsion includes the use of a substance administered without a victim's knowledge or consent which renders the victim physically or mentally impaired so as to be incapable of making an informed consent to sexual intercourse.

566.61 Sodomy in the second degree, 1. A person commits the offense of sodomy in the second degree if he or she has deviate sexual intercourse with another person knowing that he or she does so without that person's consent.

566.62 Statutory Sodomy in the first degree, 1. A person commits the offense of sodomy in the second degree if he or she has deviate sexual intercourse with another person knowing that he or she does so without that person's consent.

566.064, Statutory sodomy, second degree, 1. A person commits the offense of statutory sodomy in the second
degree if being twenty-one years of age or older, he or she has deviate sexual intercourse with another person who is less than seventeen years of age.

**Sexual Misconduct/Sexual Abuse statutes:**

566.093, Sexual misconduct, first degree 1. A person commits the offense of sexual misconduct in the first degree if such person: (1) Exposes his or her genitals under circumstances in which he or she knows that his or her conduct is likely to cause affront or alarm; (2) Has sexual contact in the presence of a third person or persons under circumstances in which he or she knows that such conduct is likely to cause affront or alarm; or (3) Has sexual intercourse or deviate sexual intercourse in a public place in the presence of a third person.

566.095, Sexual misconduct, second degree 1. A person commits the offense of sexual misconduct in the second degree if he or she solicits or requests another person to engage in sexual conduct under circumstances in which he or she knows that such request or solicitation is likely to cause affront or alarm.

566.100, Sexual abuse in the first degree 1. A person commits the offense of sexual abuse in the first degree if he or she subjects another person to sexual contact when that person is incapacitated, incapable of consent, or lacks the capacity to consent, or by the use of forcible compulsion.

566.10, Sexual abuse, second degree 1. A person commits the offense of sexual abuse in the second degree if he or she purposely subjects another person to sexual contact without that person’s consent.

**Domestic Violence statutes:**

565.72, Domestic assault, first degree 1. A person commits the crime of domestic assault in the first degree if he or she attempts to kill or knowingly causes or attempts to cause serious physical injury to a family or household member, including any child who is a member of the family or household, as defined in section 455.010.

565.73, Domestic assault, second degree 1. A person commits the crime of domestic assault in the second degree if the act involves a family or household member, including any child who is a member of the family or household, as defined in section 455.010, and he or she: (1) Attempts to cause or knowingly causes physical injury to such family or household member by any means, including but not limited to, by use of a deadly weapon or dangerous instrument, or by choking or strangulation; or (2) Recklessly causes serious physical injury to such family or household member; or (3) Recklessly causes physical injury to such family or household member by means of any deadly weapon.

565.74, Domestic assault, third degree 1. A person commits the crime of domestic assault in the third degree if the act involves a family or household member, including any child who is a member of the family or household, as defined in section 455.010 and: (1) The person attempts to cause or recklessly causes physical injury to such family or household member; or (2) With criminal negligence the person causes physical injury to such family or household member by means of a deadly weapon or dangerous instrument; or (3) The person purposely places such family or household member in apprehension of immediate physical injury by any means; or (4) The person recklessly engages in conduct which creates a grave risk of death or serious physical injury to such family or household member; or (5) The person knowingly causes physical contact with such family or household member knowing the other person will regard the contact as offensive; or (6) The person knowingly attempts to cause or causes the isolation of such family or household member by unreasonably and substantially restricting or limiting such family or household member’s access to other persons, telecommunication devices or transportation for the purpose of isolation.
Stalking statute:
565.225 A person commits the crime of stalking if he or she purposely, through his or her course of conduct, harasses or follows with the intent of harassing another person. 3. A person commits the crime of aggravated stalking if he or she purposely, through his or her course of conduct, harasses or follows with the intent of harassing another person, and: 1) Makes a credible threat; or (2) At least one of the acts constituting the course of conduct is in violation of an order of protection and the person has received actual notice of such order; or (3) At least one of the actions constituting the course of conduct is in violation of a condition of probation, parole, pretrial release, or release on bond pending appeal; or (4) At any time during the course of conduct, the other person is seventeen years of age or younger and the person harassing the other person is twenty-one years of age or older; or (5) He or she has previously pleaded guilty to or been found guilty of domestic assault, violation of an order of protection, or any other crime where the other person was the victim.

