CAMPUS CRIME ACT
and
FIRE SAFETY REPORT
For 2014

Reported on October 1, 2015

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Introduction

Deciding on a University is a major decision for students and their families. In a list of important things to consider and certainly, campus safety is top of the list. The Department of Education understands the importance of campus security and has worked to maintain the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, which is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. The University has tasked responsibility for adherence to the act to the Clery Coordinator who is part of the Campus Police Department.

The law is named for Jeanne Clery, a nineteen year old Lehigh University student who was attacked and ultimately slain in her dorm room. The perpetrator, a student who was not authorized in the area, gained access into the dorm through automatic lock doors that were left propped open by students. The death of Jeanne was devastating for her family as well as for the campus community.

Unfortunately, before Jeanne Clery's death there were no standardized laws mandating colleges to report crimes on campus to students, employees, potential students and their parents. Jeanne and her parents did not realize that Lehigh University had a reported 38 violent offenses within a three-year period. They thought the University was safe for their daughter. The tragedy ultimately motivated nationwide changes in the way campus crime is reported. The Clery Act, signed in 1990, was originally known as the Crime Awareness and Campus Security Act.

The University of Missouri-St. Louis (UMSL) is committed to providing a safe and secure environment for all members of our community. The safety of our students, faculty, staff and visitors is a priority. The awareness and cooperation of the community members who work, study and live on campus is needed to ensure campus safety.

The University of Missouri-St. Louis mission is to provide excellent learning experiences and leadership opportunities for a diverse student body. Outstanding faculty and staff, innovative research, and creative partnerships foster synergies that advance the welfare of our stakeholders and benefit the global society.

In our efforts to provide a safe campus we ask that you recognize the responsibility for safety in our community belongs to everyone. Even the most extensive initiatives cannot guarantee a person will not become the victim of a crime while on campus; however, incorporating basic personal and property crime prevention procedures for you and for those around you will assist in maintaining a safe environment. It is important that all campus members contact the University of Missouri-St. Louis police department to report any criminal offenses at 314-516-5155.

Your support, cooperation and involvement will assist us in maintaining an environment conducive to higher education. The content of this report follows and supports the outline provided by the
We hope this publication provides helpful information to include various services and procedures that are outlined and offered by the University of Missouri-St. Louis and surrounding communities.

I Geography

UMSL is a public metropolitan University situated in the heart of St. Louis. The campus is located in both the city of Bellerive Acres and the city of Normandy, Mo. Our campus map located at http://www.umsl.edu/maps.html provides an up-to-date list of the buildings and properties on or near the campus that are owned or controlled by the University of Missouri-St. Louis; it also depicts property immediately adjacent to the campus. Additional properties where students attend classes include 12837 Flushing Meadows, 3651 Olive, and 3940 Lindell Blvd.

The Annual Security Report is updated by October 1st of each year it provides statistics regarding reported crimes committed on campus and at affiliated locations for the previous three calendar years. The Clery Coordinator assigned to the UMSL police department along with the cooperation from local law enforcement agencies and the University’s Campus Security Authorities prepare and compile statistics for this report.

This information is intended to provide students and their families, as higher education consumers, with accurate, complete, and timely information about the safety of the campus so that they can make informed decisions.
II Crime Statistics

UMSL’s annual security report is published and distributed by October 1st to all enrolled students and employees. We provide notice of the report, as appropriate, to prospective students and employees. Our crime statistics are reported to the Department of Education and are included at the end of this publication.

To obtain copies of the campus report you may contact the University of Missouri-St. Louis Police Department 44 Campus Police Building. St. Louis Mo 63121, during business hours, or on-line at http://safety.umsl.edu/police/campus-crime-info/campus-crime-report.html. To reach the Clery Center for Security on Campus go to: http://clercycenter.org/

III Campus Security Authorities

“Campus security authority” is defined as - An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution. Clery further defines campus security authorities as:

- A campus police department or a campus security department of an institution. If your institution has a campus police or security department, those individuals are campus security authorities. A security department can be as small as one person.
- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property). Include individuals who provide security at a campus parking kiosk, monitor access into a campus facility, act as event security or escort students around campus after dark.
- Any individual or organization specified in an institution’s statement of campus security policy as an individual or organization to which students and employees should report criminal offenses. If you direct the campus community to report criminal incidents to anyone or any organization in addition to police or security-related personnel, that individual or organization is a campus security authority.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

Examples of individuals who meet the criteria for being campus security authorities include:

A coordinator of Greek affairs.

A dean of students who oversees student housing, a student center or student extracurricular activities.
A director of athletics, a team coach or a faculty advisor to a student group.

A student resident advisor or assistant or a student who monitors access to dormitories.

A physician in a campus health center, a counselor in a campus counseling center or a victim advocate or sexual assault response team in a campus rape crisis center if they are identified by your school as someone to whom crimes should be reported or if they have significant responsibility for student and campus activities. However, if these individuals are not identified as people to whom crimes should be reported or do not have significant responsibility for student and campus activities, they would not be considered CSAs.

Campus Security Authorities are provided with information and materials they need to document reported crimes. The Clery Coordinator sends emails to identified Campus Security Authorities asking for crime statistics. CSA’s are also asked to provide us with any newly appointed Campus Security Authorities.


The Clery Coordinator is a member of the police department assigned the responsibility of collecting statistics from Campus Security Authorities and compiling the information received into the Campus Crime Act and Fire safety report.

**IV Local Law Enforcement**

The University of Missouri-St. Louis Police Department (UMSL-PD) is committed to assisting our campus community; we have concurrent jurisdiction and responsibility to provide professional police service, investigate crimes on all property owned or controlled by the University, and provide educational safety classes to the campus community. We send request annually for Clery crime statics to agencies in our Clery geography, inquiring if they have received any reportable offenses not previously shared with the Campus Police.

**MISSION STATEMENT**

The mission of the University of Missouri-Saint Louis Police Department is to work cooperatively with the University community and within the framework of the Constitution to enforce the laws, preserve the peace and provide a safe environment for our campus.

The University of Missouri-Saint Louis Police Department is committed to professional management and to providing our services in a manner that is responsive to community concerns. We pledge to be sensitive to the needs of those we serve.
Our Police Department is an integral part of UMSL. The department works closely with Parking and Transportation to ensure Parking Regulations are enforced on campus. Working cooperatively with the University community, the Police Department strives to ensure that UMSL is a safe and pleasant environment where people can live, work and pursue their educational goals. It is the duty of every UMSL police officer to maintain peace and keep order. Uniformed Police Officers patrol the campus 24 hours a day, 365 days a year.

The department has a close working relationship with Missouri State Highway Patrol, Saint Louis County Police Department and adjacent communities. We benefit from state sanctioned mutual aid agreements, with regional and local departments who assist each other when a police situation or natural disaster is beyond department capabilities.

On December 8, 2000, the Commission on Accreditation of Law Enforcement Agencies (CALEA) accredited the University of Missouri-Saint Louis Police Department. The UMSL Police Department has recently gone through our fifth re-accreditation process and will receive our award November 2015.

To ensure the integrity of the University of Missouri-St. Louis Police Department and maintain the confidence of the public, all complaints against the Department or employees will be thoroughly investigated.

A statistical summary of allegations contains the charge for which each allegation was made and the date it was received. This report is provided by the Commanding Officer Bureau of Special Operations/Office of Professional Standards annually for the Chief of Police. Please click this link to view the latest annual summary. [Statistical Summary of Allegations](#)

### V. Daily Crime Log

In an effort to keep the campus community informed UMSL records all criminal incidents, including non-Clery Act crimes and fires as reported to the campus police regardless of delay or how much time has passed since the alleged incident occurred. Crimes are recorded in a log on the date they are reported. The log contains information about crimes and fires that occur anywhere on campus¹ and within the patrol jurisdiction of the campus police. The log includes the nature, date, time, general location and disposition if known.

This log is identified as the DAILY INCIDENT/FIRE LOG which is maintained by the UMSL-PD. The daily incident/fire log is available for review 24 hours online [http://safety.umsl.edu/police/campus-crime-info/daily-log.html](http://safety.umsl.edu/police/campus-crime-info/daily-log.html), or a printed coy is available at the UMSL police department during business.

### VI Emergency Notifications and Evacuation Procedures

The University of Missouri provides an emergency notification system on its four campuses. The emergency notification system will warn you of any pending danger through this warning system. When UMSL-PD initiates an emergency message the system will automatically call every registered UMSL member’s phone with voice

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¹ This log includes additional properties where students attend class owned or controlled by UMSL which includes off campus locations of 12837 Flushing Meadows, 3651 Olive and 3940 Lindell Blvd.
message, text message, and/or email message to your University e-mail account. Enrollment in this program is free. Please update your contact information by going to MyView for students and MyHr for employees.

A. UMSL-PD will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus.

1. Confirmation of a significant emergency or dangerous situation may be made by a member of the police department. Emergency Notifications to the campus are authorized and required when a member of the police department can confirm the occurrence of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees on campus.

   a. The decision to send an emergency notification rests\(^2\) first with on-duty Watch Commander/Supervisor who may confer and consult with other Command members. At the time of a developing emergency the Watch Commander/Supervisor may direct the dispatcher to make the notification. However should unforeseen situations occur; dispatchers, Watch Commanders, Supervisors or other Command members may initiate Emergency Notifications without the delay of any pending prior authority.

   b. The UMSL-PD will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system. However if in the professional judgment of responsible authorities notification will compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency the notification may be delayed. Should the larger community require emergency notification that task shall be performed by Assistant Vice Chancellor of University Marketing and Communication.

B. The emergency mobilization process and the campus wide mass notification system will be tested during the National Weather Service Severe Weather Awareness Week in March and Winter Weather Awareness Week in November of each year as published by the NOAA’s National Weather Service. UMSL also conducts an annual emergency evacuation drill. The drill may be announced and unannounced and is conducted in occupied areas on campus.

C. UMSL also conducts an annual test of the emergency response and evacuation procedures. The test may be announced or unannounced and will publicize our emergency evacuation procedures by providing a link to the BEST program.* This year’s drill was conducted on June 17, 2014 to evaluate the campus wide administrative response to an emergency occurring on the University of Missouri-St. Louis Campus. The test was a Table Top based scenario with the players being the Executive Policy Group Alternates, and the Incident Command team consisting of the Section Chiefs Alternates as well as a limited number of Alternate Branch Chiefs.

Several goals and objectives were established for the test. These goals and objectives were based upon actions and activities needed to evaluate the Universities Emergency Operations Plan, the Emergency Operations Plan, the

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\(^2\) Although other members can send notifications because UMSL-PD provides services 24 hours a day this responsibility rest with the Police Department.
Operations Center and the response to the scenario. The scenario for the test was the collapse of a large construction crane into an existing University building as well as a new building under construction. This was considered as a distinct possibility as there are several large building projects occurring or planned for the campus.

The goals were as follows:

- To introduce the Alternate Executive Policy Group and the Alternate Section Chiefs to the Emergency Operations Plan and the Incident Command System as well as to evaluate the capabilities of the Emergency Operations Center.
- To test the Emergency Notification System and ensure compliance with CLERY requirements.
- To evaluate the evacuation procedures of students and staff and to plan for the displacement of selected classes for a long period of time.
- To identify locations for temporary shelter and dining facilities for affected students and staff as well as emergency response personnel.
- To demonstrate the collection and dissemination of information to the public including the use of social media.
- To highlight problem solving capabilities of participants in a high stress environment.
- To demonstrate procedures for tracking expenditures and to demonstrate proper accounting and record keeping allowing for reimbursement and liability tracking.
- To simulate the recall and mobilization of resources in the event of an emergency.

The test was effective; several remarks were made about how well communications seemed to work. Both in person and electronic communications were highlighted as excellent. There seems to be consensus among participants that it was extremely valuable to work together and learn more about one another's functions. Participants identified areas needing enhancement and valued the opportunity to test their roles in an incident command system. Participants saw the need for continued training and future test to strengthen their knowledge and understanding of ICS and emergency management. The test planning group recommends that test be conducted on an annual basis to maintain and improve efficiency.