There is currently no Missouri Statute governing Dating Violence.

University of Missouri Definitions:

As defined by Section 600.020 13 Sex Discrimination, Sexual Harassment and Sexual Misconduct in Education/Employment Policy

1. Stalking on the Basis of Sex. Stalking on the basis of sex is following or engaging in a course of conduct on the basis of sex with no legitimate purpose that puts another person reasonably in fear for his or her safety or would cause a reasonable person under the circumstances to be frightened, intimidated or emotionally distressed.

2. Dating/Intimate Partner Violence. Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the recipient of the violent behavior.

3. Sexual Exploitation. Sexual exploitation occurs when one person takes nonconsensual or abusive sexual advantage of another person for his/her own advantage or benefit or for the advantage or benefit of anyone other than the person being exploited and which behavior does not constitute any other form of sexual misconduct. Examples of sexual exploitation include, but are not limited to, the following activities done without the consent of all participants:
   a. Invasion of sexual privacy;
   b. Prostitution of another person;
   c. Taping or recording of sexual activity;
   d. Going beyond the boundaries of consent to sexual activity (letting your friends hide to watch you engaging in sexual activity);
   e. Engaging in voyeurism;
   f. Knowingly transmitting an STI, STD, venereal disease or HIV to another person;
   g. Inducing another to expose their genitals.

4. Consent to Sexual Activity. Consent to sexual activity is knowing and voluntary. Someone who is incapacitated cannot consent. Silence or absence of resistance does not establish consent. Consent to one form of sexual activity does not imply consent to other forms of sexual activity. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Consent must be obtained at the time of the specific activity and can be withdrawn at any time. Lack of consent or withdrawal of consent may be communicated by words or non-verbal acts. Coercion and force, or threat of either, invalidates consent.

5. Incapacitated. Sexual contact with someone one knows to be or should know to be incapacitated is a violation of policy. An individual who is incapacitated lacks the capacity to give knowing consent. Incapacitation can be due to the use of drugs or alcohol, when a person is asleep or unconscious, or because of an intellectual or other
disability that prevents the individual from having the capacity to give consent.

**Sex Offenders**
In accordance to the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, the University of Missouri-St. Louis is providing a link to the Missouri State Sex Offender Registry. All sex offenders are required to register in the state of Missouri and to provide notice of each institution of higher education in Missouri at which the person is employed, carries a vocation or is a student.

http://www.mshp.dps.mo.gov/MSHPWeb/PatrolDivisions/CRID/SOR/SORPage.html

In addition to the above notice to the State of Missouri, all sex offenders are required to deliver written notice of their status as a sex offender to the University of Missouri-St. Louis Police Department no later than three (3) business days prior to their enrollment in, employment with, volunteering at or residence in the University. Such notification may be disseminated by the University, and for the safety and well-being of, the University community, and may be considered by the University for enrollment and discipline purposes. Students on the registry are asked to meet with Student Affairs regarding campus specific requirements which arise due to inclusion on the registry.

**Violence Against Women Act**
On March 7, 2013, President Obama signed a bill that strengthened and reauthorized the Violence Against Women Act. Included in the bill was a portion of the Campus Sexual Violence Elimination Act (Campus SaVE), which amends the Jeanne Clery Act and affords additional rights to campus victims of sexual violence, dating violence, domestic violence and stalking. Query of VAWA violations were asked of our Campus Security Authorities which include domestic violence, dating violence, and stalking defined as follows:

The HEA defines the new crime categories of domestic violence, dating violence, and stalking in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

“Domestic violence” means a felony or misdemeanor crime of violence committed by-
- a current or former spouse or intimate partner of the victim,
- a person with whom the victim shares a child in common,
- a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or
- any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

“Dating violence” means “violence committed by a person-
- who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- where the existence of such a relationship shall be determined based on a consideration of the following factors:
  - The length of the relationship;
  - The type of relationship; and
  - The frequency of interaction between the persons involved in the relationship.”
“Stalking” means “engaging in a course of conduct directed at a specific person that would cause a reasonable person to-

- fear for his or her safety or the safety of others; or
- suffer substantial emotional distress.”

11A – 11D Sex Offenses

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent

It is important to remember that UMSL provides resources for victims of violence. Campus and Community Resources are available at:

- Office of Equal Opportunity and Diversity/Title IX Coordinator, 127 Woods Hall, 314-516-5695
- Student Affairs 314-516-5211 Residential Life 314-516-6877 (will assist with requested changes to academic and or living situations after an alleged offense)
- Safe Connections Crisis Helpline 314-531-2003
- S.A.R.T. (Sexual Abuse Response Team) in the YWCA Building, 140 N. Brentwood Clayton, MO 63105, 314-726-6665
- ALIVE, Alternatives to Living In Violent Environments, 314-993-7080
- National Sexual Assault Hotline, 1-800-656-4673
- National Dating Abuse/Domestic Violence Helpline, 1-866-331-9474
- Bridgeway Sexual Assault Center, St. Charles-636-224-1800 Lincoln County-636-224-1850
- St. Louis County Prosecuting Attorney, 314-615-4872
- Victim Service Council, 314-615-4872
- Crime Victim Advocacy Center, 314-652-3623
- Employee Assistance Program, 314-516-7210

If you need confidential support, help or information regarding sex discrimination, including sexual misconduct and sexual harassment, you may contact an employee with a legal privilege of confidentiality or a confidential reporter on campus. Employees with a legal privilege of confidentiality include health care providers, counselors, lawyers, and their associated staff. Confidential reporters on campus are:

- Counselors and health care providers located in Health Services and Counseling Services, 131 Millennium Student Center, 314-516-5711. [http://www.umsl.edu/services/counselor/](http://www.umsl.edu/services/counselor/)
- Counselors and mental health professionals located in the Center for Trauma Recovery, Kathy J. Weinman Bldg., Lower Level, 314-516-6738.
- Counselors and mental health professionals located in Community Psychological Service, 232 Stadler Hall, 314-516-5824.

**Violence Response Protocol**

The University of Missouri–Saint Louis believes that no person should bear the effects of violence alone. To support and assist our community, UMSL provides a wide range of services and resources to ensure the safety, health and well-being of those affected by violence. UMSL is dedicated to fostering a safe and supportive place for women, men and all those who care about stopping intimate partner violence, sexual assault and stalking.
The purpose of the UMSL Stalking, Intimate Partner Violence & Sexual Assault Response Protocol is to clearly outline the services available for victims of violence who are associated with the UMSL community. All protocol participants are concerned with the rights of all parties involved in an incident - both victim and accused - and agree to work collaboratively to ensure that rights are protected and appropriate services are available. This protocol outlines options and services available to individuals who report intimate partner or dating violence, sexual assault or stalking. This document will continue to be updated as offices and services change. Departments/units may be added or removed from the protocol as services emerge and various offices address the needs of victims.

All members of the campus community are expected to provide services and follow regulations outlined by the university, and federal and state law. To this end, all participants in this protocol understand the need to adhere to regulations regarding confidentiality including those outlined in the Family Educational Rights and Privacy (FERPA). In addition, all participants in this protocol understand the importance of notifying appropriate university parties if an alleged assault involves a threat to the community.

University of Missouri-Saint Louis Domestic and Sexual Assault Victims' Bill of Rights
- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be informed of their options to notify law enforcement.
- Survivors shall be notified of Counseling Services.
- Survivors shall be notified of options for changing academic and living situations

Clery Reportable Offenses Defined

The annual security report contains statistics reported by the year and geographic location for the following offenses:

**Murder/Non-Negligent Manslaughter**: The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

**Negligent Manslaughter**: The killing of another person through gross negligence.

**Sex Offenses-Forcible**: Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving

**Forcible Rape**: The carnal knowledge of a person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

**Forcible Sodomy**: Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**Sexual Assault With An Object**: The use of an object or instrument to unlawfully penetrate, however slightly, the
genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**Forcible Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

**Sex Offenses-Non-forcible:** Unlawful, non-forcible sexual intercourse.

**Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Robbery:** The taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

**Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned - including joy riding)

**Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

**Hate Crimes**
We are also required to report statistics for bias-related (hate) crimes by the type of bias as defined below for the following classifications: Murder/non-negligent manslaughter, negligent manslaughter, sex offenses (forcible and non-forcible), robbery, aggravated assault, burglary, motor vehicle theft, arson

**Larceny:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.
**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of property:** To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

**Arrest and referrals for disciplinary action**

**Weapon Law Violations:** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

**Drug Abuse Violations:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Liquor Law Violations:** The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

**2014 VAWA Amendments to Clery Definitions & Terms:**

**Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s UCR program.

**Sex Offenses:** Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

**Sex Offenses Forcible**

- Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

- Fondling – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Sex Offenses Non Forcible**
• Incest – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

• Statutory Rape – Sexual intercourse with a person who is under the statutory age of consent.

IX Missing Student

UMSL is committed to ensuring the safety of the members of our campus community. In keeping with this commitment UMSL-PD has established a Missing Person Policy and.

If a CSA or other member of the campus community suspects that a student may be missing, they should immediately notify the UMSL-PD.* UMSL PD will initiate an investigation into the person’s whereabouts, and with the assistance of other campus resources ascertain as much information as possible to trace the person’s actions and possible destination. There is no waiting period or time limit for a missing person investigation to be initiated. In the case of abduction from campus an alert or timely notification will be issued campus wide through software specifically developed to provide critical information to our campus community.

All registered residents of UMSL are provided opportunity to name a confidential individual to be notified within 24 hours if the resident is determined “missing.” The individual information is confidential and will be accessible only to authorized University officials, including UMSL-PD and may not be disclosed, expect to LLEAs to assist in the investigation of a missing person.

If the student is under the age of 18, and not an emancipated minor, UMSL-PD will contact the student’s parent or guardian, in additional to any confidential contact person designated by the student, within 24 hours of the confirmed reported of missing. The UMSL Police Department is the local law enforcement agency and does not require a 24 hour waiting period to take action.
# Clery Annual Report Data Table

**University of Missouri-St. Louis: Annual Crime Report Statistics**

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|                     | 2015       | 2013    | 2014    | 2015 |
|                     | 2013    | 2014    | 2015 |

|                     | 2013    | 2014    | 2015 |
|                     | 2013    | 2014    | 2015 |

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**Sex Offenses**

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| Statutory Rape (separated 2014) | n/a  | 0    | 0    | n/a  | 0    | 0    | n/a  | 0    | 0    |

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|        | 3    | 6    | 1    | 16   | 30   | 22   |

*| n/a - Violence Against Women Act (VAWA) regulations reporting began in 2013
a 1 incident occurred in another jurisdiction
b 1 unfounded on Campus rate reduced to: 2 actual
c unfounded Residential-rate reduced to: 1 actual

The crime statistics included in this report reflect crimes reported to UMSL PD and information gathered by UMSL PD from CSAs and Local Law Enforcement Agencies (LLEA). Some of the LLEAs UMSL PD contacted did not respond to UMSL PD’s request, and others could not provide the statistics as requested.
### Hate Crimes (By Prejudice)

The University of Missouri-St. Louis had no reported hate crimes for the 2013 calendar year. The University of Missouri-St. Louis had one Vandalism Destruction of Property hate crime reported based on Race and Sexual Orientation for the 2014 calendar year and one Intimidation hate crime reported based on religion.

<table>
<thead>
<tr>
<th>Crimes Reported to UMSL P.D.</th>
<th>On Campus Property</th>
<th>Residential Facilities</th>
<th>Non-Campus Property</th>
<th>Public Property</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vandalism Destruction of Property</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Intimidation</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
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<tr>
<td>Total</td>
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### ARREST and Referrals for Campus Disciplinary Action

<table>
<thead>
<tr>
<th>Liquor Law Violations</th>
<th>On Campus</th>
<th>Residential</th>
<th>Non Campus</th>
<th>Public</th>
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<tr>
<td>Arrest</td>
<td>0</td>
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<tr>
<td>Referral</td>
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<td>9</td>
<td>10</td>
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<td>Drug Law Violations</td>
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<td>5</td>
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<td>Weapon Law Violations</td>
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</tr>
<tr>
<td>Total</td>
<td>1</td>
<td>18</td>
<td>26</td>
<td>10</td>
<td>15</td>
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</table>

* arrests from incidents occurring in another jurisdiction
XI Fire Safety Statistics

The federal Higher Education Act requires institutions with On-Campus Student Housing Facilities to publish an annual fire safety report that contains fire safety policies and fire statistics for its On-Campus Student Housing Facilities.