D. UMSL-PD participates in St. Louis County Police Chiefs Association code 1000 response to disasters. The county is divided into five regions and each region works cooperatively to insure effective response. For details about the Code 1000 response please see St. Louis County please go to:


As a helpful reminder to students we published “What to do in an emergency” poster.


VII Timely Warnings

The safety of the UMSL community is a vital concern and we take measures to notify our campus community of potentially dangerous criminal situation on or near our campus. The Campus Police Department has written
policy governing the utilization of timely warnings to alert the campus community of certain crimes in order that such notification can aid in the prevention of similar crimes. Timely Warnings are triggered by crimes that have already occurred but represent an ongoing threat. The intent of a warning is to enable people to protect themselves.

Timely Warnings are issued through the Mass Notification system or campus wide email, as soon as pertinent information is available. Even if all of the facts surrounding a criminal incident or incidents are not known we will issue a warning. *It is the responsibility of the Police Department’s on-duty supervisor who may confer and consult with other Command members to decide if a warning needs to be issued. Watch Commanders, Supervisors and Command members may send a Timely Warning without the delay of any pending prior authority. Law enforcement efforts will be taken into consideration when issuing warnings that could contain information that may compromise the investigation. In cases where there is a serious continuing threat to students or employees the UMSL-PD will issue a Timely Warning taking heed of law enforcement efforts. The UMSL Police Department maintains open communication with local police departments about crimes reported to them that may warrant timely warnings. Timely Warnings may be accessed by going to the UMSL Police Department web site.

**VIII Annual Security Report**

By October 1st of each year the Annual Security Report is sent for public distribution via campus wide email and posted to the UMSL Police Department web site, as well as on the Department of Education’s web site. UMSL’s annual security report contains crime statistics and various policy statements. Our statements accurately reflect how our policies are currently implemented.

A. Current campus policy regarding procedures for students and others to report criminal actions or other emergencies occurring on campus requires all crimes that occur within the jurisdiction of the UMSL Police Department be reported immediately, regardless of their nature, for the safety of others on campus.

1. UMSL-PD has a working relationship with state and local law enforcement agencies, including agreements with such agencies and memoranda of understanding for the investigation of alleged criminal offenses. UMSL-PD has concurrent jurisdiction with other police agencies such as St. Louis County, Normandy, St. Louis City, Bel-Nor, Town and Country, and Bel-Ridge. These agreements include the monitoring and recording of criminal activities in off campus locations where student organizations officially recognized by UMSL may engage in activities. It is the policy of the UMSL-PD to serve as the primary reporting agency for all property owned by the University on the main campus located to the north and south of Natural Bridge. This includes calls for police service, traffic safety and criminal investigations of alleged criminal offenses. The campus police department is authorized by state statute and given the same law enforcement authority given to any other peace officer of the state.
2. Students, employees and Campus Security Authorities should report criminal offenses accurately and promptly as defined by Clery to the UMSL-PD to allow for the creation and distribution of timely warning reports and annual statistical disclosure. UMSL encourages accurate and prompt reporting of crimes to the UMSL-PD and other appropriate law enforcement agencies. Our Police Communications Center is staffed 24 hours a day and may be reached directly at 314-516-5155. To ensure prompt action we ask students to program this number into their phone. Victims or witnesses are allowed to report crimes on a voluntary and confidential bases for inclusion in the Annual Security report, however, CSA’s are directed to use one of two Forms in reporting to the Clery Coordinator.

B. The security of and access to campus facilities is addressed in the UMSL policy which states, except during normal working hours, all buildings shall be locked in order to maintain the security of both the buildings and their contents. UMSL-PD and residential life personnel work closely together to create a safe and comfortable living and learning environment. The security of residential areas includes continuous patrol of the buildings and grounds by residential life personnel and UMSL-PD. Building access is restricted to residents and invited guest.

For more information regarding the security and access to campus residences please, go to:
http://www.umsl.edu/services/reslife/future/index.html

Parking permits are issued to students and enforcement actions are taken to identify non campus members that may pose a risk to safety and security.

C. UMSL-PD’s Campus Police Crime Prevention officers work with Faculty, Staff and Students to provide safety programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and security of others. Campus security procedures and practices are discussed at New Student Orientation, Transfer Tuesdays, Faculty Orientation, and various other programs on campus. The programs are designed to inform students and employees about the prevention of crimes. The UMSL police department encourages staff, faculty and students to avail themselves of the services provided by our Crime Prevention Officers. Please contact the Special Operations Office at 314-516-5148 to schedule a seminar or obtain crime prevention materials.

For added security considerations the UMSL police department inspects campus lighting and the operation of code blue phones as part of maintenance of campus facilities. The University has numbered each door on campus to facilitate the maintenance of door locks.

### Title IX and VAWA Programming

<table>
<thead>
<tr>
<th>Program Name</th>
<th>Date and Time</th>
<th>Program Purpose or Intention</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Leaders Forum - Title IX Case Study</td>
<td>08/14/2014</td>
<td>Sexual Assault Awareness</td>
</tr>
<tr>
<td>Speak Up, Speak Out</td>
<td>09/17/2014</td>
<td>Bystander Intervention Training</td>
</tr>
</tbody>
</table>
### Drug and Alcohol Programs

<table>
<thead>
<tr>
<th>Program/Event name</th>
<th>Date</th>
<th>Purpose/Issue addressed</th>
</tr>
</thead>
<tbody>
<tr>
<td>NSO/TSO</td>
<td>August</td>
<td>Provide new/transferring students with information on PIP and a social norms message</td>
</tr>
<tr>
<td>NSO/TSO (MO SafeRx)</td>
<td>August</td>
<td>Provide new/transferring students with information on Rx med safety and storage</td>
</tr>
<tr>
<td>UMSL Students are Healthy and Smart</td>
<td>Sept (2)</td>
<td>Social norms campaign</td>
</tr>
<tr>
<td>Bystander Training - PIP</td>
<td>Sept</td>
<td>Increase students’ comfort with bystander behaviors</td>
</tr>
<tr>
<td>Safety Party Dance</td>
<td>Sept</td>
<td>Educate on PBS</td>
</tr>
<tr>
<td>UMSL Students are Healthy and Smart</td>
<td>Oct</td>
<td>Social norms campaign</td>
</tr>
<tr>
<td>Marijuana Myth Busters</td>
<td>Oct (2)</td>
<td>Social norms campaign</td>
</tr>
<tr>
<td>Marijuana Myth Busters</td>
<td>Nov</td>
<td>Social norms campaign</td>
</tr>
<tr>
<td>I Have a Choice - alcohol awareness week</td>
<td>Oct</td>
<td>Educate on PBS, highlight sorority members who make a choice to do an alternative to drinking</td>
</tr>
<tr>
<td>Rootbeer Keg Party</td>
<td>Oct</td>
<td>Educate on standard drink size</td>
</tr>
<tr>
<td>UMSL Students are Healthy and Smart - phase II</td>
<td>Nov (2)</td>
<td>Social norms campaign + PBS (standard drink size)</td>
</tr>
<tr>
<td>Commuter Breaks - Fall semester</td>
<td>Sept, Oct, Nov, Dec</td>
<td>Relationship build with PD, DSDS push</td>
</tr>
<tr>
<td>Safe Driving - Greek</td>
<td>Nov (2)</td>
<td>reduce risk of drunk driving and other unsafe driving</td>
</tr>
<tr>
<td>Homecoming - Glow Party</td>
<td>Feb</td>
<td>Educate on standard drink size</td>
</tr>
<tr>
<td>Homecoming - Chili Feed</td>
<td>Feb</td>
<td>Educate on alternating non-alcohol and alcoholic drinks - PBS</td>
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<tr>
<td>Homecoming - Blood Drive</td>
<td>Feb</td>
<td>Rx misuse - pain killers</td>
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<tr>
<td>Safe Driving - Police</td>
<td>12-May</td>
<td>DSDS - goodbye to students</td>
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<tr>
<td>MO SafeRX</td>
<td>May</td>
<td>Increase student recognition of MO SafeRX</td>
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<td>MO SafeRX</td>
<td>Fall semester</td>
<td>Increase student recognition of MO SafeRX</td>
</tr>
<tr>
<td>MO SafeRX</td>
<td>Spring semester</td>
<td>Increase student recognition of MO SafeRX</td>
</tr>
<tr>
<td>MO SafeRX</td>
<td>Fall semester</td>
<td>Decrease misuse of pain Rx</td>
</tr>
<tr>
<td>MO SafeRX</td>
<td>Spring semester</td>
<td>Decrease misuse of pain Rx</td>
</tr>
</tbody>
</table>
Safety Procedures

In an effort to inform our campus community of safety procedures we have listed several practices that will assist with crime prevention.

Be protective of your possessions and University property

- Always lock your office or residence, even when you step out for a few minutes.
- If you have valuables in your office, don't leave them in your office overnight.
- Don't leave purses or other valuables unattended, not even for one minute, take them with you or keep them locked in a secure cabinet out of sight.
- Keep your desks and file cabinets locked when you're away.
- Don't store money in desk drawers or file cabinets.
- Keep copies of credit cards and other documents in a secure place
- Report all losses to the University Police immediately.

Stay alert to your safety when walking

- Be aware of your surroundings and develop an avoidance plan if you are being followed.
- At night, walk in-groups of at least two and stay on the main walkways.
- Familiarize yourself with the location of emergency phones.
- Do not hesitate to call the campus police at any time.
- Call 314-516-5155 for an escort if you do not feel safe.

Keep safe while driving or returning to your vehicle

- When parking, remove valuables from view and lock your vehicle.
- Check inside your vehicle before entering to make sure no one is hiding inside.
- To avoid having to look for your car keys have them in your hand when approaching your vehicle.
- Be alert to any activity near your car. Pay attention to your surroundings.
- Be suspicious of people asking for directions, money, or giving out flyers.
- When stopping in traffic, leave enough distance between your car and the car in front of you, so you can pull away quickly if necessary.
- Be alert when using drive-up automated teller (ATM) machines.

Protect your identity

Much of today's society is based on the exchange of information. With specific information, a thief can access your credit, your bank accounts and even establish and use new accounts in your name, as if they were their own.

Identity theft is the act of "stealing" or using another person's personal and/or financial information, including your social security number, date of birth, bank account numbers, credit card account numbers, personal identification numbers (PIN) for automatic teller machines, etc.
Crime Prevention
UMSL supports a proactive Crime Prevention approach to make our campus and living areas a safer place to learn, live and work. Some of the University’s efforts are:

- RED telephones throughout the buildings and BLUE emergency telephones on the parking lots and sidewalk areas.
- 24-hour preventative patrol
- Burglar alarms in select areas
- Crime prevention seminars provided by our Community Service Officer
- Crime prevention material
- Police escort
- Emergency vehicle service (jump-starts, open locked doors, etc.)
- Card access entry systems on residential doors and selected other areas throughout the campus.
  New construction provides opportunities for the installation of card access
- Community Service Officers bring Community Orientated Policing to the residential areas by providing lasting solutions to problems that affect our students.

The University of Missouri-St. Louis Parking and Transportation Department provides a shuttle service for all students, faculty, staff, and visitors. Shuttles are handicap accessible and equipped with video cameras that continually record activity both inside and in front of the shuttles. The shuttles interior lights are left on after dark in order to enhance video recording of your shuttle ride and increase your security. The shuttles are also equipped with GPS tracking devices which may be accessed in the Parking and Transportation Office.

Students are offered grocery and department store shopping shuttles through the school year on most Fridays and Saturdays. This includes a Saturday International shopping shuttle provided every other Saturday throughout the school year. To view times/locations of shuttle stops, and shopping shuttle schedule please, go to: [http://www.umsl.edu/~transportation/campus-shuttle/index.html](http://www.umsl.edu/~transportation/campus-shuttle/index.html)

REMEMBER: If a situation appears suspicious, or you think it’s unusual, call the UMSL-PD. Don’t hesitate to call; we’d rather respond before a problem unfolds. 314-516-5155

EMERGENCIES requiring police, fire or medical aid can be reported in person or by dialing 911 from any telephone located on University property or using one of the BLUE emergency telephones located throughout campus.

Again our Police Communications Center is staffed 24 hours a day and may be reached directly at 314-516-5155. To ensure prompt action we ask students to program this number into their phone.

The prompt reporting of suspicious persons or activity can often avert crimes. If someone’s actions are out of character and you become suspicious even if you can’t fully describe your suspicion, call the UMSL-PD. Please do not hesitate to call!
In an effort to avoid personal injury and increase safety we invite the reporting of physical hazards (lights out, obstructed walkways, malfunction doors, etc.) to the UMSL-PD so they may be quickly addressed.

**EMERGENCY & ASSISTANCE TELEPHONE NUMBERS**

<table>
<thead>
<tr>
<th>Service</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>UMSL-PD</td>
<td>314-516-5155</td>
</tr>
<tr>
<td>Police Escort</td>
<td>314-516-5155</td>
</tr>
<tr>
<td>Emergency Vehicle Service</td>
<td>314-516-5155</td>
</tr>
<tr>
<td>Office of Equal Opportunity</td>
<td>314-516-5695</td>
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<tr>
<td>UMSL Health Wellness and Counseling Services</td>
<td>314-516-5711</td>
</tr>
<tr>
<td>St. Louis Regional Sexual Assault Hotline</td>
<td>314-531-7273</td>
</tr>
<tr>
<td>Safe Connections/YWCA Regional Sexual Assault Center</td>
<td></td>
</tr>
<tr>
<td>Alcoholism</td>
<td>1-800-443-9241</td>
</tr>
<tr>
<td>Drug Abuse/Alcohol Abuse</td>
<td>1-800-299-6310</td>
</tr>
<tr>
<td>National Domestic Violence Hotline</td>
<td>1-800-799-7233</td>
</tr>
<tr>
<td>Suicide Hotline</td>
<td>314-647-4357</td>
</tr>
<tr>
<td>Saint Louis County Prosecuting Attorney</td>
<td>314-615-2600</td>
</tr>
<tr>
<td>Saint Louis City Circuit Attorney</td>
<td>314-622-4941</td>
</tr>
<tr>
<td>Crime Victim Advocacy Center</td>
<td>314-652-3623</td>
</tr>
<tr>
<td>American Red Cross</td>
<td>314-516-2800</td>
</tr>
<tr>
<td>SSM DePaul Health Center</td>
<td>314-344-6000</td>
</tr>
<tr>
<td>Saint Louis County Police Department</td>
<td>314-889-2341</td>
</tr>
<tr>
<td>Mercy Saint Louis Hospital</td>
<td>314-251-6000</td>
</tr>
<tr>
<td>Barnes-Jewish Hospital</td>
<td>314-747-3000</td>
</tr>
</tbody>
</table>

**AN IMPORTANT NOTE:** IF YOU CALL 911 FROM YOUR CELL PHONE, YOUR CALL WILL BE DIRECTED TO SAINT LOUIS COUNTY POLICE COMMUNICATIONS. FOR THE FASTEST SERVICE, IT IS RECOMMENDED THAT YOU PROGRAM YOUR CELL PHONE TO CALL THE UMSL POLICE AT (314) 516-5155.
For guidance on which office may be most appropriate to contact with your concerns, please review the Campus Resources Behavior Chart; Safety and Other Concerns by going to: http://www.umsl.edu/~webdev/campussafetyinitiatives/files/pdfs/Safety%20Chart%20-%20Campus%20Resources.pdf

### IN CASE OF EMERGENCY CALL UNIVERSITY POLICE

From a campus extension: 911 or 4515. - Police are on campus phones: 911 calls from cell phones go to St. Louis County Police, so it's important to have 314-516-5155 programmed into your cell phone for campus emergencies.

UMSL University Police are available 24 hours a day, 7 days a week and can access a psychologist from Health, Wellness & Counseling Services at any time.

<table>
<thead>
<tr>
<th>Other topics of concerns students, staff or faculty may have</th>
<th>University Police</th>
<th>Office of Student Affairs</th>
<th>Counseling Services</th>
<th>Human Resources</th>
<th>Equal Opportunity and Diversity</th>
<th>Health Services</th>
<th>Disability Access Services</th>
<th>Department Chair or Dean</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual assault</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Violent, stalking or intimidation</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Relationship abuse or intimate partner violence</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Orders of protection</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Difficulty due to the stress or death of a friend or family member</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Sexual harassment or other forms of discrimination</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Disability and accessibility issues</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
</tbody>
</table>

**Human Resources can provide consultation about safety or behavior concerns exhibited or expressed by a staff or faculty member. Additionally, faculty or staff members who are interested in short-term counseling or referral assistance can contact UMSL Employee Assistance Program Counselor Erin Witten at 314-516-7210. **

**Deborah Burns, Title IX Coordinator, is designated to coordinate the university’s compliance with laws governing non-discrimination in higher education. If you have any questions about unequal treatment based on sex, sexual harassment, or sexual violence, please contact 314-516-5096.**

### IN CASE OF EMERGENCY CALL UNIVERSITY POLICE

911 calls from cell phones go to St. Louis County Police, so it's important to have 314-516-5155 programmed into your cell phone for campus emergencies.

UMSL University Police are available 24 hours a day, 7 days a week and can access a psychologist from Health, Wellness & Counseling Services at any time.

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<tr>
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<th>University Police</th>
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<th>Health Services</th>
<th>Disability Access Services</th>
<th>Department Chair or Dean</th>
</tr>
</thead>
<tbody>
<tr>
<td>Makes immediate threat to harm self or others and/or has weapon</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Expresses (written or spoken) a threat to harm others</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Expresses (written or spoken) a threat to harm self</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Displays anger or hostility</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Exhibits behavior that seems to interfere with job or class work</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Shows signs of alcohol or drug abuse</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Is often disruptive and does not modify behavior when corrected</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>In the subject of complaints or concerns expressed by others</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Violent, disrespectful, exhibits discriminatory behavior</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
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**Human Resources can provide consultation about safety or behavior concerns exhibited or expressed by a staff or faculty member. Additionally, faculty or staff members who are interested in short-term counseling or referral assistance can contact UMSL Employee Assistance Program Counselor Erin Witten at 314-516-7210. 

**Deborah Burns, Title IX Coordinator, is designated to coordinate the university’s compliance with laws governing non-discrimination in higher education. If you have any questions about unequal treatment based on sex, sexual harassment, or sexual violence, please contact 314-516-5096.**
Serious on Safety

http://www.umsl.edu/~webdev/campussafetyiniatives/index.html

The University of Missouri–Saint Louis is committed to a campus-wide approach to help ensure the safety, security and well-being of our students, faculty, staff and visitors. The university demonstrates this commitment through the implementation of various safety and security initiatives.

Although the vast majority of our students, faculty, staff and visitors do not experience crime at UMSL, crime sometimes occurs despite our best efforts. The best protection against campus crime is an aware, informed, and alert campus community that reports crime and suspicious behavior in a timely manner while using reason and caution during their daily activities.

To report suspicious behavior or any other safety issue, please call Campus Police at 314-516-5155.

Substance Abuse Policy

The UM system policy for manufacture, use, possession, sale or distribution of alcoholic beverages or any controlled substance states the following:

**Manufacture, use, possession, sale or distribution of alcoholic beverages** or any controlled substance without proper prescription or required license or as expressly permitted by law or University regulations, including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the state of Missouri.

Student Standard of Conduct

The University of Missouri-St. Louis observes and supports all applicable laws regulating the sale and possession of alcoholic beverages.

The sale, manufacture, distribution or possession of any controlled substance is illegal under both state and federal laws. The University of Missouri-St. Louis Police Department strictly enforces such laws. Violators are subject to disciplinary action and criminal prosecution.

Substance Abuse Education

UMSL Partners in Prevention (PIP) is a collaborative coalition using data-driven, evidence-guided practices to foster informed decision making and healthy and safe choices for the campus community. PIP works with groups and departments that have high contact with students such as Residential Life, Student Life, the Greek community and the Police Department to implement educational programs.

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3 Revised 9-22-14 by Executive Order 41
Our Drug Take Back event is a partnership between the UMSL Police Department and the federal Drug Enforcement Agency, noticing unwanted pharmaceutical drugs in hands of abusers may lead to substance abuse, we publicly participated in the national pharmaceutical drop off initiative.

On January 1, 2012, UMSL became tobacco-free on all campus property, both indoors and outdoors. For information about tobacco cessation on campus, contact the Wellness Resource Center at 314-516-5380.

Counseling Services, 516-5711, 131 Millennium Student Center, provides counseling and referral assistance to faculty, staff and students who are troubled by a substance-abuse problem. Individual counseling sessions are provided to students year-round. Those suffering from substance-dependency problems are encouraged to seek assistance from Counseling Services.

Sexual Misconduct

Sexual misconduct as defined in policy 600.020C: 1) nonconsensual sexual intercourse; 2) nonconsensual sexual contact involving the sexual touching of the genitals, breast or anus of another person or the nonconsensual sexual touching of another with one’s own genitals whether directly or through the clothing; 3) exposing one’s genitals to another under circumstances in which he or she should reasonably know that his or her conduct is likely to cause affront or alarm; or 4) sexual exploitation.

The University of Missouri System, Standards of Conduct prohibits sexually violent acts, termed “Sexual Misconduct” by the University of Missouri System, which can be crimes as well. Sexual misconduct includes non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, interpersonal relationship violence, sex/gender-based stalking and sexual harassment. While The University of Missouri System utilizes different standards and definitions than the Missouri State Statues, sexual misconduct often overlaps with crimes of rape, sexual assault, sexual harassment, stalking, dating violence and domestic violence. Victims of these behaviors are protected by federal laws, specifically Title IX[http://www.umsl.edu/~webdev/oeo/titleIX/index.html], and the Clery Act, which mandates the contents of this report.

It is the policy of the University to notify the campus police department when sexual misconduct occurs, typically without providing identifying information about the incident, unless a victim wishes that information to be shared, or an emergency requires disclosure. Victims have the option to notify the campus police directly, or to be assisted in doing so by campus authorities. If requested, campus officials can facilitate reporting to campus or local law enforcement, but may also respect a victim’s request not to do so.

In an effort to reduce the risk of sexual misconduct as well as the crimes of rape, sexual assault, sexual harassment, stalking, dating violence and domestic violence occurring among its students, faculty and staff the University of Missouri-St. Louis utilizes a range of campaigns, strategies and initiatives to provide awareness, educational, risk reduction and prevention programming.

It is the policy of the University of Missouri-St. Louis to offer programming to prevent domestic violence, dating

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4 As Recommended by The NCHERM Group, LLC, Sample Clery Act ASR Template Language to Comply with VAWA Section 304
5 Sex Discrimination, Sexual Harassment and Sexual Misconduct Policy, Revised 9-22-14 by Executive Order 41 (600.020) [http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.020_sex_discrimination sexual_harassment_and_sexual_misconduct]
violence, sexual assault (including stranger and known offender assaults) and stalking each year. Educational programs are offered to raise awareness for all incoming students and employees, and are often conducted during new student and new employee orientation and throughout an incoming student’s first semester. Programs and other campaigns offered throughout the year to all students and employees include strong messages regarding not just awareness, but also primary prevention (including normative messaging, environmental management and bystander intervention), and discuss institutional policies on sexual misconduct as well as the Missouri State Statue definitions of domestic violence, dating violence, sexual assault, stalking and consent in reference to sexual activity. Programs also offer information on risk reduction that strives to empower victims, how to recognize warning signals and how to avoid potential attacks, and do so without victim-blaming approaches. Throughout the year, ongoing awareness and prevention campaigns are directed to students and employees, including faculty, often taking the form of campaigns, emails, guest speakers and events such as Campus Safety Walk, Social Norms campaign, Bystandard campaign, Speak up/Speak Out, Campus Do’s and Don’ts, Faculty/Staff orientations, Denim Day just to name a few.

Bystander engagement is encouraged through safe and positive intervention techniques and by empowering third-party intervention and prevention such as calling for help, using intervention-based apps, identifying allies and/or creating distractions. Bystander empowerment training highlights the need for those who intervene to ensure their own safety in the intervention techniques they choose, and motivates them to intervene as stakeholders in the safety of the community when others might choose to be bystanders.