UMSL’s fire safety report is combined with its ASR and identified as the “Campus Crime Act and Fire Safety Report.” UMSL’s fire safety report reflects the fire safety statistics for reported fires in On-Campus Student Housing Facilities for the three previous calendar years. The statistics include number of fires, causes of each fire, number of persons with fire-related injuries for each fire, number of fire-related deaths for each fire, and the value of property damage caused by each fire. The fire safety report is distributed to all currently enrolled students and all employees, and it also is available to prospective students and employees upon request. To obtain a copy of the fire safety report, you contact

<table>
<thead>
<tr>
<th>Crimes Reported To</th>
<th>On Campus</th>
<th>Public</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Homicide</td>
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<td>Negligent Manslaughter</td>
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<td>Sex Offenses</td>
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<tr>
<td>Forcible (combined offenses)</td>
<td>0</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Rape (separated in 2014)</td>
<td>n/a</td>
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<td>0</td>
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<tr>
<td>Fondling (separated in 2014)</td>
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<tr>
<td>Non-Forcible</td>
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<td>Incest (separated in 2014)</td>
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<td>Statutory Rape (separated in 2014)</td>
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<td>Aggravated Assault</td>
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<td>Motor Vehicle Theft</td>
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<td>Dating Violence</td>
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<tr>
<td>Domestic Violence</td>
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<tr>
<td>Stalking</td>
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<tr>
<td>Total</td>
<td>0</td>
<td>0</td>
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</tr>
</tbody>
</table>
UMSL PD at its office on the North Campus during normal business hours, by calling 314-516-5155, or by going online at http://safety.umsl.edu/police/campus-crime-info/campus-crime-report.html

UMSL's fire safety report contains the fire safety statics for reported fires in On-Campus Student Housing Facilities for the three most recent calendar years. The statistics include the number of fires at each On-Campus Student Housing Facility, the cause of each fire, the number of persons with fire-related injuries, the number of fire-related deaths, and the amount of property damage. The statistics reflect fires that were reported to UMSL PD directly or by CSAs to UMSL PD. Students and employees should report fires immediately to UMSL PD or a Residential Advisor (RA).

UMSL's fire safety report also contains a description of each On-Campus Student Housing Facility's fire safety system and the number of fire drills held during the 2015 calendar year, and the current fire safety-related policies and procedures for those facilities. These policies include:

**Fire reporting.** Fires in On-Campus Student Housing Facilities should be reported immediately to a Residential Advisor (RA) or UMSL PD. Students and employees may also report fires to UMSL PD for purposes of including the fire in the statistics in UMSL's annual fire safety report.

**Fire safety training and education.** Students and employees can learn more information about UMSL’s fire safety procedures at http://www.umsl.edu/services/reslife/current/health-safety.html and http://www.umsl.edu/~safety/police/emergency/fire.html. UMSL has no formal fire safety training or education programs.

**Fire safety procedures.**
**UMSL PD Explosion/Fire Emergency Response Procedure.** In case of fire:

- Distance yourself and others from the threat immediately. If possible, activate the nearest fire alarm.
- Call 314-516-5155 or 911.
- Close any doors that may help contain the fire.
- Warn other building occupants of the danger. Begin evacuation of the building by activating the Building Emergency Plan. BEST Team members should move occupants toward a pre-designated assembly point.
- Do NOT use elevators during evacuations. If someone is believed to be confined in an elevator, call Campus Police at 314-516-5155.
- Follow the instructions of the emergency response personnel.