In the event that sexual misconduct, gender-based violence or the crimes of sexual assault, stalking, dating violence or domestic violence does occur, the University of Missouri-St. Louis takes the matter very seriously. The University employs interim protection measures such as interim suspension and/or no contact orders in any case where a person’s behavior represents a risk of violence, threat, pattern or predation. If a student is accused of sexual misconduct, other gender-based violence or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence or domestic violence, s/he is subject to action in accordance with the institution’s appropriate discrimination and harassment policies and Equity Resolution Process found in the Collected Rules and Regulations. Anyone wishing to officially report such an incident may do so by contacting Office Of Equal Opportunity and Diversity 314-516-5695, Student Affairs 314-516-5211 or the Police Department 314-516-5155. Anyone with knowledge about sexual misconduct or gender-based violence or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence or domestic violence is encouraged to report it immediately.

If you are the victim of sexual misconduct, gender-based violence or the crimes of rape, acquaintance rape, sexual assault, sexual harassment, stalking, dating violence or domestic violence, some or all of these safety suggestions may guide you after an incident has occurred:

1. Go to a safe place and speak with someone you trust. Tell this person what happened. If there is any immediate danger, contact the UMSL Campus Police Department at 314-516-5155 if you are on campus or call 911 if you are off campus. If the offense occurred off campus, the victim may still call UMSL-PD and receive assistance in notifying the appropriate agency to respond to their location.

2. Consider securing immediate professional support (e.g.: counseling, victim advocacy, medical services, etc.) to assist you in the crisis.

3. If you are on campus during regular business hours, you may go to Health and Counseling Services, 131
Millennium Student Center 314-516-5711, Center for Trauma Recovery, Kathy J Weinman Bldg., Lower level, 314-516-6738, Community Psychological Service, 232 Stadler Hall, 314-516-5824, or the Employee Assistance Program, 314-516-7210 for support and guidance. These are considered confidential resources.

4. For your safety and well-being, immediate medical attention is encouraged. Further, being examined as soon as possible, ideally within 96 hours, is important in the case of rape or sexual assault. The hospital will arrange for a specific medical examination at no charge or can work with you to arrange state reimbursement.

   o To preserve evidence, it is recommended that you do not bathe, shower, douche, eat, drink, smoke, brush your teeth, urinate, defecate or change clothes before receiving medical attention. Even if you have already taken any of these actions, you are still encouraged to have prompt medical care, and evidence may still be recoverable.

   o Typically, if police are involved or will be involved, they will obtain evidence from the scene, and it is best to leave things undisturbed until their arrival. They will gather bedding, linens or unlaundered clothing and any other pertinent articles that may be used for evidence. It is best to allow police to secure items in evidence containers, but if you are involved in transmission of items of evidence, such as to the hospital, secure them in a clean paper bag or clean sheet, to avoid contamination.

   o If you have physical injuries, photograph or have them photographed, with a date stamp on the photo.

   o Record the names of any witnesses, and their contact information. This information may be helpful as proof of a crime, to obtain an order of protection or to offer proof of a campus policy violation.

   o Try to memorize details (physical description, names, license plate number, car description), or even better, write notes to remind you of details, if you have time and the ability to do so.

   o If you obtain external orders of protection (e.g. restraining orders, injunctions, protection from abuse), please notify UMSL Campus Police Department so that those orders can be enforced by the police department.

5. Even after the immediate crisis has passed, consider seeking support from UMSL Counseling Services, 314-516-5711 and/or Safe Connections 2165 Hampton Avenue, St. Louis MO 63139, 314-531-2003, S.A.R.T. (Sexual Abuse Response Team) in the YWCA Building, 140 N. Brentwood Clayton, MO 63105, 314-726-6665

6. Students, faculty and staff should contact the Director, Chief Diversity Officer, and Title IX Coordinator Deborah Burris, 314-516-5695 if you need assistance with UMSL concerns, such as no-contact orders or other protective measures, including assistance in obtaining protective or restraining orders from local authorities. The Assistant Dean of Students D Andre Braddix at 314-516-5205 will also assist with UMSL concerns, such as no-contact orders. The University is able to offer reasonable academic supports, changes to living or work arrangements, transportation resources or modifications, escorts, no contact orders, counseling services access and other supports and resources as needed by a victim. The University is able to offer information about legal assistance, visa/immigration assistance, and student financial aid considerations for victims.
Title IX

Pursuant to Title IX of the Educational Amendments of 1972 and 34 C.F.R. Part 106, the University of Missouri St. Louis Title IX Coordinator is the designated agent of the University with primary responsibility for coordinating University Title IX compliance efforts. In broad terms, the Title IX Coordinator oversees monitoring of University policy in relation to investigation and disposition of complaints; provision of educational materials and training for the campus community; conducting and/or coordinating investigations of complaints received pursuant to Title IX; ensuring a fair and neutral process for all parties; and monitoring all other aspects of the University’s Title IX compliance.

Reporting Sexual Harassment including Sexual Misconduct

Students, Employees, Volunteers and Visitors

Students, employees, volunteers and visitors of the University who have experienced any form of sex discrimination, including sexual harassment or sexual misconduct, are encouraged to report the incident promptly to the appropriate Title IX Coordinator listed in Section 600.020D. For questions regarding confidentiality or requests that the complaint not be pursued, see Section 600.020F. In order to foster reporting and participation, the University may provide amnesty to Complainants and witnesses for minor student conduct violations ancillary to the incident.

Sex Discrimination, Sexual Harassment and Sexual Misconduct Policy (600.020) http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.020_sex_discrimination_sexual_harassment_and_sexual_misconduct

Mandated Reporters

Any employee of the University who becomes aware of sex discrimination as defined in this policy (including sexual harassment, sexual misconduct, stalking on the basis of sex, dating/intimate partner violence or sexual exploitation) is a Mandated Reporter, regardless of whether the recipient of the behavior is a student, employee, volunteer or visitor of the University. Exception: Employees with a legal obligation or privilege of confidentiality (including health care providers, counselors, lawyers, {pastoral counselors} and their associated staff) are not considered Mandated Reporters and are not required to report when the information is learned in the course of a confidential communication. This also means that the employee seeking the exemption is employed by the University for that specific purpose and was acting in that capacity when the confidential disclosure was made. If the information is not learned in the course of confidential communication (for example, behavior is observed in class) then the employee has the same obligation as a Mandated Reporter. Consistent with the law and upon approval from the Office of General Counsel, campuses may also designate non-professional counselors or advocates as confidential for purposes of this policy and, therefore, excluded from the definition of Mandated Reporters. However, these individuals are required once per month to report to the Title IX Coordinator aggregate, non-personally identifiable information regarding incidents of sex discrimination reported to them. The aggregate data report should contain general information about individual incidents of sexual violence such as the nature, date, time, and general location of the incident. Confidentiality in this context is not the same as privilege under the law.

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6 Revised 9-22-14 by Executive Order 41
The Title IX Coordinator has been designated to coordinate the University’s compliance with laws governing sex discrimination in education. If you have any questions about sex discrimination, sexual harassment, or sexual violence, you may contact: Deborah J. Burris, Office of Equal Opportunity & Diversity Director & Chief Diversity Officer, 127 Woods Hall, (314) 516-5695, [http://www.umsl.edu/services/oeo/titleIX/index.html](http://www.umsl.edu/services/oeo/titleIX/index.html)

**Sexual Harassment**

Sexual harassment is a form of misconduct that undermines the integrity of the academic environment. It is the policy of the University that sexual harassment is prohibited. All members of the University community, especially officers, faculty and other individuals who exercise supervisory authority, have an obligation to promote an environment that is free of sexual harassment.⁷

*The Collected Rules and Regulations of the University of Missouri Section 600.020C*⁸ defines Sexual harassment as:

a. Unwelcome sexual advances or requests for sexual activity by a person or persons in a position of power or authority to another person, or

b. Other unwelcome verbal or physical conduct of a sexual nature by a person to another person, when:

1) Submission to or rejection of such conduct is used explicitly or implicitly as a condition for academic or employment decisions; or

2) Such conduct creates a hostile environment by being sufficiently severe or pervasive and objectively offensive that it interferes with, limits, or denies the ability of an individual to participate in or benefit from educational programs or activities or employment access, benefits or opportunities.

Any complaints or inquiries regarding sexual harassment of a student by an officer, faculty member or staff member should be brought to the immediate attention of Title IX Coordinator Deborah Burris. Any complaints or inquiries regarding sexual harassment of a student by another student should be brought to the immediate attention of Assistant Dean of Students D’ Andre Bradix. The University will investigate such claims promptly and thoroughly. If harassment is established, the University will discipline the offender. Disciplinary action for violations of this policy can range from verbal or written warnings, up to and including immediate termination from employment or dismissal from the University for serious or repeated violations.⁹

**You have the right to a prompt, fair, and impartial resolution of your claim.**

- Once the University has notice of possible discrimination, including sexual harassment or sexual violence, the University has a legal responsibility to promptly respond in ways that protect the victim, end the discriminatory conduct, and prevent it from recurring.

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⁷ As Recommended by The NCHERM Group, LLC, Sample Clery Act ASR Template Language to Comply with VAWA Section 304


⁹ As Recommended by The NCHERM Group, LLC, Sample Clery Act ASR Template Language to Comply with VAWA Section 304
When the alleged perpetrator is a student, the investigation will be handled by the Division of Student Affairs and the Office of Equal Opportunity & Diversity/Title IX Coordinator.

When the alleged perpetrator is a staff or faculty member, the investigation will be handled by Human Resources, 314-516-5805 office and the Office of Equal Opportunity and Diversity/Title IX Coordinator.

- The appropriate standard for deciding claims of discrimination is by the preponderance of the evidence—that is, simply whether it is more likely or not that the conduct took place as charged.
- You do not have to choose between a criminal process and a University discrimination process for your complaint. In some cases, the same conduct may constitute both sexual harassment under Title IX and criminal activity. In addition to using the University’s procedures, you have a right to file a criminal complaint with law enforcement. The University may have an independent obligation to investigate the conduct as sex discrimination and, if potential criminal conduct is involved, may also determine to notify law enforcement.
- The criminal court process and the internal University discrimination process address different aspects of the same conduct and can take place at the same time using different standards of proof. The University will not wait for the conclusion of a criminal investigation or court proceeding to begin our discrimination procedures; we aim to resolve complaints promptly and equitably and will take immediate steps to protect you in the educational setting as needed.
- Every case is unique. Your Title IX Coordinator can help you determine how best to proceed with a resolution of your complaint.
  - It is your right to end an informal process at any time and begin the formal procedures.
  - In cases involving allegations of sexual violence, mediation will not be used to resolve the complaint.

- Policies and procedures available if you believe that you have experienced discrimination:
  - If the accused is a student:
    - UM Student Conduct Policy
    - Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Student or Student Organization
  - If the accused is a faculty member:
    - Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Faculty Member
  - If the accused is a staff member:
    - Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Staff Member

**Sexual Misconduct**

Sexual misconduct as defined in policy 600.020C: 1) nonconsensual sexual intercourse; 2) nonconsensual sexual contact involving the sexual touching of the genitals, breast or anus of another person or the

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10 Sex Discrimination, Sexual Harassment and Sexual Misconduct Policy, Revised 9-22-14 by Executive Order 41
(600.020) [http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.020_sex_discrimination_sexual_harassment_and_sexual_misconduct](http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.020_sex_discrimination_sexual_harassment_and_sexual_misconduct)
nonconsensual sexual touching of another with one’s own genitals whether directly or through the clothing; 3) exposing one’s genitals to another under circumstances in which he or she should reasonably know that his or her conduct is likely to cause affront or alarm; or 4) sexual exploitation.

Campus Procedures for Addressing Sexual Misconduct, Dating Violence, Domestic Violence, Stalking, Sexual Harassment and other acts of sex and gender discrimination.11

For offenses including sexual misconduct or other gender based violence, which typically include the crimes of domestic violence, dating violence, sexual harassment, sexual misconduct and stalking, sanctions range from warnings through expulsion. Serious and violent incidents and acts of non-consensual sexual intercourse (the policy equivalent to the crime of rape) usually result in suspension, expulsion or termination of employment. Lying to investigators (and/or failing to participate in an investigation) can result in additional consequences under the University of Missouri-St. Louis policies.

Sanctions

200.025 Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Student or Student Organization

The following sanctions may be imposed upon any student found to have violated the Student Conduct Code; more than one of the sanctions may be imposed for any single violation:

a. Warning. A notice in writing to the student that the student is violating or has violated institutional regulations.

b. Probation. A written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe sanctions if the student is found to be violating any institutional regulation(s) during the probationary period.

c. Loss of Privileges. Denial of specified privileges for a designated period of time.

d. Restitution. Compensation for loss, damage, or injury to the University or University property. This may take the form of appropriate service and/or monetary or material replacement.

e. Discretionary Sanctions. Work assignments, service to the University, or other related discretionary assignments.

f. Residence Hall Suspension. Separation of the student from the residence halls for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.

g. Residence Hall Expulsion. Permanent separation of the student from the residence halls.

h. University Dismissal. An involuntary separation of the student from the institution for misconduct apart from academic requirements. It is less than permanent in nature and does not imply or state a minimum separation time.

i. University Suspension. Separation of the student from the University for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.

j. University Expulsion. Permanent separation of the student from the University.

600.040 Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Faculty Member

The following sanctions may be imposed upon any Faculty Member found to have violated the University’s Anti-Discrimination Policies. Multiple sanctions may be imposed for any single violation. Sanctions include but are not limited to:

11 As Recommended by The NCHERM Group, LLC, Sample Clery Act ASR Template Language to Comply with VAWA Section 304
1. Warning – Verbal or Written
2. Performance Improvement Plan
3. Required Counseling
4. Required Training or Education
5. Loss of Annual Pay Increase
6. Loss of Supervisory Responsibility
7. Recommendation of discipline in a training program, including recommendation of termination, suspension or other corrective or remedial actions
8. For Non-Regular Faculty, immediate termination of term contract and employment
9. For Regular, Untenured Faculty, immediate termination of term contract and employment. Notice of not reappointing would not be required.
10. Suspension without pay (while the appeal is pending this is a suspension with pay)
11. Non-renewal of appointment
12. For Regular, Tenured Faculty, suspension without pay (while the appeal is pending, but not for the duration of the dismissal for cause proceedings, this is a suspension with pay), removal from campus and referral to the Chancellor to initiate dismissal for cause as detailed in Section 310.060 of the Collected Rules and Regulations.

600.050 Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Staff Member

The following sanctions may be imposed upon any Staff Member found to have violated a University’s Anti-Discrimination Policy. Multiple sanctions may be imposed for any single violation. Sanctions include but are not limited to:

1. Warning – Verbal or Written
2. Performance Improvement Plan
3. Required Counseling
4. Required Training or Education
5. Loss of Annual Pay Increase
6. Loss of Supervisory Responsibility
7. Demotion
8. Suspension without Pay
9. Termination
10. Recommendation of discipline in a training program, including recommendation of termination, suspension or other corrective or remedial actions

Temporary Suspension. The Chancellor or Designee may at any time temporarily suspend a student, faculty or staff member or deny readmission to a student from the University pending formal procedures when the Chancellor or Designee finds and believes from available information that the presence of a student on campus would seriously disrupt the University or constitute a danger to the health, safety, or welfare of members of the University community. The appropriate procedure to determine the future status of the student, faculty or staff member will be initiated promptly.
Procedures for Resolution of Sexual Assault, Domestic Violence, Dating Violence, Stalking

Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Student or Student Organization - CRR 200.025

Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Faculty Member - CRR 600.040

Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Staff Member - CRR 600.050

Procedurally, when the University of Missouri-St. Louis receives a report of sexual misconduct, gender-based violence, or other sex or gender discrimination the campus Title IX Coordinator is notified. If the victim wishes to access local community agencies and/or law enforcement for support, the University will assist the victim in making these contacts. The Title IX Coordinator, Human Resources and/or the Division of Student Affairs will offer assistance to victims in the form of interim or long-terms measures such as opportunities for academic accommodations, work assignment adjustments, changes in housing for the victim or the responding student, supervisory reporting adjustments, visa and immigration assistance, changes in working situations and other assistance as may be appropriate and available on campus or in the community (such as no contact orders, campus escorts, transportation assistance, targeted interventions, etc.) If the victim so desires, they will be connected with a counselor on or off-campus, as well as an off-campus victim’s advocate. No victim is required to take advantage of these services and resources, but the University provides them in the hopes of offering help and support without condition or qualification. A summary of rights, options, supports and procedures, in the form of this document, is provided to all victims, whether they are a student, employee, guest or visitor.

When appropriate upon receipt of notice, the Title IX Coordinator will cause a prompt, fair and impartial process to be initiated, commencing with an investigation, which may lead to the imposition of sanctions, based upon a preponderance of evidence (what is more likely than not), upon a responding student or other accused individual. Procedures detailing the investigation and resolution processes of the University can be found online here: [http://www.umsl.edu/services/oeo/titleIX/index.html](http://www.umsl.edu/services/oeo/titleIX/index.html)

The Coordinator is ultimately responsible for assuring in all cases that the behavior is brought to an end; the University acts to reasonably prevent its recurrence and the effects on the victim and the community are remedied. The Coordinator is also responsible for assuring that training is conducted annually for all advocates, investigators, hearing officers, panelists and appeals officers that encompass a hearing process that protects the safety of victims and promotes accountability. Training will focus on sexual misconduct, domestic violence, dating violence, sexual assault, stalking, sexual harassment, retaliation and other behaviors that can be forms of sex or gender discrimination covered by Title IX and Clery Act. Training will help those decision-makers in the process of protecting the safety of victims and promoting accountability for those who commit offenses.

The investigation and records of the resolution conducted by the University are maintained confidentially. Information is shared internally between administrators who need to know, but a tight circle is kept. Where information must be shared to permit the investigation to move forward, the person bringing the accusation will be informed. Privacy of the records specific to the investigation are maintained in accordance with Missouri law and, in the case of student records, the federal privacy statute: FERPA. Any public release of information needed to comply with the open crime logs or timely warning provisions of the Clery Act will not include release the names of victims or information that could easily lead to a victim’s identification. Additionally,
the University maintains privacy in relation to any accommodations or protective measures afforded to a victim, except to the extent necessary to provide the accommodations and/or protective measures. Typically, if faculty members or administrators are asked to provide accommodations for a specific student, they are told that such accommodations are necessary under Title IX or the Clery Act, but they are not given any details of the incident, or what kind of incident it is. Irrespective of state law or public records access provisions, information about victims is maintained privately in accordance with Title IX and FERPA.

In any complaint of sexual misconduct, sexual assault, stalking, dating violence, domestic violence or other sex or gender-based discrimination covered under the federal law, Title IX, the person bringing the accusation and the responding party are entitled to the same opportunities for a support person of their choice throughout and to fully participate in the process, including any meeting, conference, hearing or other procedural action. The role of advisors is described in detail here:

**Student as accused:**

**Statement of the Rights of the Student Accused**

1) To be treated with respect by University officials.
2) Access to campus support resources (such as counseling and mental health services and University health services), unless suspended from campus pending the completion of the process.
3) To have an Advisor of their choice accompany them to all meetings and proceedings throughout the Equity Resolution Process.
4) To refuse to have an allegation resolved through conflict resolution procedures or using the Informal Resolution process.
5) An equal opportunity to present a list of potential witnesses and provide evidence.
6) To receive notice of the policies alleged to have been violated and notice of a Formal Resolution Hearing.
7) To have complaints heard in substantial accordance with these procedures.
8) To be informed of the finding, rationale and sanction of the Complaint in writing.
9) Equal opportunity to appeal the findings and sanction.
10) Additional Rights For Formal Resolution:
   a) To have the names of witnesses that may participate in the hearing at least two days prior to the hearing.
   b) To have copies of all pertinent documentary evidence and any investigative report at least two business days prior to the hearing.
   c) To request alternative attendance or questioning mechanisms for the hearing (e.g.: screens, Skype, questions directed through the Chair, etc.)

**Rights of Accused Upon Hearing.** A student appearing before a Committee shall have the right to:

1. Be present at the hearing;
2. Have an adviser or counselor and to consult with such adviser or counselor during the hearing;
3. Hear or examine evidence presented to the Committee;
4. Question witnesses present and testifying;
5. Present evidence by witnesses or affidavit;
6. Make any statement to the Committee in mitigation or explanation of the conduct in question;
7. Be informed in writing of the findings of the Committee and any sanctions it imposes; and
8. Request review or appeal to the Chancellor as herein provided.

Faculty as accused:
http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.040_equity_resolution_process_for_resolving_complaints_of_harassment

Rights of the Faculty Accused in the Equity Resolution Process

1. To be treated with respect by University officials.
2. To have access to campus support resources (such as counseling and mental health services and University health services), unless suspended from campus pending the completion of the process.
3. To have an Advisor of the Accused’s choice accompany the Accused to all meetings and proceedings throughout the Equity Resolution Process.
4. To refuse to have an allegation resolved through Conflict Resolution or Administrative Resolution Processes.
5. To have an opportunity to present a list of potential witnesses and provide evidence to the Investigator.
6. To receive notice of the policies alleged to have been violated.
7. To have complaints heard in substantial accordance with these procedures.
8. To be informed in writing of the finding, rationale and sanctions.
9. To have an opportunity to appeal the findings and sanctions.
10. Additional Rights for Hearing Panel Resolution:
   a. To receive notice of the hearing.
   b. To have the names of witnesses that may participate in the hearing at least two (2) business days prior to the hearing.
   c. To have copies of all pertinent documentary evidence and any investigative report at least two (2) business days prior to the hearing.
   d. To be present at the hearing, which right may be waived by either written notification to the Hearing Panel Chair or by failure to appear.
   e. To request alternative attendance or questioning mechanisms for the hearing (e.g.: screens, Skype, questions directed through the Chair, etc.)
   f. To have present an Advisor during the hearing and to consult with such Advisor during the hearing.
   g. To testify at the hearing or refuse to testify at the hearing.
   h. To present witnesses and documents deemed relevant by the Chair.
   i. To question witnesses present and testifying at the hearing. See Section 600.040.M.6 below for limitations on directly questioning the Complainant

Staff as accused:
http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/chapter_600.050_equity_resolution_process_for_resolving_complaints
Rights of the Staff Complainant in the Equity Resolution Process

1. To be treated with respect by University officials.
2. To be free from retaliation.
3. To have access to campus support resources (such as counseling and mental health services and University health services).
4. To have an Advisor of the Complainant’s choice accompany the Complainant to all interviews, meetings and proceedings throughout the Equity Resolution Process.
5. To refuse to have an allegation resolved through the Conflict Resolution process.
6. To have an opportunity to present a list of potential witnesses and provide evidence to the Investigator.
7. To have Complaints heard in substantial accordance with these procedures.
8. When the Complainant is not the reporting party, the Complainant has full rights to participate in any Equity Resolution Process.
9. To be informed in writing of the finding, rationale and sanctions.
10. To report the matter to law enforcement (if applicable) and to have assistance in making that report.
11. To have an opportunity to appeal the findings and sanction.

Advisors

Each Complainant and Accused is allowed to have one Advisor of their choice present with them for all Equity Resolution Process interviews, meetings and proceedings. The parties may select whomever they wish to serve as their Advisor, including an attorney or parent. If requested by either the Complainant or the Accused, the Appropriate Administrative Officer will assign a trained Advisor to provide support throughout the Equity Resolution Process. University trained Advisors are administrators or staff at the University trained on the Equity Resolution Process. The parties may not require that the assigned Advisor have specific qualifications such as being an attorney. An Advisor is not required and any party may elect to proceed without an Advisor. The Advisor may not make a presentation or represent the Complainant or the Accused during any meeting or proceeding. The parties are expected to ask and respond to questions on their own behalf, without representation by their Advisor. The Advisor may consult with the advisee quietly or in writing, or outside the meeting or proceeding during breaks, but may not speak on behalf of the advisee to the investigators or hearing panelists. Advisors who do not follow these guidelines will be warned or dismissed from the meeting or proceeding at the discretion of the investigator(s) during the investigation, the Appropriate Administrative Officer during the Informal Resolution process, or the Equity Resolution Hearing Panel Chair during the Formal Resolution process. If warned, a second violation will result in dismissal of the Advisor from the meeting or proceeding.