**UMSL Residential Life Safety Protocol and Procedures.** No matter how small the fire, or even if it is extinguished, report it to your RA. Appropriate action will be taken. In the event the fire alarm sounds, leave the building immediately via the nearest stairway exit. If possible, before you leave the room: turn on the lights, open the drapes, close windows and lock the door. Also remember to wear shoes and carry a towel to place over your nose if smoke is present. If you should happen to be away from your room when the alarm sounds, do not return to your room itself, but leave the building via the nearest exit.

Fire alarms and smoke detection equipment are located throughout each floor for your safety. If the alarm
sounds, evacuate the building in the safest way possible using the nearest exit. Do not return until instructed to do so.

There is a smoke detector in every student room. Do not tamper with or disconnect this safety apparatus. Report any malfunction to the Office of Residential Life and Housing at 516-6877. Students who tamper with smoke detectors and/or fire prevention equipment are subject to a $200 fine and/or disciplinary action, and/or criminal action, and/or a combination of the remedies listed.

If you should spot a fire anywhere in the building:
- Activate the building fire alarm system closest to you.
- If it is possible (WITHOUT ENDANGERING YOURSELF) notify an RA
- If possible, grab keys and ID card before leaving the building
- Evacuate the building immediately by using the stairs and not the elevator.

**Smoking.** UMSL is a tobacco-free campus, and all On-Campus Student Housing Facilities are smoke-free. Smoking is not permitted within the buildings, including student rooms and balconies. Smoking includes cigarettes, electronic cigarettes, vaporizers, and hookahs. Residents of the Mansion Hill apartments are permitted to smoke outdoors, but never inside the apartment. Otherwise students wishing to smoke must do so off campus.

**Open flames.** UMSL prohibits open flames, candles, and incense in its On-Campus Student Housing Facilities. This includes Scentsys and other candle warmers

**Portable electrical appliances.** UMSL’s On-Campus Student Housing Facilities have differing policies regarding portable electrical appliances.

- **Oak, Villa, and Villa North Halls.** Halogen and lava lamps and space heaters are prohibited in Oak, Villa, and Villa North Halls. No appliances with open or contained heating coils are permitted in Oak Hall. Residents in Villa and Villa North are permitted to have coffee pots, crock pots, toasters and George Foreman grills for use in their community kitchens. These items may be stored in the resident’s room, but are only allowed to be used in the community kitchen. If an appliance is suspected or found in use in a resident’s room, the appliance will be confiscated. Single cup coffee brewers are allowed for use in Oak, Villa, and Villa North Halls.
- **Mansion Hill.** Space heaters are prohibited in the apartments.
- **University Meadows.** No halogen lamps, hot plates, or other appliances with open, exposed heating elements are permitted in the apartments.

More information the fire safety-related policies and procedures for UMSL’s On-Campus Student Housing Facilities is available at [http://www.umsl.edu/services/reslife/current/living-on-campus.html](http://www.umsl.edu/services/reslife/current/living-on-campus.html).

**XII Fire Safety Log**

The Higher Education Act also requires UMSL to maintain a written easily understood fire log that records any fires that occur in an On-Campus Student Housing Facility, UMSL’s fire log is maintained by UMSL PD. The fire log is combined with UMSL’s daily crime log, which is also required by the Clery Act, and is identified as the “Daily Incident/Fire Log.” The Daily Incident/Fire Log is available for review 2 hours a day at [http://safety.umsl.edu/police/campus-crime-info/daily-log.html](http://safety.umsl.edu/police/campus-crime-info/daily-log.html) or a printed copy is available during normal
business hours at UMSL PD’s office on the North Campus. Fires are entered into the Daily Incident/Fire Log based on the date they were reported, not the date when they occurred. The log also provides the nature of the fire, the date and time of the fire, and general location of the fire.