Once complete, the parties will be informed, in writing, of the outcome, including the finding, the sanctions (if any) and the rationale therefor. Delivery of this outcome to the parties will occur without undue delay between notifications. All parties will be informed of the University’s appeal processes, and their rights to exercise a request for appeal. Should any change in outcome occur prior to finalization, all parties will be timely informed in writing, and will be notified when the results of the resolution process become final.

Both Title IX and the Clery Act provide protections for whistleblowers who bring allegations of non-compliance with the Clery Act and/or Title IX to the attention of the appropriate campus administrators. The University does not retaliate against those who raise concerns of non-compliance. Any concerns should be brought to the immediate attention of the campus Title IX Coordinator:
Statement of the Rights of the Student Complainant


1) To be treated with respect by University officials.
2) Access to campus support resources (such as counseling and mental health services and University health services).
3) To have an Advisor of their choice accompany them to all interviews, meetings and proceedings throughout the Equity Resolution Process.
4) To refuse to have an allegation resolved through the Informal Resolution Process.
5) To receive amnesty for minor student misconduct that is ancillary to the incident, at the discretion of the Appropriate Administrative Officer.
6) To receive advance notice of the investigation and notice of a Formal Resolution Hearing.
7) An equal opportunity to present a list of potential witnesses and provide evidence.
8) To be free from retaliation.
9) To have Complaints heard in substantial accordance with these procedures.
10) Where the Complainant is not the reporting party, the Complainant has full rights to participation in any Equity Resolution Process.
11) To be informed of the finding, rationale and sanction (where applicable to the Complainant) of the Complaint in writing.
12) To report the matter to law enforcement (if applicable) and to have assistance in making that report.
13) To request reasonable housing, living and other accommodations and remedies consistent with Section 200.025D of the Collected Rules and Regulations.
14) To request a no contact directive between the parties.
15) Equal opportunity to appeal the findings and sanction.
16) Additional Rights For Formal Resolution:
   - To have the names of witnesses that may participate in the hearing at least two days prior to the hearing.
   - To have copies of all pertinent documentary evidence and any investigative report at least two business days prior to the hearing.
   - To request alternative attendance or questioning mechanisms for the hearing (e.g.: screens, Skype, questions directed through the Chair, etc.)

Rights of the Faculty Complainant in the Equity Resolution Process

600.040 Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Faculty Member

1. To be treated with respect by University officials.
2. To be free from retaliation.
3. To have access to campus support resources (such as counseling and mental health services and University health services).

4. To have an Advisor of the Complainant’s choice accompany the Complainant to all interviews, meetings and proceedings throughout the Equity Resolution Process.

5. To refuse to have an allegation resolved through Conflict Resolution or Administrative Resolution Processes.

6. To have an opportunity to present a list of potential witnesses and provide evidence to the Investigator.

7. To have Complaints heard in substantial accordance with these procedures.

8. When the Complainant is not the reporting party, the Complainant has full rights to participate in any Equity Resolution Process.

9. To be informed in writing of the finding, rationale and sanctions.

10. To report the matter to law enforcement (if applicable) and to have assistance in making that report.

11. To have an opportunity to appeal the findings and sanctions.


b. To have the names of witnesses that may participate in the hearing at least two (2) business days prior to the hearing.

c. To have copies of all pertinent documentary evidence and any investigative report at least two (2) business days prior to the hearing.

d. To be present at the hearing, which right may be waived by either written notification to the Hearing Panel Chair or by failure to appear.

e. To request alternative attendance or questioning mechanisms for the hearing (e.g.: screens, Skype, questions directed through the Chair, etc.).

f. To have present an Advisor during the hearing and to consult with such Advisor during the hearing.

g. To testify at the hearing or refuse to testify at the hearing.

h. To present witnesses and documents deemed relevant by the Chair.

i. To question witnesses present and testifying at the hearing. See Section 600.040.M.6 below for limitations on directly questioning the Accused.

Rights of the Staff Complainant in the Equity Resolution Process

600.050 Equity Resolution Process for Resolving Complaints of Harassment, Sexual Misconduct and other Forms of Discrimination against a Staff Member

1. To be treated with respect by University officials.

2. To be free from retaliation.

3. To have access to campus support resources (such as counseling and mental health services and University health services).

4. To have an Advisor of the Complainant’s choice accompany the Complainant to all interviews, meetings and proceedings throughout the Equity Resolution Process.

5. To refuse to have an allegation resolved through the Conflict Resolution process.

6. To have an opportunity to present a list of potential witnesses and provide evidence to the Investigator.

7. To have Complaints heard in substantial accordance with these procedures.
8. When the Complainant is not the reporting party, the Complainant has full rights to participate in any Equity Resolution Process.
9. To be informed in writing of the finding, rationale and sanctions.
10. To report the matter to law enforcement (if applicable) and to have assistance in making that report.
11. To have an opportunity to appeal the findings and sanction.

Revised Statutes of Missouri

Rape is generally defined as forced sexual intercourse. It may also include situations where the victim is incapable of giving consent due incapacitation by means of disability or alcohol or other drugs. Many rapes are committed by someone the victim knows, such as a date or friend.\textsuperscript{12}

Missouri Revised Statutes TITLE XXXVIII \url{http://www.moga.mo.gov/mostatutes/statutesAna.html}

Rape/Statutory Rape/Sodomy statutes: \url{http://www.moga.mo.gov/mostatutes/ChaptersIndex/chaptIndex566.html}

566.030, Rape in the first degree, 1. A person commits the offense of rape in the first degree if he or she has sexual intercourse with another person who is incapacitated, incapable of consent, or lacks the capacity to consent, or by the use of forcible compulsion. Forcible compulsion includes the use of a substance administered without a victim's knowledge or consent which renders the victim physically or mentally impaired so as to be incapable of making an informed consent to sexual intercourse.

566.031 Rape in the second degree 1. A person commits the offense of rape in the second degree if he or she has sexual intercourse with another person knowing that he or she does so without that person's consent.

566.032 Statutory rape and attempt to commit, 1. A person commits the crime of statutory rape in the first degree if he has sexual intercourse with another person who is less than fourteen years old.

566.034 Statutory rape, second degree, 1. A person commits the offense of statutory rape in the second degree if being twenty-one years of age or older, he or she has sexual intercourse with another person who is less than seventeen years of age.

566.060, Sodomy in the first degree, 1. A person commits the offense of sodomy in the first degree if he or she has deviate sexual intercourse with another person who is incapacitated, incapable of consent, or lacks the capacity to consent, or by the use of forcible compulsion. Forcible compulsion includes the use of a substance administered without a victim's knowledge or consent which renders the victim physically or mentally impaired so as to be incapable of making an informed consent to sexual intercourse.

566.061, Sodomy in the second degree, 1. A person commits the offense of sodomy in the second degree if he or she has deviate sexual intercourse with another person knowing that he or she does so without that person's consent.

566.062, Sodomy in the second degree, 1. A person commits the offense of sodomy in the second degree if he or she has deviate sexual intercourse with another person knowing that he or she does so without that person's consent.

\textsuperscript{12} As Recommended by The NCHERM Group, LLC, Sample Clery Act ASR Template Language to Comply with VAWA Section 304
566.064, Statutory sodomy, second degree, 1. A person commits the offense of statutory sodomy in the second degree if being twenty-one years of age or older, he or she has deviate sexual intercourse with another person who is less than seventeen years of age.

**Sexual Misconduct/Sexual Abuse statutes:**
566.093, Sexual misconduct, first degree 1. A person commits the offense of sexual misconduct in the first degree if such person: (1) Exposes his or her genitals under circumstances in which he or she knows that his or her conduct is likely to cause affront or alarm; (2) Has sexual contact in the presence of a third person or persons under circumstances in which he or she knows that such conduct is likely to cause affront or alarm; or (3) Has sexual intercourse or deviate sexual intercourse in a public place in the presence of a third person.

566.095, Sexual misconduct, second degree 1. A person commits the offense of sexual misconduct in the second degree if he or she solicits or requests another person to engage in sexual conduct under circumstances in which he or she knows that such request or solicitation is likely to cause affront or alarm.

566.100, Sexual abuse in the first degree 1. A person commits the offense of sexual abuse in the first degree if he or she subjects another person to sexual contact when that person is incapacitated, incapable of consent, or lacks the capacity to consent, or by the use of forcible compulsion.

566.10, Sexual abuse, second degree 1. A person commits the offense of sexual abuse in the second degree if he or she purposely subjects another person to sexual contact without that person's consent.

**Domestic Violence statutes:**
565.072, Domestic assault, first degree 1. A person commits the crime of domestic assault in the first degree if he or she attempts to kill or knowingly causes or attempts to cause serious physical injury to a family or household member, including any child who is a member of the family or household, as defined in section 455.010.

565.073, Domestic assault, second degree 1. A person commits the crime of domestic assault in the second degree if the act involves a family or household member, including any child who is a member of the family or household, as defined in section 455.010, and he or she: (1) Attempts to cause or knowingly causes physical injury to such family or household member by any means, including but not limited to, by use of a deadly weapon or dangerous instrument, or by choking or strangulation; or (2) Recklessly causes serious physical injury to such family or household member; or (3) Recklessly causes physical injury to such family or household member by means of any deadly weapon.

565.074, Domestic assault, third degree 1. A person commits the crime of domestic assault in the third degree if the act involves a family or household member, including any child who is a member of the family or household, as defined in section 455.010 and: (1) The person attempts to cause or recklessly causes physical injury to such family or household member; or (2) With criminal negligence the person causes physical injury to such family or household member by means of a deadly weapon or dangerous instrument; or (3) The person purposely places such family or household member in apprehension of immediate physical injury by any means; or (4) The person recklessly engages in conduct which creates a grave risk of death or serious physical injury to such family or household member; or (5) The person knowingly causes physical contact with such family or household member knowing the other person will regard the contact as offensive; or (6) The person knowingly attempts to cause or causes the isolation of such family or household member by unreasonably and substantially restricting or limiting such family or household member's access to other persons, telecommunication devices or transportation for the
purpose of isolation.

**Stalking statute:**

565.225 A person commits the crime of stalking if he or she purposely, through his or her course of conduct, harasses or follows with the intent of harassing another person. 3. A person commits the crime of aggravated stalking if he or she purposely, through his or her course of conduct, harasses or follows with the intent of harassing another person, and: 1) Makes a credible threat; or (2) At least one of the acts constituting the course of conduct is in violation of an order of protection and the person has received actual notice of such order; or (3) At least one of the actions constituting the course of conduct is in violation of a condition of probation, parole, pretrial release, or release on bond pending appeal; or (4) At any time during the course of conduct, the other person is seventeen years of age or younger and the person harassing the other person is twenty-one years of age or older; or (5) He or she has previously pleaded guilty to or been found guilty of domestic assault, violation of an order of protection, or any other crime where the other person was the victim.

There is currently no Missouri Statue governing Dating Violence

**University of Missouri Definitions:**

As defined by Section 600.020 13 Sex Discrimination, Sexual Harassment and Sexual Misconduct in Education/Employment Policy

1. **Stalking on the Basis of Sex.** Stalking on the basis of sex is following or engaging in a course of conduct on the basis of sex with no legitimate purpose that puts another person reasonably in fear for his or her safety or would cause a reasonable person under the circumstances to be frightened, intimidated or emotionally distressed.

2. **Dating/Intimate Partner Violence.** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the recipient of the violent behavior.

3. **Sexual Exploitation.** Sexual exploitation occurs when one person takes nonconsensual or abusive sexual advantage of another person for his/her own advantage or benefit or for the advantage or benefit of anyone other than the person being exploited and which behavior does not constitute any other form of sexual misconduct. Examples of sexual exploitation include, but are not limited to, the following activities done without the consent of all participants:

   a. Invasion of sexual privacy;
   b. Prostituting another person;
   c. Taping or recording of sexual activity;
   d. Going beyond the boundaries of consent to sexual activity (letting your friends hide to watch you engaging in sexual activity);
   e. Engaging in voyeurism;
   f. Knowingly transmitting an STI, STD, venereal disease or HIV to another person;
   g. Inducing another to expose their genitals.