2015 Fire Statistics

UNIVERSITY MEADOWS
FIRE DETECTION/PROTECTION/ALARM EQUIPMENT CHECKLIST

<table>
<thead>
<tr>
<th>EQUIPMENT</th>
<th>YES/NO</th>
<th>LOCATION(S)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fire Extinguishers</td>
<td>Yes</td>
<td>All units (in kitchen); five in Clubhouse</td>
</tr>
<tr>
<td>Class A</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td>Class B</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td>Class C</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td>Class ABC</td>
<td>Yes</td>
<td>All units (in kitchen); five in Clubhouse</td>
</tr>
<tr>
<td>Automatic Sprinklers</td>
<td>Yes</td>
<td>All units</td>
</tr>
<tr>
<td>Fire Pump</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td>Smoke Detectors</td>
<td>Yes</td>
<td>All units and in Clubhouse</td>
</tr>
<tr>
<td>Heat Detectors</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td>Fire Alarm (Main Panel)</td>
<td>Yes</td>
<td>Clubhouse</td>
</tr>
<tr>
<td>Fire Alarm (Pull Stations)</td>
<td>Yes</td>
<td>At the bottom of stairs on all buildings</td>
</tr>
<tr>
<td>Fire Alarm Monitoring</td>
<td>Yes</td>
<td>Off-site service; Central District Alarm</td>
</tr>
<tr>
<td>Standpipes</td>
<td>Yes</td>
<td>All buildings, (nine total)</td>
</tr>
<tr>
<td>Hose Stations</td>
<td>Yes</td>
<td>All buildings, (nine total)</td>
</tr>
<tr>
<td>FD Connectors (Siamese)</td>
<td>Yes</td>
<td>All buildings, (nine total)</td>
</tr>
<tr>
<td>Emergency Lighting</td>
<td>Yes</td>
<td>All buildings, (on all floors)</td>
</tr>
<tr>
<td>Emergency Generator</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td>Lighted Exit Signs</td>
<td>Yes</td>
<td>In Clubhouse office</td>
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<tr>
<td>Fire Doors</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td>Evacuation Plans</td>
<td>Yes</td>
<td>In Clubhouse office</td>
</tr>
<tr>
<td>No. of Fire Drills Annually</td>
<td>2</td>
<td>N/A</td>
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</tbody>
</table>
### Fire Safety Amenities in University of Missouri-St. Louis Residential Facilities 2015

<table>
<thead>
<tr>
<th>Residential Facilities</th>
<th>Fire Alarm Monitoring</th>
<th>Sprinkler System</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Device</th>
<th>Evacuation Plans</th>
<th>Number of Evacuation (fire) Drills per year</th>
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</thead>
<tbody>
<tr>
<td>Mansion Hill Condo</td>
<td>no</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>yes</td>
<td>2</td>
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<tr>
<td>Oak Hall</td>
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<td>yes</td>
<td>yes</td>
<td>yes</td>
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<tr>
<td>Villa Hall</td>
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<td>yes</td>
<td>yes</td>
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### 2015 Statistics and information regarding fires in University of Missouri-St. Louis Residential Facilities

<table>
<thead>
<tr>
<th>Residential Facilities</th>
<th>Total Fires</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment in a Medical Facility</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mansion Hill Condo</td>
<td>1</td>
<td>1</td>
<td>04/05/2015</td>
<td>11:25am</td>
<td>Stove Fire</td>
<td>1</td>
<td>0</td>
<td>$2,500</td>
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<tr>
<td>Oak Hall</td>
<td>1</td>
<td>1</td>
<td>12/17/2015</td>
<td>3:04pm</td>
<td>Electrical Fire</td>
<td>0</td>
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<td>University Meadows</td>
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<td>1</td>
<td>11/05/2015</td>
<td>10:12pm</td>
<td>Kitchen Fire</td>
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### 2014 Statistics and Information Regarding Fires in University of Missouri-St. Louis Residential Facilities

<table>
<thead>
<tr>
<th>Residential Facilities</th>
<th>Total Fires</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment in a Medical Facility</th>
<th>Number of Deaths Resulting from a Fire</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mansion Hill Condo</td>
<td>1</td>
<td>1</td>
<td>1/06/14</td>
<td>11:35</td>
<td>Furnace Unit</td>
<td>0</td>
<td>0</td>
<td>5,000</td>
</tr>
<tr>
<td>Oak Hall</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University Meadows</td>
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<tr>
<td>Villa Hall</td>
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### 2013 Statistics and Information Regarding Fires in University of Missouri-St. Louis Residential Facilities