4. **Consent to Sexual Activity.** Consent to sexual activity is knowing and voluntary. Someone who is incapacitated cannot consent. Silence or absence of resistance does not establish consent. Consent to one form of sexual activity does not imply consent to other forms of sexual

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13 Sex Discrimination, Sexual Harassment and Sexual Misconduct Policy

(600.020) [http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.020_sex_discrimination_sexual_harassment_and_sexual_misconduct](http://www.umsystem.edu/ums/rules/collected_rules/equal_employment_educational_opportunity/ch600/600.020_sex_discrimination_sexual_harassment_and_sexual_misconduct)
activity. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Consent must be obtained at the time of the specific activity and can be withdrawn at any time. Lack of consent or withdrawal of consent may be communicated by words or non-verbal acts. Coercion and force, or threat of either, invalidates consent.

5. **Incapacitated.** Sexual contact with someone one knows to be or should know to be incapacitated is a violation of policy. An individual who is incapacitated lacks the capacity to give knowing consent. Incapacitation can be due to the use of drugs or alcohol, when a person is asleep or unconscious, or because of an intellectual or other disability that prevents the individual from having the capacity to give consent.

### Sex Offenders

In accordance to the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, the University of Missouri-St. Louis is providing a link to the Missouri State Sex Offender Registry. All sex offenders are required to register in the state of Missouri and to provide notice of each institution of higher education in Missouri at which the person is employed, carries a vocation or is a student. [http://www.mshp.dps.mo.gov/MSHPWeb/PatrolDivisions/CRID/SOR/SORPage.html](http://www.mshp.dps.mo.gov/MSHPWeb/PatrolDivisions/CRID/SOR/SORPage.html)

In addition to the above notice to the State of Missouri, all sex offenders are required to deliver written notice of their status as a sex offender to the University of Missouri-St. Louis Police Department no later than three (3) business days prior to their enrollment in, employment with, volunteering at or residence in the University. Such notification may be disseminated by the University to, and for the safety and well-being of, the University community, and may be considered by the University for enrollment and discipline purposes.

### Violence Against Women Act

On March 7, 2013, President Obama signed a bill that strengthened and reauthorized the Violence Against Women Act. Included in the bill was a portion of the Campus Sexual Violence Elimination Act (Campus SaVE), which amends the Jeanne Clery Act and affords additional rights to campus victims of sexual violence, dating violence, domestic violence and stalking. Query of VAWA violations were asked of our Campus Security Authorities which include domestic violence, dating violence, and stalking defined as follows:

The HEA defines the new crime categories of domestic violence, dating violence, and stalking in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

“Domestic violence” means a felony or misdemeanor crime of violence committed by-

- a current or former spouse or intimate partner of the victim,
- a person with whom the victim shares a child in common,
- a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or
- any other person against an adult or youth victim who is protected from that person’s acts under the

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14 As Recommended by The NCHERM Group, LLC, Sample Clery Act ASR Template Language to Comply with VAWA Section 304
domestic or family violence laws of the jurisdiction

“Dating violence” means “violence committed by a person-

- who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- where the existence of such a relationship shall be determined based on a consideration of the following factors:
  - The length of the relationship;
  - The type of relationship; and
  - The frequency of interaction between the persons involved in the relationship.”

“Stalking” means “engaging in a course of conduct directed at a specific person that would cause a reasonable person to-

- fear for his or her safety or the safety of others; or
- suffer substantial emotional distress.”

11A – 11D Sex Offenses
Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent
It is important to remember that UMSL provides resources for victims of violence. Campus and Community Resources are available at:

- Office of Equal Opportunity and Diversity/Title IX Coordinator, 127 Woods Hall, 314-516-5695
- Student Affairs 314-516-5211 Residential Life 314-516-6877 (will assist with requested changes to academic and or living situations after an alleged offense)
- Safe Connections Crisis Helpline 314-531-2003
- S.A.R.T. (Sexual Abuse Response Team) in the YWCA Building, 140 N. Brentwood Clayton, MO 63105, 314-726-6665
- ALIVE, Alternatives to Living In Violent Environments, 314-993-7080
- National Sexual Assault Hotline, 1-800-656-6463
- National Dating Abuse/Domestic Violence Helpline, 1-866-331-9474
- Bridgeway Sexual Assault Center, St. Charles-636-224-1800 Lincoln County-636-224-1850
- St. Louis County Prosecuting Attorney, 314-615-4872
- Victim Service Council, 314-615-4872
- Crime Victim Advocacy Center, 314-652-3623
- Employee Assistance Program, 314-516-7210

If you need confidential support, help or information regarding sex discrimination, including sexual misconduct and sexual harassment, you may contact an employee with a legal privilege of confidentiality or a confidential reporter on campus. Employees with a legal privilege of confidentiality include health care providers, counselors, lawyers, and their associated staff. Confidential reporters on campus are:

- Counselors and health care providers located in Health Services and Counseling Services, 131 Millennium Student Center, 314-516-5711. [http://www.umsl.edu/services/counselor/](http://www.umsl.edu/services/counselor/)
• Counselors and mental health professionals located in the Center for Trauma Recovery, Kathy J. Weinman Bldg., Lower Level, 314-516-6738.
• Counselors and mental health professionals located in Community Psychological Service, 232 Stadler Hall, 314-516-5824.

Violence Response Protocol

The University of Missouri–Saint Louis believes that no person should bear the effects of violence alone. To support and assist our community, UMSL provides a wide range of services and resources to ensure the safety, health and well-being of those affected by violence. UMSL is dedicated to fostering a safe and supportive place for women, men and all those who care about stopping intimate partner violence, sexual assault and stalking.

The purpose of the UMSL Stalking, Intimate Partner Violence & Sexual Assault Response Protocol is to clearly outline the services available for victims of violence who are associated with the UMSL community. All protocol participants are concerned with the rights of all parties involved in an incident - both victim and accused - and agree to work collaboratively to ensure that rights are protected and appropriate services are available. This protocol outlines options and services available to individuals who report intimate partner or dating violence, sexual assault or stalking. This document will continue to be updated as offices and services change. Departments/units may be added or removed from the protocol as services emerge and various offices address the needs of victims.

All members of the campus community are expected to provide services and follow regulations outlined by the university, and federal and state law. To this end, all participants in this protocol understand the need to adhere to regulations regarding confidentiality including those outlined in the Family Educational Rights and Privacy (FERPA). In addition, all participants in this protocol understand the importance of notifying appropriate university parties if an alleged assault involves a threat to the community.

University of Missouri-Saint Louis Domestic and Sexual Assault Victims’ Bill of Rights
• Accuser and accused must have the same opportunity to have others present.
• Both parties shall be informed of the outcome of any disciplinary proceeding.
• Survivors shall be informed of their options to notify law enforcement.
• Survivors shall be notified of Counseling Services.
• Survivors shall be notified of options for changing academic and living situations

Clery Reportable Offenses Defined

The annual security report contains statistics reported by the year and geographic location for the following offenses:

Murder/Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

Negligent Manslaughter: The killing of another person through gross negligence.
Sex Offenses-Forcible: Any sexual act directed against another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent.

Forcible Rape: The carnal knowledge of a person, forcibly and/or against the person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy: Oral or anal sexual intercourse with another person, forcibly and/or against that person’s will; or not forcibly against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault With An Object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Forcible Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person’s will; or, not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Sex Offenses-Non-forcible: Unlawful, non-forcible sexual intercourse.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Robbery: The taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned - including joy riding)
**Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

**Hate Crimes**
We are also required to report statistics for bias-related (hate) crimes by the type of bias as defined below for the following classifications: Murder/non-negligent manslaughter, negligent manslaughter, sex offenses (forcible and non-forcible), robbery, aggravated assault, burglary, motor vehicle theft, arson

**Larceny:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of property:** To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

**Arrest and referrals for disciplinary action**

**Weapon Law Violations:** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

**Drug Abuse Violations:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Liquor Law Violations:** The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)
2014 VAWA Amendments to Clery Definitions & Terms:

**Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s UCR program.

**Sex Offenses:** Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

**Sex Offenses Forcedible**

- Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

- Fondling – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Sex Offenses Non Forcedible**

- Incest – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

- Statutory Rape – Sexual intercourse with a person who is under the statutory age of consent.

**IX Missing Student**

UMSL is committed to ensuring the safety of the members of our campus community. In keeping this commitment UMSL-PD has established a Missing Person Policy and Procedure that requires the police department to act immediately.

If a CSA or other member of the campus community suspects that a student may be missing, they should immediately notify the UMSL-PD.* The campus police will initiate an investigation into the person’s whereabouts, and with the assistance of other campus resources ascertain as much information as possible to trace the person’s actions and possible destination. There is no waiting period or time limit for a missing person investigation to be initiated. In the case of abduction from campus an alert or timely notification will be issued campus wide through software specifically developed to provide critical information to our campus community.

All registered residents of UMSL are provided opportunity to name a confidential individual to be notified within 24 hours if the resident is suspected or confirmed “missing.” The individual information is confidential and will be accessible only to authorized University officials and UMSL-PD to assist in the investigation of a missing person.

If the student is over the age of 18 and has identified a confidential individual or if he/she is under the age of 18, and not an emancipated minor, the UMSL-PD will be responsible for contacting the resident’s confidential contact person and or parent or guardian within 24 hours of the confirmed reported of missing. The UMSL Police Department is the local law enforcement agency and does not require a 24 hour waiting period to take action.
X. Clery Annual Report Data Table

University of Missouri-St. Louis: Annual Crime Report Statistics

<table>
<thead>
<tr>
<th>Crimes Reported To</th>
<th>On Campus</th>
<th>Residential Facilities</th>
<th>Non Campus Property</th>
<th>Public Property</th>
<th>Total</th>
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<tbody>
<tr>
<td>Homicide</td>
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<td>Aggravated Assault</td>
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<td>Motor Vehicle Theft</td>
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<td>Total</td>
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<td>14</td>
<td>22</td>
<td>11</td>
<td>12</td>
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*a/n/a – Violent Against Women Act (VAWA) regulations reporting began in 2013
*n/a - Hate Crime against women Act (VAWA) regulations reporting began in 2013
1 unfounded in another jurisdiction
2 unfounded in another jurisdiction
1 unfounded Residential-rate reduced to: 1 actual
2 unfounded-total reduced to: 3 actual

Arrests and Referrals

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<tr>
<th></th>
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<td>0</td>
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<td>2</td>
<td>3</td>
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<tr>
<td>Weapon Law Violations</td>
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<tr>
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<td>7</td>
<td>13</td>
<td>23</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

* arrests from incidents occurring in another jurisdiction

All Hate Crimes

The University of Missouri-St. Louis had no reported hate crimes for the 2012 and 2013 calendar year.

The University of Missouri-St. Louis had one Vandalism Destruction of Property hate crime reported based on Race and Sexual Orientation for the 2014 calendar year.

Hate Crimes (By Prejudice)

<table>
<thead>
<tr>
<th>Crimes Reported To</th>
<th>On Campus</th>
<th>Residential Facilities</th>
<th>Non Campus Property</th>
<th>Public Property</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vandalism Destruction of Property</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
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</table>
XI. Fire Safety Log

The University of Missouri-St. Louis maintains a written easily understood fire log that records any fires that occur in an on-campus student housing facility. A hard copy of the log which states the date the fire was reported, the nature of the fire, the date and time of the fire, and general location of the fire may be obtained at the UMSL Police Department.

Fire logs may be electronically accessed by going to:

http://safety.umsl.edu/police/campus-crime-info/daily-log.html

XII. Fire Safety Statistics

Our report reflects the fire safety statics for reported fires in on-campus student housing facilities. We disclose these statics in this report and in the annual DOE Web-based data collection site. The statistics include number of fires, cause of each fire, number of persons with fire-related injuries for each fire, number of fire-related deaths for each fire, and the value of property damage caused by each fire.

XIII Annual Fire Safety Report

The safety of students and residents is paramount to providing a learning environment at UMSL. Practicing good fire safety is the responsibility of every member of this institution. Our data is collected by the Clery Coordinator who gathers statistics for reported fires in on-campus student housing facilities. These reports are generated from CSAs which include RAs and the UMSL police department. Students, faculty, and staff should report fires to the UMSL police department.