<table>
<thead>
<tr>
<th>Residential Facilities</th>
<th>Total Fires</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment in a Medical Facility</th>
<th>Number of Deaths Resulting from a Fire</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mansion Hill Condo</td>
<td>2</td>
<td>1</td>
<td>11/07/13</td>
<td></td>
<td>Stove Fire</td>
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<td>No Damage</td>
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<td>Stove Fire</td>
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<td>University Meadows</td>
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<td>Villa North Hall</td>
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</table>

We appreciate your attention to campus safety and hope this publication was helpful and informative. If you have any questions please, feel free to email the Clery Coordinator at: [CleryCoordinator@umsl.edu](mailto:CleryCoordinator@umsl.edu), or contact Lieutenant Marisa Smith, Campus Clery Coordinator, 314-516-5148.
UNIVERSITY OF MISSOURI-ST. LOUIS

BUILDING EMERGENCY & SAFETY TEAM (BEST)

BEST TEAMS BUILDING COORDINATOR’S HANDBOOK

UMSL 50 1963-2013 Jubilee
What to do in an emergency

Severe Weather/Natural Emergencies
- Tornado
  - Take shelter in safe areas of your building
  - Exit gymsnasium and lecture halls, avoid glass doors and windows
  - If necessary, sit or lie on the floor under heavy furniture or against an interior wall with your hands on your head
  - Do not leave your place of safety until the storm passes or you are instructed to do so
  - Be prepared to change location if directed by the Building Emergency & Safety Team (BEST) Evacuation Team member or other authorities

Earthquake
- Drop to the floor, take cover under sturdy furniture or brace yourself in an interior door or hallway - hold on until shaking stops
- Cover your head with your arms
- Avoid glass or objects such as light fixtures or furniture that could fall
- Stay inside until after the shaking stops then pursue the safest evacuation route
- Be prepared to change location if directed by the BEST Evacuation Team or other authorities
- Do not enter buildings that are damaged

Fire/Explosion/Hazardous Material Release
- Activate the nearest fire alarm
- Evacuate the building immediately and close doors behind you
- Call Campus Police
- Do not return to the building unless you are instructed by someone in authority
- Assist or report any persons who need help evacuating
- Be prepared to change location if directed by the BEST Evacuation Team or other authorities

Suspicious/Criminal Activity
General
- Immediately call Campus Police
- Describe the event, location and the person(s) involved
- Do not approach or confront the person(s)

Shooter/Violence
- If you hear gunfire, leave the building and call Campus Police
- If you cannot leave, lock or barricade yourself in the nearest room - hide and be quiet
- If a violent person threatens you in your hiding area, take action to save your life
- Follow the ALICE training used on campus (Alert/Hide/Defend/Observe/Contact/Engage - Pre-active response options in the event of an active shooter incident)

Medical Incidents
- Immediately call Campus Police
- Only move the victim (injured person) if the current location places them in danger
- Stay with patient until help arrives
- Stay on phone with dispatcher until medical personnel arrive

Elevator Malfunction/Utility Failure
Elevator Malfunction
- If control inside the elevator, use the emergency telephone and activate the elevator emergency bell
- If you are outside the elevator and hear the elevator emergency bell, call Campus Police
- Police dispatcher will send appropriate assistance

Utility Failure (electric, gas, water)
- Call Campus Police
- During short interruptions, remain in place unless notified to leave
- During prolonged utility failure, exit corridors and stairs while temporary emergency lights are on

Call Campus Police
- Call 314-516-5155 (pre-registered dial in your phone)
- Use Blue Light Emergency Phones located outside of buildings throughout campus

Emergency Notification
To assure that you are notified in an emergency, verify your contact information is current:
- Students should go to myview.umsl.edu and staff should go to myhr.umsl.edu
- Sign in, click on “Personal Information”, click “UM Emergency Information”
- Enter all phone numbers and e-mail addresses where you wish information to be sent

ADA Assistance
- Students are encouraged to self-identify their special needs and develop a plan with University Disability Access Services
- You have the right to make your own decisions about your life-safety evacuation assistance
- If assistance is needed during an emergency, call or ask someone to call the Campus Police.