The fire safety report also contains a description of each on-campus student housing facility fire safety system and the number of fire drills held during the 2014 calendar year. The annual fire safety report is included in this document. To view the procedures students and employees should follow in the case of a fire please, go to:

http://safety.umsl.edu/police/emergency/fire.html

In Case of Fire:
Distance yourself and others from the threat immediately.
If possible, activate the nearest fire alarm.
Call 314-516-5155 or 911.
Close any doors that may help contain the fire.
Warn other building occupants of the danger. Begin evacuation of the building by activating the Building Emergency Plan. BEST Team members should move occupants toward a pre-designated assembly point.
Do NOT use elevators during evacuations. If someone is believed to be confined in an elevator, call Campus Police at 314-516-5155.
Follow the instructions of the emergency response personnel.
SAFETY PROTOCOL AND PROCEDURES

Fire
No matter how small the fire, or even if it is extinguished, report it to your RA. Appropriate action will be taken. In the event the fire alarm sounds, leave the building immediately via the nearest stairway exit. If possible, before you leave the room: turn on the lights, open the drapes, close windows and lock the door. Also remember to wear shoes and carry a towel to place over your nose if smoke is present. If you should happen to be away from your room when the alarm sounds, do not return to your room itself, but leave the building via the nearest exit.

Fire alarms and smoke detection equipment are located throughout each floor for your safety. If the alarm sounds, evacuate the building in the safest way possible using the nearest exit. Do not return until instructed to do so.

There is a smoke detector in every student room. Do not tamper with or disconnect this safety apparatus. Report any malfunction to the Office of Residential Life and Housing at 516-6877. Students who tamper with smoke detectors and/or fire prevention equipment are subject to a $200 fine and/or disciplinary action, and/or criminal action, and/or a combination of the remedies listed.

Smoke Detectors
In compliance with Missouri statutes, each student room is furnished with a smoke detector. These smoke detectors are designed to protect student life. Please cooperate by keeping your smoke detector plugged into the wall outlet with the battery in place. If your smoke detector is not working properly (there is a test button on each unit), report it immediately to the Residential Life and Housing Office (516-6877). Any damage to, or loss of the smoke detector will result in a $25 replacement charge.

IN AN EMERGENCY
Fire
If you should spot a fire anywhere in the building:
• Activate the building fire alarm system closest to you.
• If it is possible (WITHOUT ENDANGERING YOURSELF) notify an RA
• If possible, grab keys and ID card before leaving the building
• Evacuate the building immediately by using the stairs and not the elevator.
<table>
<thead>
<tr>
<th><strong>EQUIPMENT</strong></th>
<th><strong>YES/NO</strong></th>
<th><strong>LOCATION(S)</strong></th>
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</thead>
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<tr>
<td>Fire Extinguishers</td>
<td>Yes</td>
<td>All units (in kitchen); five in Clubhouse</td>
</tr>
<tr>
<td>Class A</td>
<td>No</td>
<td>N/A</td>
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<tr>
<td>Class B</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td>Class C</td>
<td>No</td>
<td>N/A</td>
</tr>
<tr>
<td>Class ABC</td>
<td>Yes</td>
<td>All units (in kitchen); five in Clubhouse</td>
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<tr>
<td>Automatic Sprinklers</td>
<td>Yes</td>
<td>All units</td>
</tr>
<tr>
<td>Fire Pump</td>
<td>No</td>
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<tr>
<td>Smoke Detectors</td>
<td>Yes</td>
<td>All units and in Clubhouse</td>
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<tr>
<td>Heat Detectors</td>
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<tr>
<td>Fire Alarm (Main Panel)</td>
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<td>Clubhouse</td>
</tr>
<tr>
<td>Fire Alarm (Pull Stations)</td>
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<td>All buildings, (on all floors)</td>
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<td>Fire Alarm Monitoring</td>
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<td>Off-site service; Central District Alarm</td>
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<td>Standpipes</td>
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<td>All buildings, (nine total)</td>
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<tr>
<td>Hose Stations</td>
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<td>FD Connectors (Siamese)</td>
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<td>Emergency Lighting</td>
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<td>Emergency Generator</td>
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<td>In Clubhouse office</td>
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<td>Fire Doors</td>
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<tr>
<td>Evacuation Plans</td>
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<td>In Clubhouse office</td>
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<tr>
<td>No. of Fire Drills Annually</td>
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Fire Safety Amenities in University of Missouri-St. Louis Residential Facilities 2014

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<thead>
<tr>
<th>Residential Facilities</th>
<th>Fire Alarm Monitoring</th>
<th>Sprinkler System</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Device</th>
<th>Evacuation Plans</th>
<th>Number of Evacuation Drills (per year)</th>
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<td>Villa Hall</td>
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<td>no</td>
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<tr>
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<tr>
<td>8142 Natural Bridge</td>
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<tr>
<td>8218 Natural Bridge</td>
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<td>8300 Natural Bridge</td>
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</table>

2014 Statistics and information regarding fires in University of Missouri-St. Louis Residential Facilities

<table>
<thead>
<tr>
<th>Residential Facilities</th>
<th>Total Fires</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment in a Medical Facility</th>
<th>Number of Deaths Resulting from Fire</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mansion Hill Condo</td>
<td>1</td>
<td>1</td>
<td>1/8/14</td>
<td>11:35</td>
<td>Furnace Unit</td>
<td>0</td>
<td>0</td>
<td>5,000</td>
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<tr>
<td>Oak Hall</td>
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</tr>
<tr>
<td>University Meadows</td>
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<td></td>
<td></td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Villa Hall</td>
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<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Villa North Hall</td>
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<td></td>
<td></td>
<td></td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>8026 Natural Bridge</td>
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<td>0</td>
</tr>
<tr>
<td>8142 Natural Bridge</td>
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2013 Statistics and information regarding fires in University of Missouri-St. Louis Residential Facilities

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<th>Residential Facilities</th>
<th>Total Fires</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Treatment in a Medical Facility</th>
<th>Number of Deaths Resulting from Fire</th>
<th>Value of Property Damage Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mansion Hill Condo</td>
<td>2</td>
<td>1</td>
<td>1/7/13</td>
<td>12/21</td>
<td>Stove Fire</td>
<td>0</td>
<td>0</td>
<td>No Damage</td>
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<tr>
<td>Oak Hall</td>
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<tr>
<td>University Meadows</td>
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<td>0</td>
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<tr>
<td>Villa Hall</td>
<td>0</td>
<td>0</td>
<td></td>
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<td></td>
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<td>0</td>
</tr>
<tr>
<td>Villa North Hall</td>
<td>1</td>
<td>1</td>
<td>5/6/13</td>
<td>12/21</td>
<td>Stove Fire</td>
<td>0</td>
<td>0</td>
<td>$390.00</td>
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<tr>
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<td>0</td>
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</tr>
<tr>
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**2012 Statics and information regarding fires in University of Missouri-St. Louis Residential Facilities**

<table>
<thead>
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<th>Residential Facilities</th>
<th>Total Fires</th>
<th>Fire Number</th>
<th>Date</th>
<th>Time</th>
<th>Cause of Fire</th>
<th>Number of Injuries that Required Inpatient Hospitalization</th>
<th>Number of Deaths Related to Fire</th>
<th>Value of Property Damaged Caused by Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mansion Hill Condo</td>
<td>1</td>
<td>1</td>
<td>12/27/2012</td>
<td>11:09pm</td>
<td>Breaker box in apartment</td>
<td>0</td>
<td>0</td>
<td>$100.00</td>
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<tr>
<td>University Meadows</td>
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<td></td>
<td></td>
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<td></td>
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<tr>
<td>Villa North Hall</td>
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<tr>
<td>6020 Natural Bridge</td>
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<tr>
<td>8219 Natural Bridge</td>
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<tr>
<td>8224 Natural Bridge</td>
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<td>1</td>
<td>12/28/2012</td>
<td>02:37</td>
<td>Two students set fire to fellow students property</td>
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</tr>
</tbody>
</table>

We appreciate your attention to campus safety and hope this publication was helpful and informative. If you have any questions please, feel free to email the Clery Coordinator at: [CleryCoordinator@umsl.edu](mailto:CleryCoordinator@umsl.edu) or contact Lieutenant Marisa Smith, Campus Clery Coordinator, 314-516-5148.
BUILDING EMERGENCY & SAFETY TEAM (BEST)

BEST TEAMS BUILDING COORDINATOR’S HANDBOOK
What to do in an emergency

- Severe Weather/Natural Emergencies
  - Tornado
    - Take shelter in safe areas of your building.
    - Seek safe rooms, basements, or other safe places.
  - Earthquake
    - Stay where you are or move to a safer location.
    - If outside, stay away from buildings, power lines, and other hazards.

- Fire/Explosion/Hazardous Material Release
  - Activate the nearest fire alarm.
  - Inform all others of the danger and evacuate everyone quickly.
  - Call Campus Police.
  - Do not return to or enter the building until it is safe.

- Suspicious/Criminal Activity
  - If you see something, say something.
  - Report any suspicious activity to Campus Police immediately.
  - Keep your doors locked.

- Medical Incidents
  - Call 911 or Campus Police immediately.
  - Do not attempt to move the victim until professional help arrives.

- Elevator Malfunction/Utility Failure
  - If the elevator is stuck, call Campus Police.
  - If the power is out, use the emergency light and exit the building.

- Call Campus Police
  - Call 911 or Campus Police.
  - Use your phone to call Campus Police or 911.
  - Use Blue Light Emergency Phones located outside of buildings.

- Emergency Notification
  - To ensure that everyone is notified in an emergency, verify your contact information is current.
    - Students should go to myview.umsl.edu and employees should go to myhr.umsl.edu.
    - Sign in, click on “Personal Information”, click “UM Emergency Information”.
    - Enter all phone numbers and e-mail addresses where you wish information to be sent.

- ADA Assistance
  - Students are encouraged to self-identify their special needs and develop a plan with University Disability Access Services.
  - You have the right to make your own decisions about your life safety evacuation assistance.
  - If assistance is needed during an emergency, call or ask someone to call the Campus Police.
TO: Chief Forrest Van Ness, Director of Institutional Safety
FROM: Lieutenant Marisa Smith, Deputy Commander Bureau of Special Operations
DATE: April 27, 2015
SUBJECT: Campus Safety Presentations/Events

Please see the list of presentations and events which reflect the UMSL police department’s community-involvement and crime prevention activities:

07/10/14, 7/11/14, 07/30/14, 08/14/14- Transfer student orientations
07/15/14, 7/18/14- CSA training for department
08/21/14- CSA training for Res Life
07/31/14- Success NSO
07/30/14- Sexual assault workshop
07/31/14, 08/1/14, 08/20/14- New student orientations
08/7/14- Meredith session- Information about the police department
08/11/14- Res Life lunch and training
08/18/14, 08/22/14- Part-time faculty orientation
08/19/14- Res Life fire training/fire safety presentation and how to use the fire extinguisher
08/19/14, 08/30/14- New faculty orientation
08/20/14, 08/21/14- Case study presentation (Grad students)- a what would you do in this situation and discussion of the different departments represented
08/22/14- MSW safety presentation-general safety for social workers and safety on the job
09/27/14- Fall Expo- meet and greet with students discussing what the department provides
09/15/14- Commuter break- Meet and greet with students, faculty and staff answer safety questions
09/17/14- Bystander training- preventing sexual assault and being a friend if it does happen
09/20/14- Response to sexual assault- sexual assault, bystander intervention, VAWA, Title IX
09/30/14- New Employee Orientation
10/06/14- Harris Stowe State University- School Safety, Campus based sexual assault, Senator Claire McCaskill
10/08/14- Safe Walk
10/17/14- UPB movie night Safety Presentation
10/21/14- Safety Presentation- South Campus Classroom 202
10/22/14- Oak Hall Pumpkin Painting/Safety Presentation
10/24/14- Delta Zeta I Have a Choice Mocktail party
10/20/14- Safety Presentation- Students Oak Hall
10/30/14- Alcohol Awareness/Safety Presentation Oak Hall
11/13/14- Commuter Break/Safety questions answered MSC drive garage
11/15/14- UMSL days/ Safety on campus discussed
11/30/14- Safety Presentation MSC Century room B
12/03/14- Commuter Break MSC north garage entrance